


**Unemployment Insurance (UI)
Basics
for School Employers**

Presented by
Unemployment Insurance Technical
Subcommittee



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**EDD Administers the UI
Program**

The EDD makes decisions based on law and policy, such as:

- Federal law
- California Unemployment Insurance Code (CUIC)
- California Code of Regulations, Title 22
- Case law (cases decided by the courts)
- Precedent Benefit (PB) decisions issued by the California Unemployment Insurance Appeals Board (CUIAB)

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Employer's Responsibility

Give the EDD pamphlet *For Your Benefit: California's Programs for the Unemployed* (DE 2320) to an employee who is:

- Discharged
- Laid off
- Placed on a leave of absence

To order pamphlets at no cost, visit the EDD website at www.edd.ca.gov.

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Who Can File?

Anyone can file, including employees working less than full time, such as:

- Part-time/hourly employees
- Intermittent employees
- Substitute employees

Filing a claim does not guarantee eligibility.

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Eligibility

The EDD determines a claimant's eligibility to receive benefits on a case-by-case basis

- Benefit Determination Guide

Claimants are eligible to receive benefits:

- If out of work from their **last** job through no fault of their own.
- If they meet all other eligibility requirements.

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Authorization to Release Information

Section 2106 of the CUIC:

"It is a violation to willfully fail to furnish relevant information to the EDD."

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The EDD is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.

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