

## January 2025 UNEMPLOYMENT INSURANCE (UI) FUND FORECAST

### INTRODUCTION

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This report provides the status of the California UI Fund and includes information on the current and projected fund balance, receipts, disbursements, and contribution rates.

During March 2020, the federal government authorized a series of UI initiatives in response to the COVID-19 pandemic through the Coronavirus Aid, Relief, and Economic Security (CARES) Act of 2020, the Continued Assistance Act also in 2020 and the American Rescue Plan Act of 2021. Among the provisions of this legislation, three new programs were formed, Pandemic Unemployment Assistance (PUA), Pandemic Emergency Unemployment Compensation (PEUC) and Federal Pandemic Unemployment Compensation (FPUC – known in California as Pandemic Additional Compensation or PAC). All of these UI initiatives were funded with federal dollars.

Due to the sudden and immense impact of COVID-19, the UI Fund became temporarily insolvent on April 29, 2020, and fluctuated in and out of solvency until maintaining a deficit starting June 3, 2020. As a result, in 2020, California began borrowing from the federal government to pay regular UI and ended the year with a federal loan balance of \$17.8 billion. The year-end loan balance was \$20.5 billion for 2023, and is projected to be \$21.9 billion at the end of 2024, \$22.7 billion by the end of 2025, and \$22.9 by the end of 2026.

There were 915,000 unemployed Californians in 2023. Those levels are projected to increase to 1,009,000 in 2024, 951,000 in 2025, and 927,000 in 2026. The unemployment data were released in June 2024 by the Labor Market Information Division's economic outlook.

The regular UI benefit payments were \$6.8 billion in 2023. Benefit payments are expected to be \$7.1 billion in 2024, down slightly to \$7.0 billion in 2025, and \$6.9 billion in 2026.

For 2023 employers' UI contributions were based on the "F" contribution rate schedule, plus a 15 percent surcharge, which is required by current statute when the UI Fund reserve ratio dips below a specified level. Employers have been on this schedule since 2004 and will continue on this schedule throughout the forecast period and beyond. Total receipts were \$5.1 billion in 2023 and are projected to be \$4.9 billion in 2024, \$5.0 billion in 2025, and \$5.0 billion in 2026. These amounts include a principal federal loan paydown from the General Fund of \$250 million in 2022, per Assembly Bill (AB) 178 [Chapter 45, Statutes of 2022].

As mentioned, due to impact of COVID-19, California became insolvent and started borrowing money from the federal government to pay unemployment insurance benefits since 2020, and interest has accrued. However, the federal government via the CARES Act and the American Rescue Plan Act waived interest through September 6, 2021. Therefore, no interest was due on September 30, 2020. However, interest started accruing on September 7, 2021, and the first interest payment of \$29.2 million was paid on September 30, 2021. California paid a second interest payment of \$333.5 million on September 30, 2022, a third interest payment of \$301.6 million on September 30, 2023, a fourth interest payment of \$467.2 million on September 30, 2024, and will continue to owe interest until the loan is paid off completely.

In order to repay the principal on the federal loan, federal law imposes a tax increase on employers, which is referred to as the Federal Unemployment Tax Act (FUTA) credit reduction. This occurs when a state UI Fund is in deficit for two consecutive years. Once this occurs, the FUTA tax credit is reduced by 0.3 percentage points each year, which is the equivalent of an increase in employer-paid federal taxes of \$21 per worker per year. Despite a loan balance

at the end of 2020, the FUTA tax credit reduction was not assessed in that year as California had not been in deficit for two consecutive years as of January 1, 2020. The FUTA credit reductions started occurring for tax year 2022, with the higher federal taxes due in January 2023. In 2023, the federal tax increase generated \$397 million in contributions, which is projected to increase to \$770 million in 2024 and \$1.2 billion in 2025.

The basis for this forecast is the June 2024 Labor Market Information Division's economic outlook. The data contained in this document represent only projections to the California UI Fund and do not include any of the extended or emergency unemployment benefit dollars paid for by the federal government.

## FUND BALANCE

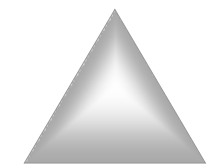
The Fund ended 2023 with a deficit of \$20.5 billion and is expected to continue running a deficit of \$21.9 billion by the end of 2024, \$22.7 billion by 2025, and \$22.9 billion by 2026.

Regular UI benefit amounts have declined from the peak of the COVID-19 pandemic, which increased benefit payments to levels not previously experienced in the UI program. Despite this decline, the current financing system will not reduce the outstanding federal deficit absent annually increasing FUTA credit reductions.

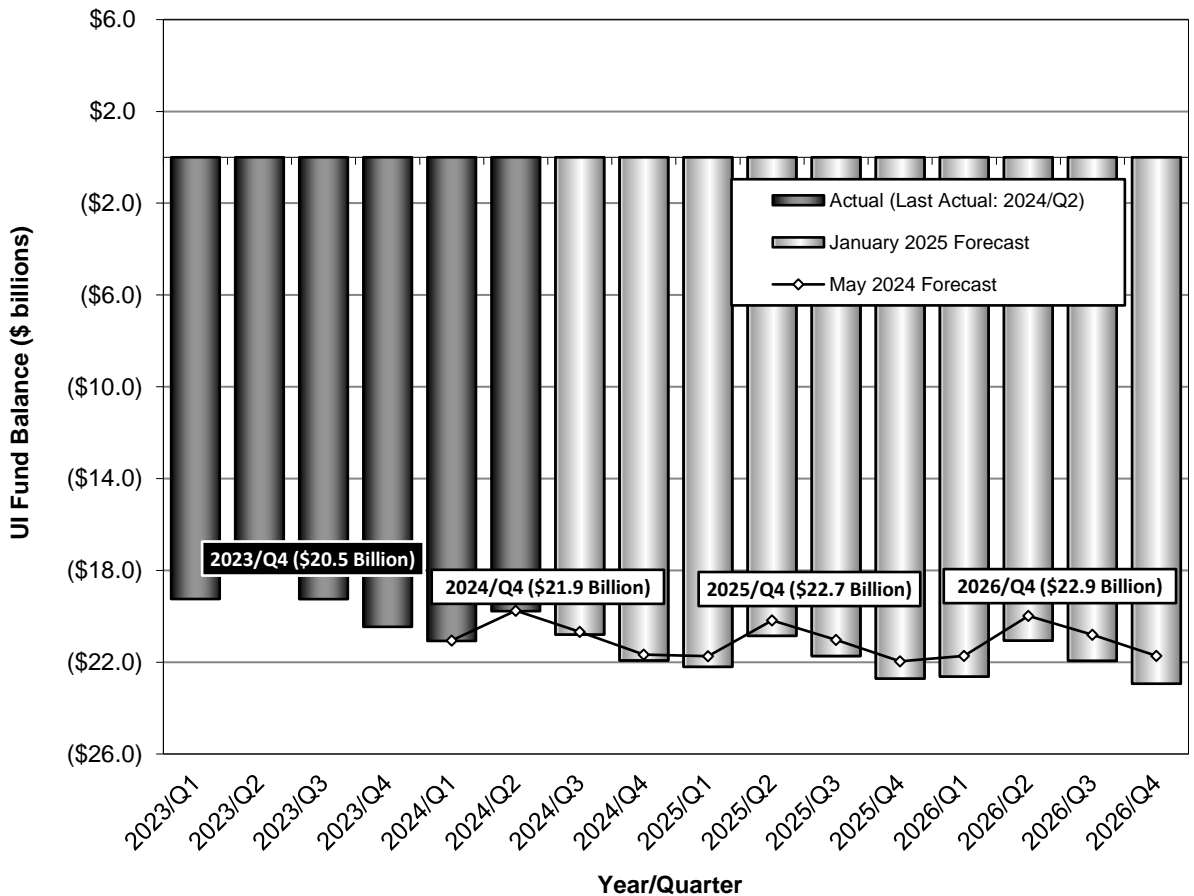
The projected deficit has increased from the May 2024 forecast primarily due to increases in benefits paid and decreases in contributions, along with an increase in the forecasted unemployment rate.

The chart below shows the projected quarterly UI Fund balance through 2026.

**UI Fund Balance 2023 - 2026**



The UI Fund has a projected deficit of \$21.9 billion at the end of 2024.

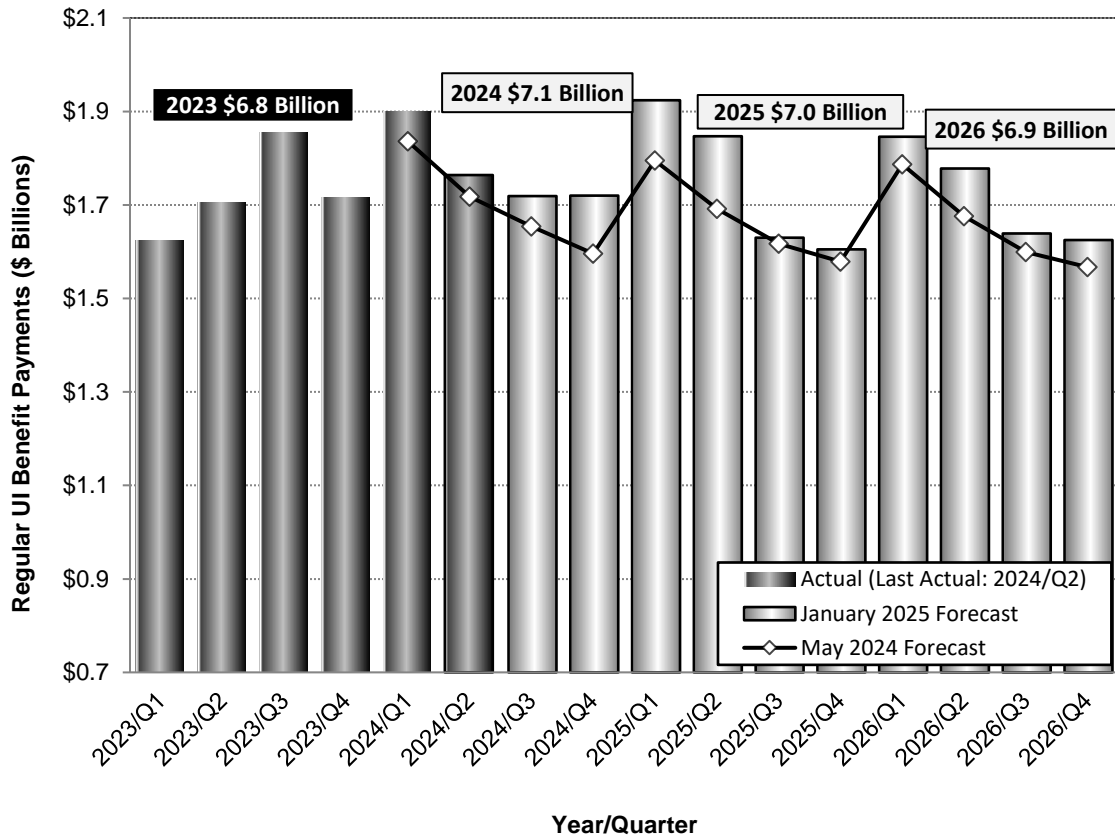


## DISBURSEMENTS, REGULAR UI BENEFITS

UI benefit payments were \$6.8 billion in 2023, and are projected to be \$7.1 billion in 2024, \$7.0 billion in 2025 and \$6.9 billion in 2026. These benefit increases are primarily due to the increase in prospective unemployment levels.

The chart below shows the projected quarterly disbursements through 2026. Projected UI benefit disbursements could change, depending upon actual unemployment levels.

**Regular UI Benefit Disbursements 2023 - 2026**



Regular UI benefit payments are projected to be \$7.1 billion in 2024.

## EMPLOYER CONTRIBUTIONS

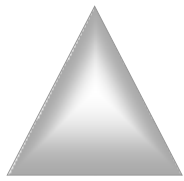
Contributions were \$4.8 billion in 2023, and are projected to be \$4.5 billion in 2024, \$4.6 billion in 2025, and \$4.6 billion in 2026. The fall in contributions began in 2020 reflecting the lower level of employment due to the COVID-19 pandemic.

Total receipts were \$5.1 billion in 2023, and are projected to be \$4.9 billion in 2024, \$5.0 billion in 2025, and \$5.0 billion in 2026. Total receipts include employer contributions, interest, reimbursements, and other receipts, including a paydown of \$250 million in 2022, per AB 178 [Chapter 45, Statutes of 2022].

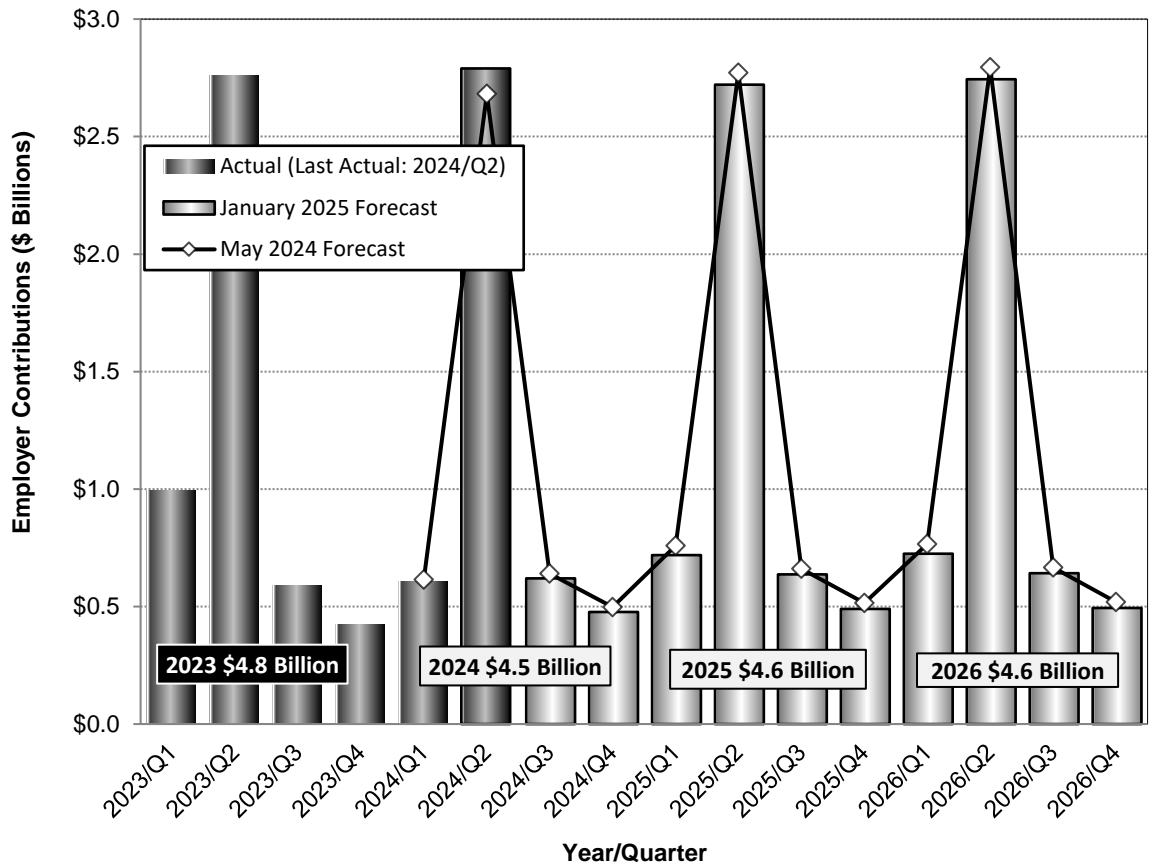
Employers are currently on the “F” contribution rate schedule in 2024, plus a 15 percent surcharge. Employers are projected to be on this same schedule throughout the forecast period and beyond (refer to page A4 in the Appendix for an explanation of the contribution rate schedules).

The following chart shows the projected quarterly employer contributions through 2026. Projected employer contributions could change depending upon actual employment levels.

**Employer Contributions 2023 - 2026**



*Employer Contributions are projected to total \$4.5 billion in 2024.*



UNEMPLOYMENT INSURANCE FUND  
FORECAST FOR CALENDAR YEARS 2023 – 2026

Table 1\*  
(Dollars in millions)

	2023	2024(F)	2025(F)	2026(F)
YEAR END FUND BALANCE	(\$20,459.6)	<b>(\$21,924.1)</b>	<b>(\$22,713.8)</b>	<b>(\$22,937.1)</b>
RECEIPTS PLUS FUTA CREDIT REDUCTION MINUS DISBURSEMENTS	(\$1,406.1)	<b>(\$1,464.5)</b>	<b>(\$789.7)</b>	<b>(\$223.3)</b>
RECEIPTS	\$5,101.8	<b>\$4,869.3</b>	<b>\$5,007.7</b>	<b>\$5,039.6</b>
Employer Contributions	\$4,762.8	<b>\$4,495.0</b>	<b>\$4,566.6</b>	<b>\$4,606.0</b>
Interest	\$1.1	<b>(\$3.1)</b>	<b>\$0.0</b>	<b>\$0.0</b>
Reimbursements	\$306.1	<b>\$346.0</b>	<b>\$441.0</b>	<b>\$433.6</b>
Other (a)	\$31.7	<b>\$31.5</b>	<b>\$0.0</b>	<b>\$0.0</b>
FUTA (b)	\$396.5	<b>\$770.3</b>	<b>\$1,208.2</b>	<b>\$1,625.6</b>
DISBURSEMENTS	\$6,904.5	<b>\$7,104.1</b>	<b>\$7,005.6</b>	<b>\$6,888.5</b>
Regular Benefits	\$6,751.3	<b>\$7,103.7</b>	<b>\$7,005.6</b>	<b>\$6,888.5</b>
Other (c)	\$151.6	<b>(\$0.3)</b>	<b>\$0.0</b>	<b>\$0.0</b>
FED-ED Benefits, State's portion	\$1.6	<b>\$0.7</b>	<b>\$0.0</b>	<b>\$0.0</b>

**(F) Forecast:** Last actual data through the second quarter of 2024. Bolded numbers are estimates. Totals may not be exact due to rounding.

(a) Includes amounts from miscellaneous adjustments such as insurance checks and dues from other funds reverted back to the UI Fund. Unclaimed contributions, Reed Act disbursements, and overpayments refundable to employers or claimants are also examples of other receipts. These amounts also include the paydown of \$250 million in 2022, per AB 178 [Chapter 45, Statutes of 2022].

(b) FUTA credit reduction calendar year totals do not match the corresponding FUTA tax year collections. This variance is due to calendar year collection totals including multiple tax year transactions occurring within the same calendar year. FUTA credit reductions also fluctuate as tax receipts are processed and can sometimes result in negative entries. It is assumed that the benefit-cost ratio (BCR) add-on is waived for tax year 2025 for the 2026 FUTA credit collections. Please see the Appendix for additional FUTA collection related information.

(c) Other disbursements include charges written-off as an uncollectible cashier shortage, transfers to Railroad Retirement Board, and other miscellaneous charges. Other disbursements also reflect an adjustment to disbursements associated with the temporary full federal funding of the first week of unemployment insurance and short-term compensation (Coronavirus Aid, Relief, and Economic Security (CARES) Act of 2020, the Continued Assistance Act also in 2020 and the American Rescue Plan Act of 2021).

\*The basis for the projections in this fund forecast is the June 2024 Labor Market Information Division's economic outlook.

UNEMPLOYMENT INSURANCE FUND  
FORECAST FOR CALENDAR YEARS 2023 – 2026

Table 2

	2023	2024(F)	2025(F)	2026(F)
<b>CLAIM ACTION</b>				
New Claims (a)	1,487,783	<b>1,497,000</b>	<b>1,473,000</b>	<b>1,424,000</b>
First Payments	1,039,325	<b>1,026,000</b>	<b>1,004,000</b>	<b>982,000</b>
Weeks Compensated	18,133,127	<b>18,335,000</b>	<b>17,708,000</b>	<b>17,194,000</b>
Average Duration	17.4	<b>17.9</b>	<b>17.6</b>	<b>17.5</b>
<b>Weekly Benefit Amount</b>				
Maximum/Minimum	\$450/\$40	<b>\$450/\$40</b>	<b>\$450/\$40</b>	<b>\$450/\$40</b>
Average (All Claimants)	\$372	<b>\$384</b>	<b>\$392</b>	<b>\$397</b>
<b>COVERED WAGES</b>				
Total Wages (Less Reimbursables) (in billions)	\$1,276.3 bil	<b>\$1,315.6</b>	<b>\$1,360.8</b>	<b>\$1,436.4</b>
Average Weekly Wage	\$1,667.3	<b>\$1,725.9</b>	<b>\$1,764.1</b>	<b>\$1,813.2</b>
Taxable Wages (in billions)	\$141.6 bil	<b>\$141.8</b>	<b>\$143.1</b>	<b>\$145.8</b>
Percent of Total Wages	11.1%	<b>10.8%</b>	<b>10.5%</b>	<b>10.2%</b>
Benefits/Taxable Wages	4.8%	<b>5.0%</b>	<b>4.9%</b>	<b>4.7%</b>
<b>TAXES</b>				
Taxable Wage Ceiling	\$7,000	<b>\$7,000</b>	<b>\$7,000</b>	<b>\$7,000</b>
Tax Schedule	F+	<b>F+</b>	<b>F+</b>	<b>F+</b>
Average Tax Rate (b)	3.09%	<b>3.14%</b>	<b>3.19%</b>	<b>3.16%</b>
<b>EMPLOYMENT</b>				
Average Covered Employment	17,771,473	<b>17,727,000</b>	<b>17,909,000</b>	<b>18,391,000</b>
Reimbursables - Average Covered Employment	3,107,320	<b>3,124,000</b>	<b>3,131,000</b>	<b>3,215,000</b>
All Others - Average Covered Employment	14,664,154	<b>14,603,000</b>	<b>14,778,000</b>	<b>15,176,000</b>
Contributions/Employment All Others (c)	\$323	<b>\$353</b>	<b>\$356</b>	<b>\$381</b>
<b>CALIFORNIA LABOR DATA (d)</b>				
California's Civilian Labor Force	19,309,000	<b>19,356,000</b>	<b>19,539,000</b>	<b>19,736,000</b>
California's Unemployment Level	915,000	<b>1,009,000</b>	<b>951,000</b>	<b>927,000</b>
Civilian Unemployment Rate	4.7%	<b>5.2%</b>	<b>4.9%</b>	<b>4.7%</b>

**(F) Forecast:** Last actual data for wages and employment through the fourth quarter of 2023. All other data actual through the second quarter of 2024. Bolded numbers are estimates. Totals may not be exact due to rounding.

(a) This includes intrastate, interstate, and transitional claims.

(b) The average contribution rate is calculated based on contributions from April - March each year. This varies from the average contribution rate reported to the Department of Labor that is calculated based on calendar year contributions.

(c) This row includes the FUTA Credit Reduction totals.

(d) Estimates for California Labor Data are from the Labor Market Information Division's June 2024 economic outlook.

# A P P E N D I X

## UNEMPLOYMENT INSURANCE (UI) DEFINITIONS

The definitions below are informational only and arranged in the order of their appearance in the text of the report and/or in Tables 1 and 2. The law is the California Unemployment Insurance Code (CUIC). Interpretations of the law are contained in opinions of the Attorney General, administrative and court decisions, and Title 22 of the California Code of Regulations.

### YEAR-END FUND BALANCE

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The sum of all money remaining in the Unemployment Fund at the end of the year after all receipts and disbursements have been recorded but before the unamortized balance invested in capital assets is recorded.

### RECEIPTS

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#### ***Receipts:***

This includes all income to the Unemployment Fund. Receipt items are on an “as received” basis rather than on an “as earned” basis.

#### ***Employer Contributions:***

Contributions paid by an employer based on a contribution rate derived from the Experience Rating System. This system determines each individual employer’s contribution rate based on the employer’s employment experience and the condition of the UI Fund. New employers are required to pay a rate of 3.4 percent for up to three years. (See Employer Contribution Factors on page A4.)

#### ***Interest:***

Income produced by investing a portion of the Unemployment Fund. This investment is made by the federal government and California has no discretion in investment decisions.

#### ***Reimbursements:***

Amounts received from employers (nonprofit organizations, state and local governments) required to reimburse the Unemployment Fund for benefits paid to their former employees.

Due to the sudden and immense impact of the Covid-19 pandemic, the federal CARES Act provided emergency relief to state and local governmental entities, certain nonprofit organizations, and federally recognized Indian tribes. The law allowed a 50 percent reimbursement for weekly benefit amounts paid beginning on or after March 13, 2020, and ending on or before April 3, 2021, and a 75 percent reimbursement between April 4, 2021 and September 4, 2021, even if the unemployed individual was not unemployed as a result of COVID-19.

#### ***Other Receipts:***

Other Receipts include amounts from miscellaneous adjustments such as insurance checks and dues from other funds reverted back to the UI Fund. Unclaimed contributions, Reed Act disbursements, and overpayments refundable to employers or claimants are also examples of other receipts.

#### ***Federal Unemployment Tax Act (FUTA) Credit Reduction:***

If a state has relied on a federal loan for two consecutive years, in order to repay the principal on the loan, employers face a federal tax increase for the following tax year, which is called the FUTA credit reduction. Current federal law provides employers with a 5.4 percentage point tax credit toward the standard 6 percent tax. However, as required by federal law, this credit is expected to be reduced, due to California’s insolvency, by 0.3 percentage points to 5.1 percent for the 2022 tax year due to the outstanding federal loan. Each year thereafter, the federal tax rate will continue to



increase by an additional 0.3 percentage points and may be subject to additional credit reductions in future years. The federal tax rate is applied to the first \$7,000 in wages paid to covered employees. Thus, employers' federal tax liability increased by \$21 per employee beginning in January 2023 when the 2022 tax year contributions began collecting, and will continue to increase in order to repay the principal on the federal loan until the tax credit is reduced to 0 percent. Due to collections during a calendar year being comprised of amounts related to multiple tax years, calendar year collection totals may not match tax year collection totals.

## **DISBURSEMENTS**

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### ***Disbursements:***

All money paid from the Unemployment Insurance Fund.

### ***Regular Benefits:***

Disbursements made to UI claimants under the authority of Division 1, Part 1, of the CUIC. This includes only benefits paid under the California UI program from the UI Fund. Regular benefits paid from the Federal Unemployment Benefit Account, which is separate from the California UI Fund, including Unemployment Compensation for Federal Employees (UCFE) and Unemployment Compensation for Ex-Service Persons (UCX) programs or any combination of these programs are excluded. Benefits paid under extended benefit programs are also excluded.

- ◆ UI: A state program that provides benefits to individuals covered under state and federal unemployment compensation laws.
- ◆ UCFE: The federal program of unemployment compensation for federal employees.
- ◆ UCX: The federal program of unemployment compensation for ex-service personnel.

### ***Other Disbursements:***

Other Disbursements include the Reed Act Distributions Financing Act of 1954 (Admin) and charges written-off as an uncollectible cashier shortage, transfers to Railroad Retirement Board, and other miscellaneous charges.

Coronavirus Aid, Relief, and Economic Security (CARES) Act and the Continued Assistance Act, both of 2020 and the American Rescue Plan Act of 2021:

#### **Pandemic Unemployment Assistance (PUA):**

The PUA program provided up to 86 weeks of benefits with weeks of unemployment beginning February 2, 2020, through the week ending September 4, 2021. PUA covered individuals who were business owners, independent contractors, self-employed workers, freelancers, or whom otherwise would not qualify for regular UI or PEUC benefits. Coverage also included individuals who have exhausted all rights to regular UI or PEUC. This program was administered similar to the Disaster Unemployment Assistance (DUA) program. PUA benefits were federally funded.

#### **Pandemic Emergency Unemployment Compensation (PEUC):**

The PEUC program provided up to 53 weeks of extended benefits to individuals who exhausted all rights to regular UI benefits and was available for weeks of unemployment beginning March 29, 2020, through September 4, 2021. PEUC benefits were federally funded.

#### **Federal Pandemic Unemployment Compensation, Referred to as Pandemic Additional Compensation in California (PAC):**

The PAC program provided an additional \$600 per week to individuals collecting regular UI (including UCFE, UCX, Work Sharing, Disaster Unemployment Assistance, PUA, PEUC, or Trade Readjustments Assistance). California Training Benefit claims and State Special Schools Benefits payments did **not** qualify for the \$600 PAC payments.

A claimant was potentially eligible to receive the weekly \$600 PAC payments for weeks beginning March 29, 2020, through week ending July 25, 2020, if they submitted a continued claim form for the week ending April 4, 2020, or after and were paid at least \$1 in UI benefits or a full overpayment offset was taken for that week. For claimants in the Partial UI or Work Sharing program with a non-Saturday week ending date, PAC payments were available through July 31, 2020. A week that was posted as a false statement, appeal, excessive earnings, fully employed, or a disqualified week did not qualify for the \$600 stimulus payment since the claimant was not paid at least \$1.

The Continued Assistance Act in December 2020 extended the PAC payments; however, they were reduced to \$300. The American Rescue Plan Act of 2021 extended the \$300 per week PAC payments through September 4, 2021. PAC benefits were federally funded.

***Federal-State Extended (FED-ED) Unemployment Compensation Act of 1970:***

The FED-ED program was available in every state and provides one-half of a claimant's total state benefits up to 13 weeks in states with an activated program, for a combined maximum of 39 weeks of regular and extended benefits. Weekly benefit amounts are identical to the regular UI for each claimant, and federal funds pay half the cost. The program activates in a state under one of two conditions: (1) if the state's 13-week average insured unemployment rate (IUR) in the most recent 13 weeks is at least 5.0 percent and at least 120 percent of the average of its 13-week IURs in the last two years for the same 13-week calendar period; or (2) if its current 13-week average IUR is at least 6.0 percent.

California activated the FED-ED program in May 2020. As one of the provisions of Assembly Bill 103, California's FED-ED program triggered with an unemployment rate of 6.5 percent or greater and at least 110 percent of the average rate of total unemployment for either or both of the corresponding three-month periods ending in the two preceding calendar years. According to the CARES Act of March 2020, the Continued Assistance Act of December 2020 and the American Rescue Plan Act of 2021, states were not required to fund any part of the FED-ED benefits that did occur in 2020 through September 11, 2021.

***Lost Wages Assistance Program:***

The Lost Wages Assistance (LWA) program was authorized by the August 8, 2020, Presidential Memorandum to provide eligible claimants a supplemental payment of \$300 per week for a minimum of three weeks, in addition to their weekly benefit amount. Claimants who provided a self-certification that they were unemployed or partially unemployed due to COVID-19 and had a weekly benefit amount payment on their regular claim of \$100 or more were eligible for the LWA supplemental payments. Payments began on September 7, 2020 and were entirely funded by the Federal Emergency Management Agency (FEMA).

**CLAIM ACTION**

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***New Claims:***

An application for determination of eligibility for benefits, weekly amount, and award which certifies either the beginning of a first period of unemployment within a benefit year, or the continuance of a period of unemployment into a new benefit year.

***First Payments:***

The first benefit payment made to a claimant in his/her benefit year.

***Weeks Compensated:***

The total number of weeks of unemployment for which regular benefits are paid.

***Average Duration:***

The number of weeks of benefits paid divided by the first payments.

**Weekly Benefit Amount (WBA): Maximum/Minimum:**

Per Section 1280 of the CUIC, effective January 1, 2005, the maximum WBA is \$450. The minimum WBA is \$40.

**Average Weekly Benefit Amount (AWBA):**

For all claimants, regular benefits divided by the number of weeks compensated including full, partial, and part-total weekly benefit amounts results in the AWBA.

**COVERED WAGES**

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**Total Wages:**

All remuneration payable to employees subject to the CUIC for personal services, including tips and gratuities received by workers.

**Average Weekly Wage:**

Total wages less reimbursable wages divided by average covered employment less reimbursable employment divided by 52.2 weeks.

**Taxable Wages:**

Portion of total wages subject to taxation under Section 930 of the CUIC (see Employer Contribution Factors below).

**Percent of Total Wages:**

The ratio of taxable wages divided by total wages, expressed as a percentage.

**Benefits/Taxable Wages:**

The ratio of benefit expenditures to taxable wages (Reimbursables excluded).

## EMPLOYER CONTRIBUTION FACTORS

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### ***Taxable Wage Ceiling:***

The maximum remuneration paid to an individual by an employer during a calendar year, which is subject to Section 930 of the CUIC. The taxable wage ceiling is set by state law. The current ceiling is \$7,000.

### ***Average Contribution Rate:***

The average of the rates assigned to all employers at the beginning of the year.

### ***Contribution Rate Schedule:***

Per Section 977 of the CUIC, the UI contribution rate schedule for the following calendar year is determined by the ratio of the Unemployment Insurance Fund balance on September 30 of the prior calendar year to total covered wages paid for the prior completed state fiscal year.

Unemployment Insurance Fund Balance (September 30)  
Total UI Covered Wages (July 1 – June 30)

<b>If the ratio is</b>	<b>Use schedule</b>
Greater than 1.8%	AA
From 1.8% to more than 1.6%	A
From 1.6% to more than 1.4%	B
From 1.4% to more than 1.2%	C
From 1.2% to more than 1.0%	D
From 1.0% to 0.8%	E
From less than 0.8% to 0.6%	F
<b>Below 0.6%</b>	<b>F schedule plus 15%</b>

**Contribution Rate Schedule:**

The following tables are used to determine each employer's contribution rate based on its reserve ratio and the schedule in effect for the year.

Line	Reserve Ratio			Contribution Rate Schedules							
	Column 1		Column 2	AA	A	B	C	D	E	F	F+ 15%
01	less	than	-20	5.4	5.4	5.4	5.4	5.4	5.4	5.4	6.2
02	-20	to	-18	5.2	5.3	5.4	5.4	5.4	5.4	5.4	6.2
03	-18	to	-16	5.1	5.2	5.4	5.4	5.4	5.4	5.4	6.2
04	-16	to	-14	5.0	5.1	5.3	5.4	5.4	5.4	5.4	6.2
05	-14	to	-12	4.9	5.0	5.3	5.4	5.4	5.4	5.4	6.2
06	-12	to	-11	4.8	4.9	5.2	5.4	5.4	5.4	5.4	6.2
07	-11	to	-10	4.7	4.8	5.1	5.3	5.4	5.4	5.4	6.2
08	-10	to	-09	4.6	4.7	5.1	5.3	5.4	5.4	5.4	6.2
09	-09	to	-08	4.5	4.6	4.9	5.2	5.4	5.4	5.4	6.2
10	-08	to	-07	4.4	4.5	4.8	5.1	5.3	5.4	5.4	6.2
11	-07	to	-06	4.3	4.4	4.7	5.0	5.3	5.4	5.4	6.2
12	-06	to	-05	4.2	4.3	4.6	4.9	5.2	5.4	5.4	6.2
13	-05	to	-04	4.1	4.2	4.5	4.8	5.1	5.3	5.4	6.2
14	-04	to	-03	4.0	4.1	4.4	4.7	5.0	5.3	5.4	6.2
15	-03	to	-02	3.9	4.0	4.3	4.6	4.9	5.2	5.4	6.2
16	-02	to	-01	3.8	3.9	4.2	4.5	4.8	5.1	5.4	6.2
17	-01	to	00	3.7	3.8	4.1	4.4	4.7	5.0	5.4	6.2
18	00	to	01	3.4	3.6	3.9	4.2	4.5	4.8	5.1	5.9
19	01	to	02	3.2	3.4	3.7	4.0	4.3	4.6	4.9	5.6
20	02	to	03	3.0	3.2	3.5	3.8	4.1	4.4	4.7	5.4
21	03	to	04	2.8	3.0	3.3	3.6	3.9	4.2	4.5	5.2
22	04	to	05	2.6	2.8	3.1	3.4	3.7	4.0	4.3	4.9
23	05	to	06	2.4	2.6	2.9	3.2	3.5	3.8	4.1	4.7
24	06	to	07	2.2	2.4	2.7	3.0	3.3	3.6	3.9	4.5
25	07	to	08	2.0	2.2	2.5	2.8	3.1	3.4	3.7	4.3
26	08	to	09	1.8	2.0	2.3	2.6	2.9	3.2	3.5	4.0
27	09	to	10	1.6	1.8	2.1	2.4	2.7	3.0	3.3	3.8
28	10	to	11	1.4	1.6	1.9	2.2	2.5	2.8	3.1	3.6
29	11	to	12	1.2	1.4	1.7	2.0	2.3	2.6	2.9	3.3
30	12	to	13	1.0	1.2	1.5	1.8	2.1	2.4	2.7	3.1
31	13	to	14	0.8	1.0	1.3	1.6	1.9	2.2	2.5	2.9
32	14	to	15	0.7	0.9	1.1	1.4	1.7	2.0	2.3	2.6
33	15	to	16	0.6	0.8	1.0	1.2	1.5	1.8	2.1	2.4
34	16	to	17	0.5	0.7	0.9	1.1	1.3	1.6	1.9	2.2
35	17	to	18	0.4	0.6	0.8	1.0	1.2	1.4	1.7	2.0
36	18	to	19	0.3	0.5	0.7	0.9	1.1	1.3	1.5	1.7
37	19	to	20	0.2	0.4	0.6	0.8	1.0	1.2	1.4	1.6
38	20	or	more	0.1	0.3	0.5	0.7	0.9	1.1	1.3	1.5

## EMPLOYMENT

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### ***Average Covered Employment:***

The monthly average of the number of workers who earned wages in employment subject to the unemployment compensation provisions of the CUIC.

### ***Reimbursables:***

The average number of workers whose employers reimburse the Unemployment Fund (dollar for dollar) for all benefit payments that are attributed to their employment and wages.

### ***All Others:***

The average number of workers whose employers are subject to the regular unemployment tax.

### ***Contributions/Employment All Others:***

All employer contributions divided by the average covered employment, which excludes reimbursables, provides an average cost per non-reimbursable employee.

## CALIFORNIA LABOR DATA

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### ***Civilian Labor Force:***

Those individuals, 16 years of age and older, who were working or actively seeking work.

### ***Unemployment Level:***

Comprised of non-institutionalized civilians who did not work but made specific efforts to find a job.

### ***Civilian Unemployment Rate:***

The number of unemployed persons in California expressed as a percentage of the total number of persons in the California civilian labor force.

The UI Fund Forecast report can be accessed at the following website:  
[http://www.edd.ca.gov/About EDD/Quick Statistics Overview.htm](http://www.edd.ca.gov/About_EDD/Quick_Statistics_Overview.htm)