



Welcome!

Congratulations on becoming a member of California's community of more than 1.6 million employers. The California Employment Development Department (EDD) provides a wide variety of services and programs to California employers and their employees!

Tax: The EDD administers California's payroll tax program to support and fund the state's Unemployment Insurance and State Disability Insurance programs. We offer many tools and resources to assist you in meeting your payroll tax responsibilities, including no-fee payroll tax seminars. Visit **Payroll Taxes** (edd.ca.gov/en/payroll_taxes) for more information.

- Employers can file employment tax returns, wage reports, make payments, view, and update account information online at **e-Services for Business** (edd.ca.gov/eServices).
- Most employers are required to follow the ABC test to determine whether a person is an employee or independent contractor. Visit **Employment Status** (edd.ca.gov/en/payroll_taxes/employment-status) for the latest updates.

Unemployment Insurance: Whenever a former employee files a new claim for unemployment benefits, or an existing claim is reopened, their last employer will receive notice. Employers should respond to notices in a timely manner to help us determine benefit eligibility and accurately charge the employer's reserve account.

- Employers and third-party administrators can receive and respond electronically by subscribing to the State Information Data Exchange System (SIDES). Visit **SIDES** (edd.ca.gov/SIDES) to subscribe.

State Disability Insurance: Disability Insurance provides short-term wage replacement benefits to eligible California workers. Paid Family Leave provides benefit payments to people who need to take time off work due to a non-work-related illness, injury, pregnancy, bond with a new child, care for a seriously ill family member, or participate in a qualifying event because of a family member's military deployment. For more information on wage replacement programs, visit **State Disability Insurance** (edd.ca.gov/disability).

- Disability Insurance Elective Coverage (DIEC) is for employers and self-employed people who are not required to pay into the state disability program but want benefit coverage. For more information, visit **DIEC** (edd.ca.gov/en/disability/Self-Employed).



Workforce Services: America's Job Center of CaliforniaSM (AJCC) is your one-stop shop for workforce services that provide a range of no-cost training services for employers and job seekers. To find an AJCC near you, visit the **EDD Office Locator** (edd.ca.gov/OfficeLocator).

- For more information on re-employment services to displaced workers, recruitment campaigns for businesses with specialized needs, information on fidelity bonding, and tax credit incentives, visit **Stronger Jobs, Stronger Communities** (edd.ca.gov/StrongerCA).
- CalJOBSSM offers services and resources for employers to post job openings, browse through thousands of resumes of potential employees, research the labor market, and use the virtual recruiter 24 hours a day, 7 days a week to find qualified candidates. Visit **CalJOBS** (CalJOBS.ca.gov) for more information.

Labor Market Information: This resource offers information about wages paid in your area, what occupations are employed in your industry, and the latest economic trends. Visit **Labor Market Information** (labormarketinfo.edd.ca.gov) for resources on employment, unemployment, industry, compensation and benefits, local area labor market profiles, and more.

We look forward to helping employers manage their workforce needs. Visit **New Employer Resources** (edd.ca.gov/EmployerResources) for more information, or contact us at the Taxpayer Assistance Center at 1-888-745-3886.

Thank you for keeping our workforce strong!

A handwritten signature in blue ink that reads "Nancy Farias". The signature is fluid and cursive, with the first name "Nancy" and last name "Farias" clearly distinguishable.

Nancy Farias
Director
Employment Development Department