# Questions and Answers

# 1. Can current FAP PY 23-24 recipients apply for PY 24-25 grant funds?

FAP PY 23-24 grant recipients can apply for FAP PY 24-25 funds.

# 2. If a FAP PY 23-24 recipient is funded in PY 24-25 as well, can they co-enroll participants?

Applicants who were awarded PY 23-24 funding may re-apply for this PY 24-25 funding. However, the participants to be served through the PY 24-25 funding should serve new participants but if needed they can co-enroll participants.

# 3. What other training modalities are there besides the Integrated Education and Training[[1]](#footnote-1) (IET)?

Training must be allowable under the WIOA Title I Adult program. Refer to pages 8-9 of the SFP for a list of activities that are funded for Track 1 & 2 of the grant.

Refer to Workforce Services Information Notice *CalJOBS Activity Codes* ([WSD19-06](https://edd.ca.gov/en/Jobs_and_Training/Active_Directives)) issued on December 27, 2019, for the Title I and III service category definitions and a comprehensive list of CalJOBSSM activity codes.

# 4. Will the grantee be expected to screen participants for their residency status as part of the implementation of this grant?

The SFP indicates on p. 10 that potential participants in the funded project must meet WIOA Title I Adult eligibility requirements. On p. 11 of the SFP, it also states that funded agencies can provide “referrals for farmworkers without work authorization to supportive services and other programs.

Refer to Workforce Services Directive *Pathway to Services, Referral, and Enrollment* ([WSD18-03](https://edd.ca.gov/en/Jobs_and_Training/Active_Directives)), revised on September 3, 2024, for guidance on making services accessible to all populations.

**5. Can you provide guidance for line spacing for Exhibit A: Project Narrative in the SFP, single-spaced or double-spaced, which is it?**

Single-spaced is recommended because of the 10-page limit.

# 6. In the SFP, on p. 33, under section 3.4, it says "Describe how the strategies identified above will result in inequitable access to services". Shouldn't that be "equitable access"?

Yes, this is a typo in the SFP, it should read “equitable access.”

# 7. Do families of migrant and seasonal farmworkers (MSFW) qualify as well or just farmworkers?

An eligible MSFW young adult is an eligible participant aged 18–28 who is individually

eligible or dependent on an eligible MSFW. The term eligible MSFW young adult is a

subset of the FAP that entails a two-generation approach to create pathways for the

children of farmworkers.

For additional information reference *Section 1: D. Target Populations*, page 5 of the SFP.

# 8. What will state oversight and monitoring of this program include?

During the POP, subrecipients will be monitored and/or audited by the state in accordance with

existing policies, procedures, and EDD guidance to clarify requirements governing the use of

WIOA funds. Subrecipients that expend over $750,000 in federal funds from any source must complete a single or program-specific audit for the fiscal year per the Single Audit Act for State and Local Agencies, 1996 Amendments, Public Law 104-156.

For additional information reference *Audit Requirements* (WSD20-03) (October 13, 2020) and *Section 1. A-C*, pages 24-25 of the SFP.

# 9. What are the eligibility criteria for farmworkers to participate in a funded program?

All individuals must be at least 18 years of age and meet WIOA Title I Adult eligibility requirements to participate in the FAP PY 24-25 program.

For additional information reference *Section 1.D. Target Population*, page 5 of the SFP.

# 10. What are allowable leveraged funds?

Leverage is not defined in regulation or any related administrative requirements. For EDD-funded programs, the term means all resources the recipient uses to support grant activity and

outcomes, regardless of whether those resources meet the standards required for the match.

Leveraged resources can come from various sources. All leveraged funds will be subject to the

reporting requirements contained in the Workforce Services Directive Monthly and Quarterly

Financial Reporting Requirements (December 4, 2019) (WSD19-05) and Title 2 Code of Federal

Regulations (CFR) Part 200: “Uniform Administrative Requirements, Cost Principles, and Audit. Requirements for Federal Awards” (Uniform Guidance), Section 200.306 Cost sharing or

leveraging.

For additional information reference *Section 2.B. Leveraging Funds and Resources*, pages 16-17 of the SFP.

# 11. Please clarify Track 2: Emerging Programs, are they new programs and do not need leveraged funds?

Track 2: Emerging Programs intended to support program design, development, and early implementation of FAPs that can be scaled and implemented in the future and do not require leverage resources.

For additional information reference *Section 4.A. Project Goals and Objectives*, pages 7-8 of the SFP.

# 12. For WIOA performance measures, will the performance measures change anytime the State renegotiates these with the Department of Labor (DOL)?

For this SFP the State Negotiated Performance Goals PY 24 and 25 (WSIN23-54), and Local

Area Negotiated Performance Goals PY 24 and 25 (WSIN24-17) (October 31, 2024) are provided as a point of reference for applicants when reviewing their local goals and are renegotiated every two years.

For additional information reference *Section 3.D. Performance Goals, Figure 3: State Negotiated Performance Goals*, pages 14-15.

# 13. Will there be another round of funding with an announcement that offers sufficient time to respond to it?

Currently, we do not know, but please monitor this page for future opportunities. <https://edd.ca.gov/en/jobs_and_training/wdsfp_workforce_development_solicitations_for_proposals>

# 14. The Indirect Cost Declaration (ICD) is listed as required to submit in Word but requires a signature therefore can an applicant get a hard copy signature and upload it in Portal Data Format (PDF)? Or are the electronic signatures only required?

We will accept the ICD in both the Word version or PDF with an electronic signature or a copy of the hard signature.

# 15. Does our project have to take place during the entirety of the grant period? Or can we have a shorter timeline?

The state expects the performance period for participating projects funded under this SFP to be 18-24 months which is anticipated to be March 1, 2025, to December 31, 2026, which is 21 months. No obligation or commitment of funds will be allowed before or beyond the grant period of performance. Any funds not expended during the grant agreement period shall be returned to the state.

# 16. The de minimus indirect cost rate has increased from 10 percent to 15 percent. Will you allow a 15% indirect cost rate? And, if not, can you please explain why not?

DOL released TEGL 05-24: Implementation of the 2024 Revisions to the Office of Management and Budget (OMB) in early October 2024. That TEGL details the transition of the approved de minimis rate from 10% to 15%. Per that guidance, “Pass-through entities (PTE) must adhere to the revisions applicable to their original grant awards when releasing funds as a subaward. Funds awarded by ETA with a period of performance starting prior to October 1, 2024, must follow the 2020 revisions to the Uniform Guidance. Therefore, all subawards under those awards must also follow the 2020 revisions, regardless of whether those subawards are issued before or after October 1, 2024. Therefore, a decision was made by the EDD that the de minimis rate will not apply to our grants released in PY 24-25.

# 17. If an organization's Indirect Cost Rate Agreement (ICRA) is a PDF, do we have to convert this into Word or can we turn in the PDF?

We will accept the ICRA in both the Word version and PDF.

# 18. If a partner is providing an in-kind donation, would we need both letters?

We will accept one letter stating the partnership and leveraged amount information if the one partner is providing both a partnership and the leveraged resources.

# 19. Can you confirm if Track 2 requires a 20% leverage resource requirement?

Track 2 does not require a 20 percent leveraged resource requirement, just Track 1.

# 20. If awarded, are these funds subject to a Single Audit for grantees?

Yes, grantees are subject to audit requirements, refer to Question 8.

For additional information reference *Audit Requirements* (WSD20-03) (October 13, 2020) and *Section 1. A-C*, pages 24-25 of the SFP.

# 21. For leverage resources, could staff wages count?

Yes, program staff wages count as a leveraged resource.

# 22. For Track 2, are partner organizations required?

Successful applicants should use funding to partner with employers, farmworker-serving organizations, training providers, and other collaborators to address the needs of the agricultural workforce. This grant program seeks to create sustainable change by developing collaborative partnerships to design and test new strategies to support farmworkers’ career and wage growth.

For additional information reference *Section 2.D. Collaboration and Strategic Partnerships*, pages 11-12.

1. [↑](#footnote-ref-1)