

Programs and Services for Employers

Focus on what matters most, building the business of your dreams.

Our no-cost resources can help you:

- Grow and expand your business.
- Train and empower your team.
- Make smart, confident decisions.



For more information about our programs and services, visit [EDD](http://edd.ca.gov) (edd.ca.gov).

The EDD is an equal opportunity employer program. Auxiliary aids and services are available upon request to individuals with disabilities.



Overview

The Employment Development Department (EDD) offers no-cost workforce services to help California employers recruit, hire, train, and retain employees. Whether you're looking for talent, training support, or tax incentives, the EDD is here to help your business grow.

Services for Employers

The EDD provides a wide range of services to support your workforce needs:

- Job posting and candidate search — Use CalJOBS to post openings and access California's largest pool of job seekers.
- Targeted recruitment — Résumé screening, candidate outreach, and direct referrals tailored to your hiring goals.
- Hiring events — Assistance planning and hosting in-person and virtual job fairs or interviews.
- On-the-job training — Receive wage subsidies for training newly hired employees.
- Tax credit assistance — Help accessing federal and state incentives such as the Work Opportunity Tax Credit.

America's Job Center of California (AJCC)

AJCCs offer direct support to employers at hundreds of locations across the state.

Services include:

- Targeted recruitment campaigns and resume matching.
- Screening and interviewing space.
- Job fair coordination.
- Customized and on-the-job training support.
- Access to a job-ready talent pool at no cost.

Learn more at [America's Job Center of California](https://careeronestop.org/LocalHelp/AmericanJobCenters/american-job-centers.aspx) (careeronestop.org/LocalHelp/AmericanJobCenters/american-job-centers.aspx).

Tax Incentives and Hiring Credits

Employers who hire individuals with barriers to employment may qualify for:

- Work Opportunity Tax Credit.
- Fidelity Bonding Program.
- California New Employment Credit.

For more information, visit [Tax Incentives for Employers](https://edd.ca.gov/TaxCredits) (edd.ca.gov/TaxCredits).

Labor Market and Payroll Resources

Did you know you could get tax credits when you hire people who have barriers to employment?

Learn more at [Tax Incentives for Employers](https://edd.ca.gov/TaxCredits) (edd.ca.gov/TaxCredits).

The Fidelity Bonding Program can also protect your business. If you are hiring someone who might be considered at-risk, this no-cost program covers:

- Theft and fraud protection.
- Peace of mind during the first six months of hiring.
- Explore local trends and industry forecasts at [Labor Market Information](https://labormarketinfo.edd.ca.gov) (labormarketinfo.edd.ca.gov).
- Manage your payroll tax account and file returns online at [e-Services for Business](https://edd.ca.gov/eServices) (edd.ca.gov/eServices).
- Stay informed on payroll tax laws and requirements at [Payroll Tax Seminars](https://edd.ca.gov/en/payroll_taxes/payroll-tax-seminars) (edd.ca.gov/en/payroll_taxes/payroll-tax-seminars).
- Check out training and networking events at [California Employer Advisory Council](https://ceac.org) (ceac.org).

Use labor market data to make smart decision for your business:

- Local hiring trends.
- Wages and salaries.
- Industry and occupation forecasts.

Visit [Labor Market Information](https://labormarketinfo.edd.ca.gov) (labormarketinfo.edd.ca.gov).

Connect and Learn

Join the California Employer Advisory Council (CEAC). Stay up-to-date on employment law and human resources best practices.

- Attend training and conferences.
- Learn how to save time and money.
- Meet and network with other employers.

Visit the [CEAC](https://ceac.org) (ceac.org) for more information.

Explore More Employer Resources

We've made it easier for you to access a wealth of information and tools to help manage your payroll taxes, claims, and hiring needs.

Scan the QR code below or visit the [Employers Portal](https://edd.ca.gov/en/employers) (edd.ca.gov/en/employers) to find:

- Step-by-step guides and tutorials.
- Forms and publications.
- Online account management.
- Program updates and FAQs.
- Contact information for personalized assistance.

Visit the portal anytime to stay informed and get the support you need to succeed as an employer in California.

