

## What is a qualifying event?

A qualifying event is any military event or an essential need resulting from the family member's deployment. For Paid Family Leave (PFL), the military event does not have to happen in California.

Examples include:

- Arrange for childcare or parental care during the deployment.
- Help make legal or financial plans during the deployment.
- Attend counseling.
- Help the military member during rest and recuperation leave.
- Attend military sponsored events or ceremonies.
- Represent the military member at federal, state, or local events.
- Address issues because of the military member's death.
- Other activities that the employer and employee agree as a qualifying event—including time and length of leave.

## What counts as a deployment?

A deployment is considered as:

- Covered active duty.
- A call or notice of impending covered active duty.
- A rest and recuperation leave from covered active duty.

Rest and recuperation leave can be done anywhere as long as you can provide orders for your military family member showing they're on leave.

### PFL Phone Number

Our toll-free number is **1-877-238-4373**.

Representatives are available Monday through Friday from 8 a.m. to 5 p.m., except on holidays. After a brief message, you must select a language.

Press 1 for English.

Press 2 for Spanish.

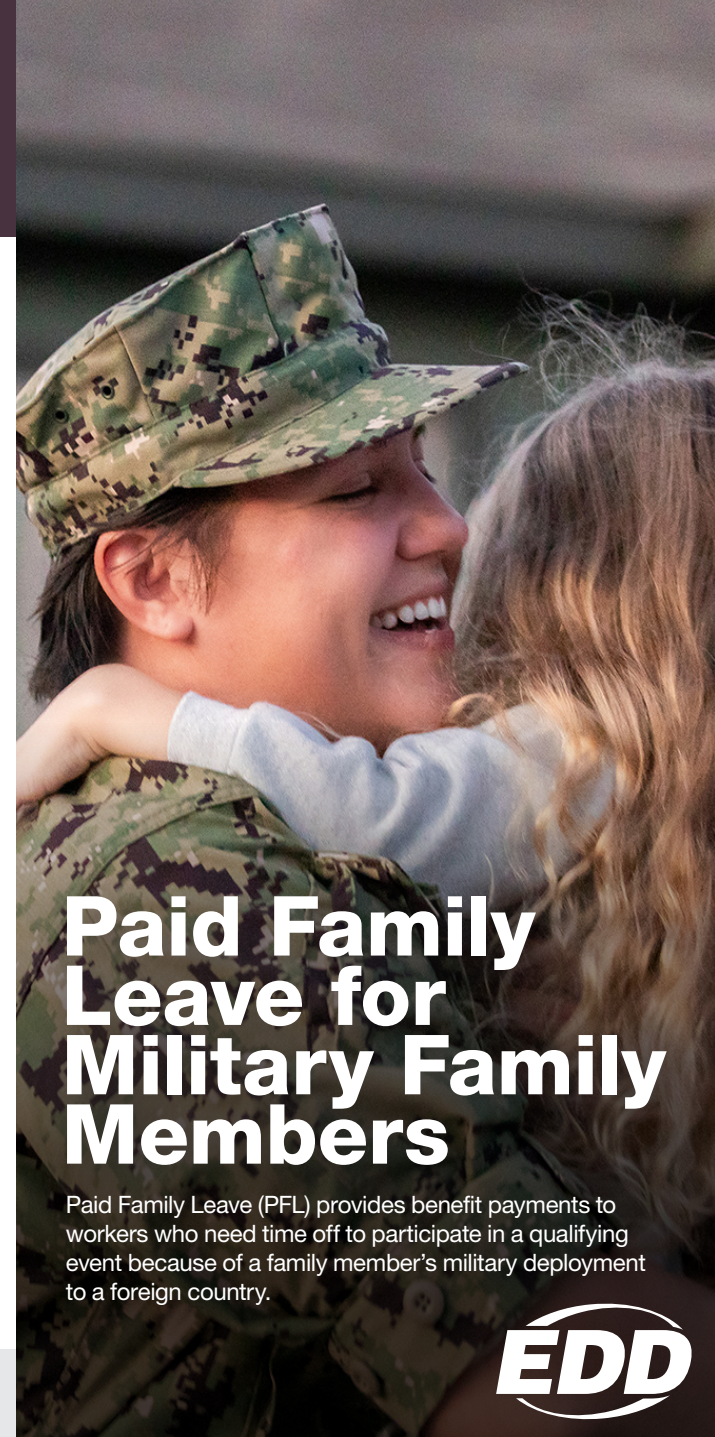
Press 3 for All Other Languages. Interpreter services are available free of charge.

### TTY Phone Number

Our toll-free number is **1-880-445-1312**.

Find a [State Disability Insurance Office](http://edd.ca.gov/Disability/Contact_SDI.htm) (edd.ca.gov/Disability/Contact\_SDI.htm) near you.

EDD is an equal opportunity department for this information. If you need help or services because of a disability, call us before the event at 1-866-490-8879 (voice). If you use a TTY, call the California Relay Service at 711.



## Paid Family Leave for Military Family Members

Paid Family Leave (PFL) provides benefit payments to workers who need time off to participate in a qualifying event because of a family member's military deployment to a foreign country.

# Who is eligible?

To be eligible for PFL benefits, you must:

- Need time off work to participate in a qualifying event because of a family member's military deployment to a foreign country. A family member is a:
  - Spouse.
  - Registered domestic partner.
  - Parent.
  - Child.
- Have worked in California and paid in to State Disability Insurance (SDI), noted as "CASDI" on most paystubs, in the past 5 to 18 months.
- Not have taken the maximum eight weeks of PFL in the past 12 months.

Citizenship and immigration status do not affect eligibility.



## How do I apply?

You can apply for benefits by filling out the *Claim for Paid Family Leave (PFL) Benefits* (DE 2501F) form online or by mail:

### How to Apply Online:

- Visit [MyEDD](https://myedd.edd.ca.gov) (myedd.edd.ca.gov). Select **Create Account** to access **SDI Online**.

### How to Apply by Mail:

- **Online:** Order the paper DE 2501F from [Online Forms and Publications](https://edd.ca.gov/forms) (edd.ca.gov/forms).
- **Call:** Request a paper claim by calling 1-877-238-4373.

## Information you need to provide on your application:

- Part A - Statement of Claimant of the paper PFL claim form.
- Name of employer.
- Date you want your claim to begin. (This is the first day of family leave).
- Wages paid, if any, and last day of work.
- Part E - Military Assist Certification of the paper PFL claim form.
- Documents that show the military member is on:
  - Covered active duty or call to covered active duty.
  - Documents that support the qualifying event.

## What are my PFL benefits?

- You can receive 70 to 90 percent of your weekly salary from PFL.
- Your employer may allow you to use vacation, sick, paid time off, or other leave in addition to PFL benefits to receive up to 100 percent pay.
- PFL can be taken all at once or can be split over a 12-month period.

### How to Estimate Your Weekly Benefit Amount:

- **Website:** [Disability Insurance and Paid Family Leave Calculator](https://edd.ca.gov/PFL_Calculator) (edd.ca.gov/PFL\_Calculator).

### To learn more:

- **Website:** [Paid Family Leave for Military Family Members](https://edd.ca.gov/disability/paid-family-leave/Military-Family-Members.htm) (edd.ca.gov/disability/paid-family-leave/Military-Family-Members.htm).

