California Paid Family Leave
moments matter.

Dear California family,

The California Paid Family Leave (PFL) program protects your rights to take paid leave to care for yourself or a family member. PFL provides up to 12 weeks of paid leave over a 12-month period. You can use PFL to take time off for a serious health condition or to bond with a new family member. PFL is available to all California families, including same-sex couples and families with stepchildren and foster children.

To be eligible for PFL, you must:

- Be employed in California at the time you take leave.
- Have been employed for at least 30 calendar days in the past 360 calendar days.
- Have worked at least 120 hours in the past 12 months.
- Have worked for an employer with at least 50 employees.

To file a claim for PFL, you will need to:

1. Submit a California Paid Family Leave (PFL) claim within 12 months of taking leave.
2. Provide evidence of your eligibility for leave.
3. Provide evidence that you have been employed for at least 30 calendar days in the past 360 calendar days.

You can file your PFL claim online at CaliforniaPaidFamilyLeave.com or by phone at 510-982-0700 (voice) or 711 (TTY). You can also visit your local EDD office for assistance.

For more information, visit CaliforniaPaidFamilyLeave.com or call 510-982-0700 (voice) or 711 (TTY). To learn about other California family leave programs, visit CaliforniaPaidFamilyLeave.com.

Sincerely,

[Your Name]

EDD Employment Development Department
State of California

DE 8521/P Rev. 2 (02-22) (Internet)