

Presented by Unemployment Insurance Technical Subcommittee

EDD Employment Development Department State of California

EDD Administers the UI Program

The EDD makes decisions based on law and policy, such as:

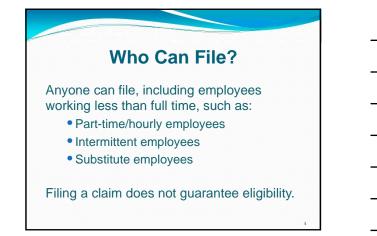
- Federal law
- California Unemployment Insurance Code (CUIC)
- California Code of Regulations, Title 22
- Case law (cases decided by the courts)
- Precedent Benefit (PB) decisions issued by the California Unemployment Insurance Appeals Board (CUIAB)

Employer's Responsibility

Give the EDD pamphlet For Your Benefit: California's Programs for the Unemployed (DE 2320) to an employee who is:

- Discharged
- Laid off
- Placed on a leave of absence

To order pamphlets at no cost, visit the EDD website at **www.edd.ca.gov**.



Eligibility

The EDD determines a claimant's eligibility to receive benefits on a case-by-case basis

Benefit Determination Guide

Claimants are eligible to receive benefits:

- If out of work from their **last** job through no fault of their own.
- If they meet all other eligibility requirements.

Authorization to Release Information

Section 2106 of the CUIC:

"It is a violation to willfully fail to furnish relevant information to the EDD."

Response to Employer Communication (DE 4614)

- Sent when the DE 1080 is not issued but the employer provided information.
- The DE 4614 is appealable.

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