



01HW11151

## **Employers of Household Workers Registration and Update Form**

Employers need to register with us within 15 days after hiring one or more domestic household employees, and paying wages in excess of \$750 in a calendar quarter. Use this form to register with us, or to make updates to your employer account.

Review the instructions prior to completing this form. Do not submit this form until you have paid wages in excess of \$750 to one or more domestic household employees in any calendar quarter. Visit registering (edd.ca.gov/EmployerRegistration) for more information.

Did you know you can register online anytime? e-Services for Business online application is secure, saves paper, postage, and time. Register at e-Services for Business (edd.ca.gov/eServices) and follow the step-by-step process to register.

Important: Incomplete and unsigned forms may not be processed.

Α.	I Want To (Select only one box then complete the items specified for that selection.)	□ Register for a New Employer Account Number (Go to Item B.)												
		Existing Employer (Enter Employer Account Number when reporting an Update, Account Number: Reopen, Close, or Change in Status.)												
		Update Employer Account Information Address (I, J) Personal Name Change (E) Add/Change/Delete Officer/Partner/Member (E) (Provide the Employer Account Number at the top of Item A, then complete the Items identified above and Item M.) Effective Date of Update(s):												
		Reopen a Closed Account (Provide the previous Employer Account Number at the top of Item A and complete the rest of the form.)												
		□ Close Employer Account       Reason for Closing Account       Date of Last Payroll         (Provide the Employer Account       □ No longer have employees												
Report a Change in Status: Ownership of Entity, Taxpayer Type, or Name Reason for Change:														
		Change: From To (Provide the Employer Account Number at the top of Item A and complete the rest of the form.) Effective Date of Change:												
В.	Taxpayer Type (Select type then proceed to Item C.)	🗆 Indi	vidual Owner	Co-Ow	nership	)	Corporation		C Other	☐ Other (Specify):				
C.	First Payroll Date (MM/DD/YYYY)	First payroll date when cash wages paid exceeded <b>\$750</b> but not more than <b>\$999.99</b> : Wages are all compensation for an employee's services. Visit <u>Payroll Taxes – Forms and Publications</u> (edd.ca.gov/en/Payroll_Taxes/ Forms_and_Publications) to find the <i>Information Sheet: Wages</i> (DE 231A) and <i>Information Sheet: Types of Payments</i> (DE 231TP). First payroll date when cash wages paid exceeded <b>\$1,000</b> or more:												
D.	Would you like info more information.	ormatio	rmation on how to elect to pay California employment taxes on an annual basis? See instructions for Yes No											
E.	Owner, Officer, Partner or Member Names	Name		Title		SSN	CA Driver's License Number	Add	Chg.	Del.				
								1						
_	<u> </u>													
F.	Federal Employer	deral Employer Identification Number (FEIN)												
G.	State or Province of Incorporation (If applicable)					H. California Secretary of State Entity Number								
Ι.	Work Site Address (PO Box or Private				Street Name				Unit Num	Unit Number (If applicable)				
	Box <b>is not</b> accept		able.) City		State	State or Province ZIP Code			Country					
							Phone Number				1			
J.	Mailing Address (PO Box or Private	Mail	Street Number			t Name				mber (If applicable)				
	Box is acceptable. □ Same as Above		City		State	State or Province ZIP Code Country								
					Phon	e Number	Number							



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K.	Email Check to allow email contact	Email Address						
L.	Contact Person (Complete a <i>Power of</i> <i>Attorney Declaration</i> (DE 48), if applicable.)	Name			Contact Phone Number	Email Address		
		Relation	Address	, , , , , , , , , , , , , , , , , , ,				
Μ.	Declaration	I certify under penalty of perjury that the above information is true, correct, and complete, and that these actions are not being taken to receive a more favorable Unemployment Insurance rate. I further certify that I have the authority to sign on behalf of the above business.						
		Signature	Date					
		Name		Title		Phone Number		

DE 1HW Rev. 14 (1-24) INTERNET

## Instructions for Employers of Household Workers Registration and Update Form

The *Employers of Household Workers Registration and Update Form* (DE 1HW) is for new employers to register with the Employment Development Department (EDD) and existing employers to make updates to their employer account.

Employers are required to register within **15 days** after hiring one or more domestic household employees, and paying wages in excess of \$750 in a calendar quarter.

Submit a request if you:

- Are a new employer.
- Already registered and need to update your employer account information. For example, a change in your business structure.

Or

Need to reopen or close your employer account.

You may choose **one** of the following methods to submit a request:

- Register online at e-Services for Business (edd.ca.gov/eServices).
- Print out the DE 1HW and mail your completed form to: EDD Account Services Group MIC 28 PO Box 826880 Sacramento, CA 94280-0001
- Fax your completed DE 1HW to 1-916-654-9211.

Visit <u>Payroll Taxes – Forms and Publications</u> (edd.ca.gov/en/Payroll\_Taxes/Forms\_and\_Publications) to find the DE 1HW for Employers of Household Workers and all other industry specific registration forms for Commercial Employers; Agricultural; Governmental Organizations, Public Schools, and Indian Tribes; Household Workers; Nonprofit; or Depositing Only Personal Income Tax Withholding.

**Note:** Forms will be processed in the order received. Attach additional sheets as needed.

- A. I Want To Check the box that applies.
  - Register for a New Employer Account Number Select if registering as a new household employer.
  - Update Employer Account Information Select if reporting changes in location and mailing address, entity name, personal name changes, and to add/change/delete an officer/partner/member. Select the update you want to report and complete the items in parenthesis.
  - Reopen a Closed Account Select if the entity has become subject to California payroll taxes. Enter the closed Employer Account Number at the top of Item A.
  - Close Employer Account Select if you are no longer subject to California payroll taxes. Select a reason for closing the employer account, provide the last payroll date, and enter the Employer Account Number at the top of Item A.
  - Report a Change in Ownership of Entity, Taxpayer Type, or Name Select if the entity has changed ownership, taxpayer type, or legal name. Provide the reason for change. Enter the former legal entity type on the "From" line, the new entity on the "To" line, the effective date for the change, and the current Employer Account Number at the top of Item A. Complete the rest of the form with the new entity information.
- B. Taxpayer Type Check the box that best describes the legal form of ownership. Co-ownership is defined as husband and wife, spouse, or registered domestic partner. If other, specify and complete the form with all the information that applies to the taxpayer type indicated.
- C. Indicate the First Payroll Date Wages Exceeded \$750 Enter the first date (MM/DD/YYYY) you paid wages exceeding \$750 but not more than \$999.99 in cash wages in the first line. These wages are subject to State Disability Insurance withholding which includes Paid Family Leave amount. Enter the first date (MM/DD/YYYY) you paid wages exceeding \$1,000 or more in the second line. These wages are subject to Unemployment Insurance and Employment Training Taxes and State Disability Insurance withholdings. Both household worker and household employer must agree in order for Personal Income Tax to be withheld from worker's wages. If you are reopening a previously closed account, enter the date when payroll resumed.
- D. Electing to Pay California Employment Taxes on an Annual Basis Select this option if you would like to receive information on how to elect to pay California employment taxes on an annual basis. This option is offered to household employers who will pay \$20,000 or less in wages per year. Wage reports for wages paid to employees must be submitted on a quarterly basis. Employers who pay more than \$20,000 in a year are not eligible to elect this option. DE 1HW Rev. 14 (1-24) INTERNET
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- E. Owner, Officer, Partner or Member Names Enter the name, title, Social Security number (SSN), and California driver license number of each individual, as applicable. If an individual is from a foreign jurisdiction and does not have a SSN, enter "Foreign" in the SSN box. Select Add to add, Chg. to change, and Del. to delete an individual on the employer account.
- F. **Federal Employer Identification Number** Enter the Federal Employer Identification Number (FEIN) assigned by the Internal Revenue Service (IRS). If applied for but not yet assigned, enter "Applied For."
- G. State or Province of Incorporation or Organization Enter the state or province where the business is incorporated or organized if applicable.
- H. California Secretary of State Entity Number Enter the California Corporate, LLC, LLP, LP entity number. If you are registered with the California Secretary of State (SOS) and do not have the entity number, log on to the <u>SOS website</u> (sos.ca.gov) to obtain the information.
- I. **Employee Work Site Address** Enter the California street address where the employees are performing the services. PO Box or Private Mail Box is not acceptable.
- J. Mailing Address Enter the mailing address where the EDD correspondence and forms should be sent. PO Box or Private Mail Box is acceptable. If the physical and mailing addresses are the same, check the box Same as Above. Provide a daytime phone number.
- K. Email Enter a valid email address. Check the box if you would like to receive registration information via email.
- L. Contact Person Enter the name, daytime phone number, email address, relation, and address of the person authorized by the ownership to provide information needed to maintain your employer account. If the contact person is an outside accountant, agent, or tax representative, complete and submit a <u>Power of Attorney (POA) Declaration</u> (DE 48) (PDF) (edd.ca.gov/siteassets/files/pdf\_pub\_ctr/de48.pdf) or submit a POA electronically using <u>e-Services for Business</u> (edd.ca.gov/eServices).
- M. **Declaration** This declaration must be signed by an individual who has the authority to sign on behalf of the entity under penalty of perjury.

Allow up to 14 days for your paper request to be processed. You will receive your Employer Account Number by US Postal Service. To obtain an Employer Account Number faster, register online at <u>e-Services for Business</u> (edd.ca.gov/eServices). The <u>Household Employer's Guide (DE 8829) (PDF)</u> (edd.ca.gov/siteassets/files/pdf\_pub\_ctr/de8829.pdf) can help you understand your tax withholding and filing responsibilities.

## Need more help or information?

If you have questions regarding this form, the registration process, or to determine whether your business is required to register, visit <u>Reporting Requirements</u> (edd.ca.gov/en/Payroll\_Taxes/Reporting\_Requirements) or contact the Taxpayer Assistance Center at 1-888-745-3886 or TTY (nonverbal) 1-800-547-9565.

- The EDD provides seminars and other educational opportunities for taxpayers to learn how to report employees' wages, pay taxes, and to help avoid errors and unnecessary billings. Register for a <u>seminar</u> (edd.ca.gov/payroll\_tax\_seminars) near you or call 1-888-745-3886 for more information.
- Visit the <u>EDD website</u> (edd.ca.gov) for additional information, forms, publications, and information sheets to help you.