



2025 California Employer Advisory Council Veterans Employer of the Year Awards Nomination Form

Each year, the California Employer Advisory Council (CEAC) along with the Employment Development Department (EDD) honor employers who consistently demonstrate positive policies toward U.S. veterans in hiring and promotion, as well as through employee retention efforts, ongoing training, and benefits. Eligibility for the Veterans Employer of the Year Awards is limited to California employers who are in compliance with all national, state, and local laws, and who are in good standing with the State of California. Individuals, agencies, or organizations are encouraged to submit a complete nomination with signed permission of the nominated employer. Employers may also nominate themselves.

Items A through C on this nomination form must be completed in full to be considered for an award.

Submit completed nomination forms by Monday, March 31, 2025.

Winners will be notified in late May 2025 and honored at the CEAC Veterans Employer of the Year Awards ceremony during the 2025 CEAC Conference on June 5, 2025, at the Newport Beach Hyatt Hotel, Newport Beach, CA.

For more information, contact the [Strategic Communications](#) team.

A. Rating Criteria for the CEAC California Veterans Employer of the Year Award

All criteria listed below must be addressed in the nomination in order to be considered. When addressing rating criteria items below, please provide supporting information (no more than three pages total) and submit with the nomination form. Emphasize calendar 2024 and include previous year's examples, if they apply. Yes and no answers should be avoided. A cover letter is optional.

1. Describe why the organization is committed to the hiring of veterans and how it contributes to the organization's success. For example: increased sales and productivity, lower absentee rates, increased employee moral, lower staff turnover, or the mentoring of colleagues.
2. Describe how the organization demonstrates its commitment to the hiring of qualified veterans or disabled veterans. For example: written policy emphasizing employment of veterans or disabled veterans, direct participation in the Veterans Workforce Investment Program or Transition Assistance Program or providing special accommodations for the disabled veteran.
3. Provide examples of programs within the organization that provide veterans or disabled veterans with opportunities for advancement or help them to remain competitive in the workplace. For example: tuition assistance programs, professional development courses, or on-the-job training.
4. Describe how the organization demonstrates a leadership role in the community as an advocate for veteran or disabled veteran programs.
5. If applicable, list awards or recognition related to veterans that were presented to the organization in 2024.



B. Nomination Form

Business Categories

Please check the appropriate box:

- Private, Small Business (Under 100 employees)
- Private, Large Business (100 or more employees)
- Government or Public Sector

Nominated Employer Information

Total Number of Employees _____ Number of Veteran Employees _____ Number of Disabled Veteran Employees _____

Employer Name _____

Street Address _____ City, State _____ 9-Digit ZIP Code _____

Federal Employer ID Number: _____ State Employer ID Number: _____
(FEIN) (9-Digit number) (SEIN) (8-Digit number)

Type of Business Manufacturing Retail Service Wholesale Other (Specify) _____

Employer Contact Person: First Name _____ Last Name _____ Title _____

Phone Number (1-XXX-XXX-XXXX) _____ Fax _____ Email Address _____

Nominator (Self-nominating employers may leave this section blank)

First Name _____ Last Name _____ Title _____

Street Address _____ City, State _____ 9-Digit ZIP Code _____

Phone Number (1-XXX-XXX-XXXX) _____ Fax _____ Email Address _____

C. Authorization

This signed nomination form authorizes the sponsors to use information provided by the nominee and nominator, including documentation and photographs, to promote the hiring, promotion, and retention of veterans. Event sponsors and their agents or employees are released from any liability when using these materials for the above stated purpose. The employer representative attests that the employer meets the eligibility requirements stated on this form.

Employer Representative Signature: _____ Date _____

Print First Name, Last Name, Title: _____

Nominator Signature: _____ Date _____

Print First Name, Last Name, Title: _____

Submit completed nomination forms by Monday, March 31, 2025 to Strategic Communications.