California provides two methods for determining the amount of wages and salaries to be withheld for state personal income tax:

- METHOD A WAGE BRACKET TABLE METHOD (Limited to wages/salaries less than \$1 million)
- METHOD B EXACT CALCULATION METHOD

METHOD A provides a quick and easy way to select the appropriate withholding amount, based on the payroll period, filing status, and number of withholding allowances (regular and additional) if claimed. The STANDARD DEDUCTION and EXEMPTION ALLOWANCE CREDIT are **already** included in the wage bracket tables. Even though this method involves fewer computations than Method B, it cannot be used with your computer in determining amounts to be withheld.

METHOD B may be used to calculate withholding amounts either manually or by computer. This method will give an exact amount of tax to withhold. To use this method, you must enter the payroll period, filing status, number of withholding allowances, standard deduction, and exemption allowance credit amounts. These amounts are included in TABLES 1 through 5 of the EXACT CALCULATION section.

If there are any questions concerning the operation/methodology of Method B for computer software, contact:

Franchise Tax Board, Statistical Solutions and Modeling Section – 516, Mail Stop A-351 PO Box 942840, Sacramento, CA 94240

SPECIAL NOTE FOR MARRIED EMPLOYEES WITH EMPLOYED SPOUSES: To avoid underwithholding of state income tax liability we recommend that you use one of the following options: Single filing status to compute withholding amounts for the employee and spouse; **or** withhold an additional flat amount of tax.

Instructions for additional withholding allowances for estimated deductions:

All additional allowances for ESTIMATED DEDUCTIONS that are claimed on an *Employee's Withholding Allowance Certificate* (DE 4) must be used to reduce the amount of salaries and wages subject to withholding by using steps 1 and 2 shown below. If the *Employee's Withholding Allowance Certificate* (Form W-4) is used for California withholding purposes, all additional allowances for ESTIMATED DEDUCTIONS claimed must be treated as regular withholding allowances; **unless** the employee requests in writing that they be treated in accordance with the following:

- 1. Subtract the employee's estimated deduction allowance shown in the TABLE 2 ESTIMATED DEDUCTION TABLE from the gross wages subject to withholding; and
- 2. Compute the tax to be withheld using either:

METHOD A - WAGE BRACKET TABLE METHOD METHOD B - EXACT CALCULATION METHOD

If the DE 4 is used for California withholding purposes, compute the tax to be deducted and withheld based on the total number of regular withholding allowances claimed on line 1(c) of DE 4.

If the Form W-4 is used for California withholding purposes, compute the tax to be deducted and withheld based on the total number of withholding allowances claimed on line 5 of Form W-4; minus the number of additional allowances for estimated deductions claimed. If Form W-4 does not separately identify the number of additional allowances for estimated deductions, the employee's request must specify the number claimed. The employee's request will remain in effect until the employee terminates it by furnishing a signed written notice or by furnishing a DE 4.

Employers may require employees to file DE 4 when they wish to use additional allowances for estimated deductions to reduce the amount of wages subject to withholding.

As of January 1, 2020, the Form W-4 will be used for federal income tax withholding only. You must file a DE 4 to determine the appropriate California PIT withholding. If you do not provide your employer with a withholding certificate, the employer must use Single with Zero withholding allowance.

METHOD B - EXACT CALCULATION METHOD

This method is based upon applying a given percentage to the wages (after deductions) which fall within a taxable income class, adding to this product the accumulated tax for all lower tax brackets; and then subtracting a tax credit based upon the number of allowances claimed on the (Form W-4 or DE 4). This method also takes into consideration the special treatment of additional allowances for estimated deductions.

The steps in computing the amount of tax to be withheld are as follows:

- Step 1 Determine if the employee's gross wages are **less** than, or equal to, the amount shown in TABLE 1 LOW INCOME EXEMPTION TABLE. If so, no income tax is required to be withheld.
- Step 2 If the employee claims any additional withholding allowances for estimated deductions on a DE 4, subtract the amount shown in TABLE 2 ESTIMATED DEDUCTION TABLE from the gross wages.
- Step 3 Subtract the standard deduction amount shown in TABLE 3 STANDARD DEDUCTION TABLE to arrive at the employee's taxable income.
- Step 4 Use TABLE 5 TAX RATE TABLE for the payroll period and marital status to find the applicable line on which the taxable income is located. Perform the indicated calculations to arrive at the computed tax liability.
- Step 5 Subtract the tax credit shown in TABLE 4 EXEMPTION ALLOWANCE TABLE* from the computed tax liability to arrive at the amount of tax to be withheld.

*If the employee uses additional allowances claimed for estimated deductions, such allowances **MUST NOT** be used in the determination of tax credits to be subtracted.

EXAMPLE A:	Weekly earnings of \$210.	single and claiming	one withholding allowand	se on Form W_4 or DE 4
EAAIVIELE A.	Weekly earnings of \$210.	. Siliule, aliu dalililiu	one will moluling allowand	

- Step 1 Earnings for the weekly payroll period are LESS than the amount shown in TABLE 1 LOW INCOME EXEMPTION TABLE (\$332); therefore, no income tax is to be withheld.
- EXAMPLE B: Biweekly earnings of \$1,600, married, and claiming three withholding allowances, one of which is for estimated deductions.
- **Step 1** Earnings for the biweekly payroll period are GREATER than the amount shown in TABLE 1 LOW INCOME EXEMPTION TABLE (\$1,327); therefore, income tax should be withheld.
- Step 2Earnings for biweekly payroll period.\$ 1,600.00Subtract amount from TABLE 2 ESTIMATED DEDUCTION TABLE.-38.00Salaries and wages subject to withholding.\$ 1,562.00
- Step 3Subtract amount from TABLE 3 STANDARD DEDUCTION TABLE.-400.00Taxable income.\$ 1,162.00
- Step 4 Tax computation from TABLE 5 TAX RATE TABLE: Entry covering \$1,162 (over \$776 but not over \$1,840).

 2.2% amount over \$776 (.022 x ([\$1,162 – \$776]) 	\$ 8.49
Plus the marginal amount.	 +8.54
Computed tax.	 17.03

- Step 5 Subtract amount from TABLE 4 EXEMPTION ALLOWANCE TABLE.

 for two regular withholding allowances.

 Net amount of tax to be withheld.

 \$ 5.18
- **NOTE:** Table 5 provides a method comparable to the federal alternative method for percentage calculation of withholding. This method is a minor simplification of the exact calculation method described above in that the tax rate applies to the total taxable income with the excess amount subtracted.

METHOD B - EXACT CALCULATION METHOD (CONTINUED)

EXAMPLE C: Monthly earnings of \$5,100 married, and claiming five withholding allowances on Form W-4
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Step 1	Earnings for the monthly payroll period are GREATER than the amount shown in TABLE 1 - Li	OW INCOME
•	EXEMPTION TABLE (\$2,875) therefore, income tax should be withheld.	
Step 2	Earnings for monthly payroll period.	\$ 5,100.00
•	Not applicable - no estimated deduction allowance claimed.	
Step 3	Subtract amount from TABLE 3 - STANDARD DEDUCTION TABLE	<u>-867.00</u>
•	Taxable income	\$ 4,233.00
Step 4	Tax computation from TABLE 5 - TAX RATE TABLE:	
-	 Entry covering \$4,233 (over \$3,992 but not over \$6,300). 	
	• 4.4% of amount over \$3,992 (.044 x ([\$4,233 - \$3,992]).	\$ 10.60
	Plus marginal tax amount.	+69.30
	Computed tax.	\$ 79.90
Step 5	Subtract amount from TABLE 4 – EXEMPTION ALLOWANCE TABLE for	•
•	5 regular withholding allowances.	<u>-64.17</u>
	Net amount of tax to be withheld.	\$ 15.73
		
EXAMPLE D:	Weekly earnings of \$800, unmarried head of household, and three withholding allowances on	Form W-4 or
	DE 4.	
Step 1	Earnings for the weekly payroll period are GREATER than the amount shown in TABLE 1 - LC	W INCOME
	EXEMPTION TABLE (\$664); therefore, income tax should be withheld.	
Step 2	Earnings for weekly payroll period.	\$ 800.00
	Not applicable - no estimated deduction allowance claimed.	
Step 3	Subtract amount from TABLE 3 - STANDARD DEDUCTION TABLE	-200.00
	Taxable income	\$ 600.00
Step 4	Tax computation from TABLE 5 - TAX RATE TABLE:	
	 Entry covering \$600 (over \$389 but not over \$921). 	
	 2.2% of amount over \$389 (.022 x ([\$600 - \$389]). 	\$ 4.64
	Plus marginal tax amount.	+ 4.28
	Computed tax.	\$ 8.92
Step 5	Subtract amount from TABLE 4 - EXEMPTION ALLOWANCE TABLE for	
	3 regular withholding allowances.	- 8.88
	Net amount of tax to be withheld.	<u>\$ 0.04</u>
EXAMPLE E:	Semi-monthly earnings of \$2,100, married, and claiming four allowances on Form W-4 or DE 4	•
04 4	Familians for the agent management in a mall manifest one ODEATED them the agent with the same in TABLE	4 1 0 1 1 1 1 0 0 1 1
Step 1	Earnings for the semi-monthly payroll period are GREATER than the amount shown in TABLE	I - LOW INCOME
Stop 2	EXEMPTION TABLE (\$1,438); therefore, income tax should be withheld.	¢50 400 00
Step 2	Annualized wages and salary (24 x \$2,100). Not applicable - no estimated deduction allowance claimed.	\$50,400.00
Step 3	Subtract amount from TABLE 3 - STANDARD DEDUCTION TABLE.	-10,404.00
Step 5	Taxable income.	\$39,996.00
Step 4	Tax computation from TABLE 5 - TAX RATE TABLE:	ψ00,000.00
otep 4	 Entry covering \$39,996 (over \$20,198 but not over \$47,884). 	
	2.2% of amount over \$39,996 (.022 x [\$39,996-\$20,198]).	¢ 425.56
		\$ 435.56
	Plus marginal tax amount. Computed annual tax	+222.18
Cton F	Computed annual tax. Subtract amount from TABLE 4. EXEMPTION ALL QWANCE TABLE for	\$ 657.74
Step 5	Subtract amount from TABLE 4 - EXEMPTION ALLOWANCE TABLE for	616.00
	4 regular withholding allowances. Annual amount of tax to be withheld.	<u>-616.00</u>
	Divide by number of payroll periods in year (24).	\$ 41.74 \$ 1.74
	Divide by humber of payroli periods in year (24).	<u>\$ 1.74</u>
NOTE:	Employers may determine the amount of income tax to be withhold for an angual neural parise	land

NOTE: Employers may determine the amount of income tax to be withheld for an annual payroll period and prorate the tax back to the payroll period. This method may be useful to employers who have employees being paid for more than one payroll period and want to conserve computer memory by storing only the

annual tax rates, wage brackets, deduction values, and tax credits.

METHOD B - EXACT CALCULATION METHOD (CONTINUED)

EXAMPLE F: Annual earnings of \$57,000, monthly pay period, married, and claiming four allowances on Form W-4 or DE 4.

Step 1	Earnings for the annual payroll period are GREATER than the amount shown in TABLE 1 - EXEMPTION TABLE (\$34,503); therefore, income tax should be withheld.	LOW IN	COME
Step 2	Annualized wages and/or monthly salary (12 x \$4,750). Not applicable - no estimated deduction allowance claimed.	\$:	57,000.00
Step 3	Subtract amount from TABLE 3 - STANDARD DEDUCTION TABLE. Taxable income.		10,404.00 46,596.00
Step 4	 Tax computation from TABLE 5 - TAX RATE TABLE: Entry covering \$46,596 (over \$20,198 but not over \$47,884) 2.2% of amount over \$20,198 (.022 x ([\$46,596 - \$20,198]). Plus marginal tax amount. Computed annual tax. 	\$ 	580.76 +222.18 802.94
Step 5	Subtract amount from TABLE 4 - EXEMPTION ALLOWANCE TABLE for 4 regular withholding allowances. Annual amount of tax to be withheld. Divide by number of payroll periods in year (12).	\$ \$ \$	-616.00 186.94 15.58

NOTE:

Employers may determine the amount of income tax to be withheld for an annual payroll period and figure the tax for the payroll period. This method may be useful to employers who have employees being paid for a lump sum, or a yearly amount not withheld on; and want to conserve computer memory by storing only the annual tax rates, wage brackets, deduction values, and tax credits.

METHOD B---EXACT CALCULATION METHOD

TABLE 1 - LOW INCOME EXEMPTION TABLE

	SINGLE, DUAL INCOME MARRIED	MA	RRIED	UNMARRIED
PAYROLL PERIOD	OR MARRIED WITH MULTIPLE EMPLOYERS	ALLOWANCES OF	N DE 4 OR FORM W-4 '2' OR MORE	HEAD OF HOUSEHOLD
WEEKLY	\$332	\$332	\$664	\$664
BIWEEKLY	\$664	\$664	\$1,327	\$1,327
SEMI-MONTHLY	\$719	\$719	\$1,438	\$1,438
MONTHLY	\$1,438	\$1,438	\$2,875	\$2,875
QUARTERLY	\$4,313	\$4,313	\$8,626	\$8,626
SEMI-ANNUAL	\$8,626	\$8,626	\$17,252	\$17,252
ANNUAL	\$17,252	\$17,252	\$34,503	\$34,503
DAILY/MISCELLANEOUS	\$66	\$66	\$133	\$133

TABLE 2 - ESTIMATED DEDUCTION TABLE

ADDITIONAL				PAYR	OLL PERIOD			
WITHHOLDING		BI-	SEMI-			SEMI-		DAILY/
ALLOWANCES *	WEEKLY	WEEKLY	MONTHLY	MONTHLY	QUARTERLY	ANNUAL	ANNUAL	MISC.
1	\$19	\$38	\$42	\$83	\$250	\$500	\$1,000	\$4
2	\$38	\$77	\$83	\$167	\$500	\$1,000	\$2,000	\$8
3	\$58	\$115	\$125	\$250	\$750	\$1,500	\$3,000	\$12
4	\$77	\$154	\$167	\$333	\$1,000	\$2,000	\$4,000	\$15
5	\$96	\$192	\$208	\$417	\$1,250	\$2,500	\$5,000	\$19
6	\$115	\$231	\$250	\$500	\$1,500	\$3,000	\$6,000	\$23
7	\$135	\$269	\$292	\$583	\$1,750	\$3,500	\$7,000	\$27
8	\$154	\$308	\$333	\$667	\$2,000	\$4,000	\$8,000	\$31
9	\$173	\$346	\$375	\$750	\$2,250	\$4,500	\$9,000	\$35
10**	\$192	\$385	\$417	\$833	\$2,500	\$5,000	\$10,000	\$38

^{*}Number of Additional Withholding Allowances for Estimated Deductions claimed on Form W-4 or DE 4.

^{**}If the number of Additional Withholding Allowances for Estimated Deductions claimed is greater than 10, multiply the amount shown for one Additional Allowance by the number claimed.

METHOD B---EXACT CALCULATION METHOD

TABLE 3 - STANDARD DEDUCTION TABLE

	SINGLE, DUAL INCOME MARRIED	MA	ARRIED	UNMARRIED
	OR MARRIED WITH	ALLOWANCES O	N DE 4 OR FORM W-4	HEAD OF
PAYROLL PERIOD	MULTIPLE EMPLOYERS	'0' OR '1'	'2' OR MORE	HOUSEHOLD
WEEKLY	\$100	\$100	\$200	\$200
BIWEEKLY	\$200	\$200	\$400	\$400
SEMI-MONTHLY	\$217	\$217	\$434	\$434
MONTHLY	\$434	\$434	\$867	\$867
QUARTERLY	\$1,301	\$1,301	\$2,601	\$2,601
SEMI-ANNUAL	\$2,601	\$2,601	\$5,202	\$5,202
ANNUAL	\$5,202	\$5,202	\$10,404	\$10,404
DAILY/MISCELLANEOUS	\$20	\$20	\$40	\$40

TABLE 4 - EXEMPTION ALLOWANCE TABLE

ALLOWANCES	PAYROLL PERIOD									
ON DE 4 OR		BI-	SEMI-			SEMI-		DAILY/		
FORM W-4	WEEKLY	WEEKLY	MONTHLY	MONTHLY	QUARTERLY	ANNUAL	ANNUAL	MISC.		
0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
1	\$2.96	\$5.92	\$6.42	\$12.83	\$38.50	\$77.00	\$154.00	\$0.59		
2	\$5.92	\$11.85	\$12.83	\$25.67	\$77.00	\$154.00	\$308.00	\$1.18		
3	\$8.88	\$17.77	\$19.25	\$38.50	\$115.50	\$231.00	\$462.00	\$1.78		
4	\$11.85	\$23.69	\$25.67	\$51.33	\$154.00	\$308.00	\$616.00	\$2.37		
5	\$14.81	\$29.62	\$32.08	\$64.17	\$192.50	\$385.00	\$770.00	\$2.96		
6	\$17.77	\$35.54	\$38.50	\$77.00	\$231.00	\$462.00	\$924.00	\$3.55		
7	\$20.73	\$41.46	\$44.92	\$89.83	\$269.50	\$539.00	\$1,078.00	\$4.15		
8	\$23.69	\$47.38	\$51.33	\$102.67	\$308.00	\$616.00	\$1,232.00	\$4.74		
9	\$26.65	\$53.31	\$57.75	\$115.50	\$346.50	\$693.00	\$1,386.00	\$5.33		
10*	\$29.62	\$59.23	\$64.17	\$128.33	\$385.00	\$770.00	\$1,540.00	\$5.92		

^{*} If the number of allowances claimed exceeds 10, you may determine the amount of tax credit to be allowed by multiplying the amount for one allowance by the total number of allowances.

For example, the amount of tax credit for a married taxpayer with 15 allowances, as determined on Form W-4 or DE 4, on a weekly payroll period would be \$34.65

METHOD B---EXACT CALCULATION METHOD

	YROLL PERIOD		DAILY / MISCELLANEOUS PAYROLL PERIOD						
	RSONS, DUAL INC ED WITH MULTIPL		_	SINGLE PERSONS, DUAL INCOME MARRIED, OR MARRIED WITH MULTIPLE EMPLOYERS					
IF THE TAXA		THE COMPUTED	TAX IS	IF THE TAX		THE COMPUTED TAX IS			
OVER	OVER BUT NOT OF AMOUNT PLUS OVER OVER		OVER	BUT NOT OVER	OF AMO		PLUS		
\$0 \$10,099 \$23,942 \$37,788 \$52,455 \$66,295 \$338,639	\$10,099 \$23,942 \$37,788 \$52,455 \$66,295 \$338,639 \$406,364		\$0.00 \$111.09 \$415.64 \$1,024.86 \$1,992.88 \$3,210.80 \$31,071.59	\$0 \$39 \$92 \$145 \$202 \$255 \$1,302	\$39 \$92 \$145 \$202 \$255 \$1,302 \$1,563	1.100% 2.200% 4.400% 6.600% 8.800% 10.230% 11.330%	\$0 \$39 \$92 \$145 \$202 \$255 \$1,302	\$0.00 \$0.43 \$1.60 \$3.93 \$7.69 \$12.35 \$119.46	
\$406,364 \$677,275 \$1,000,000	\$677,275 \$1,000,000 and over	12.430% \$406,364 13.530% \$677,275 14.630% \$1,000,000		\$1,563 \$2,605 \$3,846	\$2,605 \$3,846 and over	12.430% 13.530% 14.630%	\$1,563 \$2,605 \$3,846	\$149.03 \$278.55 \$446.46	
	MARRIE	D PERSONS		MARRIED PERSONS					
IF THE TAXA		THE COMPUTED	TAX IS	IF THE TAX		THE COM	AX IS		
OVER	BUT NOT OVER	OF AMOUNT OVER	PLUS	OVER	BUT NOT OVER	OF AMO		PLUS	
	\$20,198 \$47,884 \$75,576 \$104,910 \$132,590 \$677,278 \$812,728 \$1,000,000 \$1,354,550 and over	1.100% \$0 2.200% \$20,198 4.400% \$47,884 6.600% \$75,576 8.800% \$104,910 10.230% \$132,590 11.330% \$677,278 12.430% \$812,728 13.530% \$1,000,000 14.630% \$1,354,550	\$77,489.67 \$100,767.58	\$0 \$78 \$184 \$290 \$404 \$510 \$2,604 \$3,126 \$3,846 \$5,210	\$78 \$184 \$290 \$404 \$510 \$2,604 \$3,126 \$3,846 \$5,210 and over	1.100% 2.200% 4.400% 6.600% 8.800% 10.230% 11.330% 12.430% 13.530% 14.630%	\$0 \$78 \$184 \$290 \$404 \$510 \$2,604 \$3,126 \$3,846 \$5,210	\$0.00 \$0.86 \$3.19 \$7.85 \$15.37 \$24.70 \$238.92 \$298.06 \$387.56 \$572.11	
	UNMARRIED/HE	AD OF HOUSEHOLD			UNMARRIED/HE	AD OF HOU	SEHOLD		
IF THE TAXA		THE COMPUTED	TAX IS	IF THE TAX		THE COM	MPUTED TA	AX IS	
OVER	BUT NOT OVER	OF AMOUNT OVER	PLUS	OVER	BUT NOT OVER	OF AMO OVER		PLUS	
\$0 \$20,212 \$47,887 \$61,730 \$76,397 \$90,240 \$460,547 \$552,658 \$921,095 \$1,000,000	\$20,212 \$47,887 \$61,730 \$76,397 \$90,240 \$460,547 \$552,658 \$921,095 \$1,000,000 and over	1.100% \$0 2.200% \$20,212 4.400% \$47,887 6.600% \$61,730 8.800% \$76,397 10.230% \$90,240 11.330% \$460,547 12.430% \$552,658 13.530% \$921,095 14.630% \$1,000,000	\$0.00 \$222.33 \$831.18 \$1,440.27 \$2,408.29 \$3,626.47 \$41,508.88 \$51,945.06 \$97,741.78 \$108,417.63	\$0 \$78 \$184 \$237 \$294 \$347 \$1,771 \$2,126 \$3,543 \$3,846	\$78 \$184 \$237 \$294 \$347 \$1,771 \$2,126 \$3,543 \$3,846 and over	1.100% 2.200% 4.400% 6.600% 8.800% 10.230% 11.330% 12.430% 13.530% 14.630%	\$0 \$78 \$184 \$237 \$294 \$347 \$1,771 \$2,126 \$3,543 \$3,846	\$0.00 \$0.86 \$3.19 \$5.52 \$9.28 \$13.94 \$159.62 \$199.84 \$375.97 \$416.97	

METHOD B---EXACT CALCULATION METHOD

QUARTERLY	PAYROLL PERIO)D			SEMI-ANNU	AL PAYROLL PE	RIOD				
	RSONS, DUAL INC ED WITH MULTIPL					RSONS, DUAL IN ED WITH MULTIP					
IF THE TAXABLE INCOME IS THE COMPUTED TAX IS			IF THE TAXA		THE C	OMPUTED ⁻	ΓAX IS				
OVER	BUT NOT OVER	OF AMOUNT OVER				PLUS	OVER	BUT NOT OVER	OF AM OVE		PLUS
	OVER	0.1				01211	012				
\$0	\$2,525	1.100%	\$0	\$0.00	\$0	\$5,050	1.100%	\$0	\$0.00		
\$2,525	\$5,986	2.200%	\$2,525	\$27.78	\$5,050	\$11,972	2.200%	\$5,050	\$55.55		
\$5,986	\$9,447	4.400%	\$5,986	\$103.92	\$11,972	\$18,894	4.400%	\$11,972	\$207.83		
\$9,447	\$13,114	6.600%	\$9,447	\$256.20	\$18,894	\$26,228	6.600%	\$18,894	\$512.40		
\$13,114	\$16,574	8.800%	\$13,114	\$498.22	\$26,228	\$33,148	8.800%	\$26,228	\$996.44		
\$16,574	\$84,660	10.230%	\$16,574	\$802.70	\$33,148	\$169,320	10.230%	\$33,148	\$1,605.40		
\$84,660	\$101,591	11.330%	\$84,660	\$7,767.90	\$169,320	\$203,182	11.330%	\$169,320	\$15,535.80		
\$101,591	\$169,319	12.430%	\$101,591	\$9,686.18	\$203,182	\$338,638	12.430%	\$203,182	\$19,372.36		
\$169,319	\$250,000	13.530%	\$169,319	\$18,104.77	\$338,638	\$500,000	13.530%	\$338,638	\$36,209.54		
\$250,000	and over	14.630%	\$250,000	\$29,020.91	\$500,000	and over	14.630%	\$500,000	\$58,041.82		
MARRIED PERSONS						MARRIE	D PERSON	IS			
IF THE TAXA	RIF				IF THE TAXA	ARI E					
INCOME IS			AX IS	INCOME IS		THE COMPUTED TAX		ΓAX IS			
OVER	BUT NOT	OF AM	OUNT	PLUS	OVER	BUT NOT	OF AM	OUNT	PLUS		
	OVER	OVE	R			OVER	OVER				
\$0	\$5,050	1.100%	\$0	\$0.00	\$0	\$10,100	1.100%	\$0	\$0.00		
\$5,050	\$11,972	2.200%	\$5,050	\$55.55	\$10,100	\$23,944	2.200%	\$10,100	\$111.10		
\$11,972	\$18,894	4.400%	\$11,972	\$207.83	\$23,944	\$37,788	4.400%	\$23,944	\$415.67		
\$18,894	\$26,228	6.600%	\$18,894	\$512.40	\$37,788	\$52,456	6.600%	\$37,788	\$1,024.81		
\$26,228	\$33,148	8.800%	\$26,228	\$996.44	\$52,456	\$66,296	8.800%	\$52,456	\$1,992.90		
\$33,148	\$169,320	10.230%	\$33,148	\$1,605.40	\$66,296	\$338,640	10.230%	\$66,296	\$3,210.82		
\$169,320	\$203,182	11.330%	\$169,320	\$15,535.80	\$338,640	\$406,364	11.330%	\$338,640	\$31,071.61		
\$203,182	\$250,000	12.430%	\$203,182	\$19,372.36	\$406,364	\$500,000	12.430%	\$406,364	\$38,744.74		
\$250,000	\$338,638	13.530%	\$250,000	\$25,191.84	\$500,000	\$677,276	13.530%	\$500,000	\$50,383.69		
\$338,638	and over	14.630%	\$338,638	\$37,184.56	\$677,276	and over	14.630%	\$677,276	\$74,369.13		
	UNMARRIED/HE	AD OF HOU	JSEHOLD			UNMARRIED/HE	AD OF HO	USEHOLD			
IF THE TAXA	BLE	THE CO	OMPUTED T	AX IS	IF THE TAXA		THE C	OMPUTED ⁻	TAX IS		
			0.22 .	, , , , , , , , , , , , , , , , , , , ,			•	o o	.,		
OVER	BUT NOT	OF AM		PLUS	OVER	BUT NOT	OF AM		PLUS		
	OVER	OVE	R			OVER	OVE	:R			
\$0	\$5,053	1.100%	\$0	\$0.00	\$0	\$10,106	1.100%	\$0	\$0.00		
\$5,053	\$11,972	2.200%	\$5,053	\$55.58	\$10,106	\$23,944	2.200%	\$10,106	\$111.17		
\$11,972	\$15,433	4.400%	\$11,972	\$207.80	\$23,944	\$30,866	4.400%	\$23,944	\$415.61		
\$15,433	\$19,099	6.600%	\$15,433	\$360.08	\$30,866	\$38,198	6.600%	\$30,866	\$720.18		
\$19,099	\$22,560	8.800%	\$19,099	\$602.04	\$38,198	\$45,120	8.800%	\$38,198	\$1,204.09		
\$22,560	\$115,137	10.230%	\$22,560	\$906.61	\$45,120	\$230,274	10.230%	\$45,120	\$1,813.23		
\$115,137	\$138,165	11.330%	\$115,137	\$10,377.24	\$230,274	\$276,330	11.330%	\$230,274	\$20,754.48		
\$138,165	\$230,274	12.430%	\$138,165	\$12,986.31	\$276,330	\$460,548	12.430%	\$276,330	\$25,972.62		
\$230,274	\$250,000	13.530%	\$230,274	\$24,435.46	\$460,548	\$500,000	13.530%	\$460,548	\$48,870.92		
\$250,000	and over	14.630%	\$250,000	\$27,104.39	\$500,000	and over	14.630%	\$500,000	\$54,208.78		
•				-							

METHOD B---EXACT CALCULATION METHOD

	HLY PAYROLL PE					AYROLL PERIOD			
	RSONS, DUAL IN ED WITH MULTIPL					RSONS, DUAL INC D WITH MULTIPL			
IF THE TAXA					IF THE TAXA				
INCOME IS		THE CO	MPUTED T	AX IS	INCOME IS		THE CO	MPUTED T	AX IS
OVER	BUT NOT	OF AMO	DUNT	PLUS	OVER	BUT NOT	OF AMO	TNUC	PLUS
	OVER	OVE	R			OVER	OVE	R	
\$0	\$421	1.100%	\$0	\$0.00	\$0	\$842	1.100%	\$0	\$0.00
\$421	\$998	2.200%	\$421	\$4.63	\$842	\$1,996	2.200%	\$842	\$9.26
\$998	\$1,575	4.400%	\$998	\$17.32	\$1,996	\$3,150	4.400%	\$1,996	\$34.65
\$1,575	\$2,186	6.600%	\$1,575	\$42.71	\$3,150	\$4,372	6.600%	\$3,150	\$85.43
\$2,186	\$2,762	8.800%	\$2,186	\$83.04	\$4,372	\$5,524	8.800%	\$4,372	\$166.08
\$2,762	\$14,110	10.230%	\$2,762	\$133.73	\$5,524	\$28,220	10.230%	\$5,524	\$267.46
\$14,110	\$16,932	11.330%		\$1,294.63	\$28,220	\$33,864	11.330%	\$28,220	
\$16,932	\$28,220	12.430%	\$16,932	\$1,614.36	\$33,864	\$56,440	12.430%	\$33,864	\$3,228.73
\$28,220	\$41,667	13.530%	\$28,220	\$3,017.46	\$56,440	\$83,334	13.530%	\$56,440	
\$41,667	and over	14.630%	\$41,667	\$4,836.84	\$83,334	and over	14.630%	\$83,334	\$9,673.69
MARRIED PERSONS						MARRIE	D PERSONS	8	
IF THE TAXA	RI F				IF THE TAXA	RIF			
INCOME IS		THE CO	MPUTED T	AX IS		INCOME IS THE COMPUTED TAX			AX IS
	<u>_</u>					_			
OVER	BUT NOT	OF AMO		PLUS	OVER	BUT NOT	OF AMO		PLUS
	OVER	OVE	K			OVER	OVER		
\$0	\$842	1.100%	\$0	\$0.00	\$0	\$1,684	1.100%	\$0	\$0.00
\$842	\$1,996	2.200%	\$842	\$9.26	\$1,684	\$3,992	2.200%	\$1,684	\$18.52
\$1,996	\$3,150	4.400%	\$1,996	\$34.65	\$3,992	\$6,300	4.400%	\$3,992	\$69.30
\$3,150	\$4,372	6.600%	\$3,150	\$85.43	\$6,300	\$8,744	6.600%	\$6,300	\$170.85
\$4,372	\$5,524	8.800%	\$4,372	\$166.08	\$8,744	\$11,048	8.800%	\$8,744	\$332.15
\$5,524	\$28,220	10.230%	\$5,524	\$267.46	\$11,048	\$56,440	10.230%	\$11,048	\$534.90
\$28,220	\$33,864	11.330%		\$2,589.26	\$56,440	\$67,728	11.330%	\$56,440	
\$33,864	\$41,667	12.430%		\$3,228.73	\$67,728	\$83,334	12.430%	\$67,728	\$6,457.43
\$33,604 \$41,667	\$56,440	13.530%		\$4,198.64	\$83,334	\$112,880	13.530%	\$83,334	\$8,397.26
\$41,007 \$56,440	and over	14.630%		\$6,197.43	\$112,880	and over	14.630%		\$12,394.83
\$50,440	and over	14.030%	\$30, 44 0	Ф 0, 197.43	\$112,000	and over	14.030%	φ112,000	φ12,394.03
	UNMARRIED/HEA	AD OF HOUS	SEHOLD			UNMARRIED/HEA	AD OF HOU	SEHOLD	
IF THE TAXA	BLE				IF THE TAXA	BLE			
INCOME IS		THE CO	MPUTED T	AX IS	INCOME IS		THE CO	MPUTED T	AX IS
OVER	BUT NOT	OF AMO	TUNT	PLUS	OVER	BUT NOT	OF AMO	TUNC	PLUS
0.721.	OVER	OVE		. 200	372.1	OVER	OVE		. 200
\$0	\$842	1.100%	\$0	\$0.00	\$0	\$1,684	1.100%	\$0	\$0.00
\$842	\$1,995	2.200%	\$842	\$9.26	\$1,684	\$3,990	2.200%	\$1,684	\$18.52
\$1,995	\$2,572	4.400%	\$1,995	\$34.63	\$3,990	\$5,144	4.400%	\$3,990	\$69.25
\$2,572	\$3,183	6.600%	\$2,572	\$60.02	\$5,990 \$5,144	\$6,366	6.600%	\$5,144	\$120.03
\$3,183	\$3,760	8.800%	\$3,183	\$100.35	\$6,366	\$7,520	8.800%	\$6,366	\$200.68
\$3,760	\$19,189	10.230%	\$3,760	\$100.33 \$151.13	\$7,520	\$38,378	10.230%	\$7,520	\$302.23
\$3,700 \$19,189	\$23,027	11.330%	\$19,189		\$38,378	\$46,054	11.330%	\$38,378	\$3,459.00
\$23,027	\$38,379	12.430%	\$23,027		\$46,054	\$76,758	12.430%	\$46,054	\$4,328.69
\$23,02 <i>1</i> \$38,379	\$41,667	13.530%		\$4,072.62	\$76,758	\$83,334	13.530%	\$76,758	\$8,145.20
φυσ,υ/ 9	φ 4 1,007	10.00070	φυυ,υ19	ψ 4 ,012.02	φιυ,ιυο	φυυ,υυ4	10.00070	$\varphi i \cup i \cup j \cup j \cup j$	φυ, 145.20
\$41,667	and over	14.630%	\$11 CC7	\$4,517.49	\$83,334	and over	14.630%	\$83,334	\$9,034.93

METHOD B---EXACT CALCULATION METHOD

WEEKLY PAYROLL PERIOD					BIWEEKLY PAYROLL PERIOD					
SINGLE PERSONS, DUAL INCOME MARRIED, OR MARRIED WITH MULTIPLE EMPLOYERS					SINGLE PERSONS, DUAL INCOME MARRIED, OR MARRIED WITH MULTIPLE EMPLOYERS					
IF THE TAXABLE					IF THE TAXABLE					
INCOME IS		THE COMPUTED TAX IS			INCOME IS		THE COMPUTED TAX IS			
OVER	BUT NOT OVER	OF AMOUNT OVER		PLUS	OVER	BUT NOT OVER	OF AMOUNT OVER		PLUS	
\$0	\$194	1.100%	\$0	\$0.00	\$0	\$388	1.100%	\$0	\$0.00	
\$194	\$460	2.200%	\$194	\$2.13	\$388	\$920	2.200%	\$388	\$4.27	
\$460	\$727	4.400%	\$460	\$7.98	\$920	\$1,454	4.400%	\$920	\$15.97	
\$727	\$1,009	6.600%	\$727	\$19.73	\$1,454	\$2,018	6.600%	\$1,454	\$39.47	
\$1,009	\$1,275	8.800%	\$1,009	\$38.34	\$2,018	\$2,550	8.800%	\$2,018	\$76.69	
\$1,275	\$6,512	10.230%	\$1,275	\$61.75	\$2,550	\$13,024	10.230%	\$2,550	\$123.51	
\$6,512	\$7,815	11.330%	\$6,512	\$597.50	\$13,024	\$15,630	11.330%	\$13,024	\$1,195.00	
\$7,815	\$13,025	12.430%	\$7,815	\$745.13	\$15,630	\$26,050	12.430%	\$15,630	\$1,490.26	
\$13,025	\$19,231	13.530%	\$13,025	\$1,392.73	\$26,050	\$38,462	13.530%	\$26,050	\$2,785.47	
\$19,231	and over	14.630%	\$19,231	\$2,232.40	\$38,462	and over	14.630%	\$38,462	\$4,464.81	
MARRIED PERSONS					MARRIED PERSONS					
IF THE TAXA	BLE				IF THE TAX	IF THE TAXABLE				
INCOME IS		THE COMPUTED TAX IS		INCOME IS		THE COMPUTED TAX IS				
OVER	BUT NOT OVER	OF AMOUNT OVER		PLUS	OVER	BUT NOT OVER	OF AMOUNT OVER		PLUS	
\$0	\$388	1.100%	\$0	\$0.00	\$0	\$776	1.100%	\$0	\$0.00	
\$388	\$920	2.200%	\$388	\$4.27	\$776	\$1,840	2.200%	\$776	\$8.54	
\$920	\$1,454	4.400%	\$920	\$4.27 \$15.97	\$1,840	\$2,908	4.400%	\$1,840	\$31.95	
•		6.600%				\$4,036	6.600%			
\$1,454	\$2,018		\$1,454	\$39.47	\$2,908			\$2,908	\$78.94	
\$2,018	\$2,550	8.800%	\$2,018	\$76.69	\$4,036	\$5,100	8.800%	\$4,036	\$153.39	
\$2,550	\$13,024	10.230%	\$2,550	\$123.51	\$5,100	\$26,048	10.230%	\$5,100	\$247.02	
\$13,024	\$15,630	11.330%	\$13,024	\$1,195.00	\$26,048	\$31,260	11.330%	\$26,048	\$2,390.00	
\$15,630	\$19,231	12.430%	\$15,630	\$1,490.26	\$31,260	\$38,462	12.430%	\$31,260	\$2,980.52	
\$19,231	\$26,049	13.530%	\$19,231	\$1,937.86	\$38,462	\$52,098	13.530%	\$38,462	\$3,875.73	
\$26,049	and over	14.630%	\$26,049	\$2,860.34	\$52,098	and over	14.630%	\$52,098	\$5,720.68	
UNMARRIED/HEAD OF HOUSEHOLD					UNMARRIED/HEAD OF HOUSEHOLD					
IF THE TAXABLE				IF THE TAXABLE						
INCOME IS		THE COMPUTED TAX IS		TAX IS	INCOME IS		THE COMPUTED TAX IS			
OVER	BUT NOT OVER	OF AMOUNT OVER		PLUS	OVER	BUT NOT OVER	OF AMOUNT OVER		PLUS	
\$0	\$389	1.100%	\$0	\$0.00	\$0	\$778	1.100%	\$0	\$0.00	
\$389	\$921	2.200%	\$389	\$4.28	\$778	\$1,842	2.200%	\$778	\$8.56	
\$921	\$1,187	4.400%	\$921	\$15.98	\$1,842	\$2,374	4.400%	\$1,842	\$31.97	
\$1,187	\$1,469	6.600%	\$1,187	\$27.68	\$2,374	\$2,938	6.600%	\$2,374	\$55.38	
\$1,167 \$1,469	\$1,735	8.800%	\$1,167 \$1,469	\$46.29	\$2,938	\$3,470	8.800%	\$2,938	\$92.60	
\$1, 4 09 \$1,735	\$1,735 \$8,857	10.230%	\$1,735	\$69.70	\$2,936 \$3,470	\$3,470 \$17,714	10.230%	\$3,470	\$139.42	
							11.330%			
\$8,857	\$10,628	11.330%	\$8,857	\$798.28	\$17,714 \$21,256	\$21,256 \$25,426		\$17,714	\$1,596.58 \$1,007.80	
\$10,628	\$17,713	12.430%	\$10,628	\$998.93	\$21,256	\$35,426	12.430%	\$21,256	\$1,997.89	
\$17,713	\$19,231	13.530%	\$17,713	\$1,879.60	\$35,426	\$38,462	13.530%	\$35,426	\$3,759.22	
\$19,231	and over	14.630%	\$19,231	\$2,084.99	\$38,462	and over	14.630%	\$38,462	\$4,169.99	