equal opportunity officer
employment development department (edd)
po box 826880, mic 83
sacramento, ca 94280

director, civil rights center (crc), department of labor
200 constitution avenue nw, room n-4123
washington, dc 20210

neither you nor anyone you authorize will be able to do any of the following:

- delay or block an investigation of your complaint
- charge more than the statutory maximum fees
- fail to comply with relevant laws and regulations

employers face severe consequences for retaliation, including civil penalties and punitive damages.

if you believe you have been retaliated against, contact the california department of labor's civil rights center immediately.

please note that your complaint will be handled according to the laws and regulations of the state of california.

for more information, visit the california department of labor's civil rights website or contact equal opportunity officer at (916) 498-6900.