

AWARD LIST AND PROJECT SUMMARIES

On May 14, 2021, \$4.9 million of the WIOA, Governor's Discretionary 15 percent funds were awarded to eleven organizations under the Veterans' Employment-Related Assistance Program (VEAP) Year (PY) 2020-21 Solicitation for Proposals. Awardee project list and project summaries are listed below. Funding decisions are final.

PROJECT LIST

| APPLICANT NAME | COUNTY | TOTAL AWARD |
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| American Aerospace Technical Academy | Los Angeles | \$500,000 |
| Asian American Drug Abuse Program | Los Angeles | \$500,000 |
| Goodwill Industries of Orange County | Orange | \$400,000 |
| Interfaith Community Services | San Diego | \$500,000 |
| JVS SoCal | Los Angeles | \$350,000 |
| Managed Career Solutions | Los Angeles | \$500,000 |
| Mendocino Private Industry, Inc. | Lake, Mendocino | \$500,000 |
| NPower, Inc. | Santa Clara | \$500,000 |
| Orange County Workforce Development Board Community Investment Division | Orange | \$500,000 |
| Stanislaus County Workforce Development | Madera, Merced, San Joaquin, Stanislaus | \$250,000 |
| Swords to Plowshares | Alameda, Contra Costa, San Francisco | \$400,000 |
| Total | | \$4,900,000 |

PROJECT SUMMARIES

See pages 2-10.

Project Summaries

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| APPLICANT | American Aerospace Technical Academy (AATA) 210 South Avenue 57 Los Angeles, CA 90042 |
| CONTACT | Mr. John Stewart, Founder and Executive Director 1-323-761-9066 stewartata@gmail.com |
| AWARD | \$500,000 |
| INDUSTRY FOCUS | Non-destructive testing (NDT) |
| TARGETED PARTICIPANTS | Transitioning and recently separated veterans, veterans with service connected disabilities, campaign veterans, veterans with barriers to employment, homeless veterans, veterans recently released from incarceration, veterans lacking a high school diploma or equivalent certificate, low income veterans, veterans who have been unemployed for 27 weeks or more, women veterans, and other minority veterans. |
| KEY PARTNERS | <ul style="list-style-type: none">• South Bay Workforce Investment Board• Los Angeles/Coastal Workforce Service Division EDD• Willick Engineering• Element Materials• MISTRAS• PCC Structurals• Miller Castings• The Spaceship Company• Virgin Galactic• IQX• Northrup Grumman• SCC Inspection• Space X• Northstar Imaging• Team Qualspec• California State Los Angeles School of Engineering• March Joint Powers Authority• Southern California Regional Occupational Center |
| PROJECT DESCRIPTION | The AATA provides a novel solution to workforce challenges by connecting motivated individuals with dynamic companies through free, world-class NDT training and professional support. The AATA aims to strengthen the apprenticeship training program to prepare veterans for high-paying jobs in NDT and meet the industry needs of NDT employers. In conjunction with classroom experience, students will gain on-the-job |

training (OJT) and will be paid progressively higher wages as they progress through the program in accordance with industry standards. AATA will partner with the South Bay Workforce Investment Board to provide complete intensive trainings consisting of 400 hours of coursework over 10-week sessions with topics including but not limited to: Penetrant Inspection, Magnetic Particle, Radiography Level I, Radiation Safety, Radiography Level II, Ultrasonic Level I, Ultrasonic Level II, Ultrasonic Phased Array Level I, Ultrasonic Phased Array Level II, and Ultrasonic Phased Array Lab. The South Bay Workforce Investment Board will focus on case management that includes career exploration and career pathway planning, supportive services, and job preparation to include resume preparation, interviewing skills, and retention strategies. The AATA proposes to enroll 59% minority men and women in this program.

**EXPECTED
OUTCOMES**

Through an apprenticeship training program and robust career and supportive services, veterans will have the opportunity to enter careers in non-destructive testing. The project will serve 75 participants, 68 of whom will attain credentials within four quarters after exit. It is anticipated that at least 60 participants will retain employment in the fourth quarter after exit.

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| APPLICANT | Asian American Drug Abuse Program, Inc. (AADAP) 2900 Crenshaw Blvd. Los Angeles, CA 90016 |
| CONTACT | Mr. Mike Watanabe, President and CEO 1-323-293-6284 miwat@aadapinc.org |
| AWARD | \$500,000 |
| INDUSTRY FOCUS | Construction, healthcare, and security/protective services |
| TARGETED PARTICIPANTS | Recently separated veterans, disabled veterans, campaign veterans, veterans with significant barriers, and other covered veterans |
| KEY PARTNERS | <ul style="list-style-type: none"> • City of LA Workforce Development Board • Los Angeles/Coastal Workforce Service Division EDD, Region 2 |
| PROJECT DESCRIPTION | <p>The AADAP will utilize a wraparound approach to workforce services as an overall strategy for this proposed VEAP to ensure that enrolled veterans will have equal access to education and training. Veterans will be provided with job placements in high-demand, high-wage, and high-road quality career opportunities that promote skill building, career advancements, career security, and family-supporting jobs. The AADAP will provide appropriate technology, technology skills training, and internet resources to facilitate career pathways and advancements; structured job training and work-based learning opportunities to build work experience; and support services to reduce or eliminate barriers. The AADAP will collaborate with regional partners such as the City of Los Angeles Workforce Development Board, the Los Angeles/Coastal Workforce Service Division EDD Region 2, sector industry employers within the Los Angeles County region, community colleges and training providers for target industries, and other core and strategic partners identified for this project. As a multi-service non-profit agency, AADAP has and continues to work with various organizations to leverage, braid, align, and maximize limited resources and appropriate services to address the multiple needs of veterans.</p> |
| EXPECTED OUTCOMES | <p>Veterans will have the opportunity to participate in work-based learning to gain entry into living wage careers in construction, healthcare, and security/protective services while enjoying the benefits of supportive services and access to education. The project will serve 180 participants, 65 of whom will attain credentials within four quarters after exit. It is anticipated that at least 80 participants will retain employment in the fourth quarter after exit.</p> |

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| APPLICANT | Goodwill Industries of Orange County 410 North Fairview Street Santa Ana, CA 92703 |
| CONTACT | Mr. Richard Adams, Vice President of Human Services 1-714-547-6308 richarda@ocgoodwill.org |
| AWARD | \$400,000 |
| INDUSTRY FOCUS | Business services, construction, and professional services |
| TARGETED PARTICIPANTS | Recently separated veterans, disabled veterans, campaign veterans, veterans with significant barriers, and/or other covered veterans. |
| KEY PARTNERS | <ul style="list-style-type: none"> • Orange County Workforce Development Board • Santa Ana America’s Job Centers of CaliforniaSM (AJCC) • Employment Development Department JVSG Program Staff |
| PROJECT DESCRIPTION | Goodwill Industries of Orange County and partners will begin outreach and recruitment activities for both veterans and employers immediately upon completion of signing contracts and finalizing agreements between partners. Individual participants will be assessed and enrolled in the appropriate programs, a clear career pathway will be established for each participant, and training needs will be determined. Training will be provided by approved programs through the AJCC and those offered through the Tierney Center for Veteran Services. Staff will offer positive recruitment and networking opportunities to begin placing veterans into employment once they have completed training. Retention and continued outreach and support will be offered at 30, 60, 90, 180 days and one year of employment. Following a successful year of employment, outreach specialists contact the participants annually. |
| EXPECTED OUTCOMES | Veterans will undergo assessment for appropriate placement in pathways to careers in business services, construction, and professional services and enjoy networking opportunities and additional support during the first year of employment. The project will serve 140 participants, 84 of whom will attain credentials within four quarters after exit. It is anticipated that at least 92 participants will retain employment in the fourth quarter after exit. |

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| APPLICANT | Interfaith Community Services 550 W Washington Ave. Escondido, CA 92025 |
| CONTACT | Ms. Amber Rizkalla, Director of Employment and Economic Development 1-760-708-6830 arizkalla@interfaithservices.org |
| AWARD | \$500,000 |
| INDUSTRY FOCUS | Advanced manufacturing, clean energy, healthcare, information and communication, and life sciences. |
| TARGETED PARTICIPANTS | San Diego County veterans including recently separated veterans, disabled veterans, campaign veterans, and veterans with significant barriers. |
| KEY PARTNERS | <ul style="list-style-type: none"> • Employment Development Department of San Diego County • JVSG Program Staff • North County Career Center • County of San Diego Health and Human Services Agency, Military and Veterans Resource Centers • Miracosta College • Alliance for Regional Solutions • North County Collaborative Work Group |
| PROJECT DESCRIPTION | Interfaith proposes to meet the complex employment-related needs of veterans by providing a client-centered case management approach that directly assists participants with job training and career counseling, places them in high-growth market sectors with livable wages, and provides critical linkages to a wide array of supportive services to realize long-term benefits and self-sufficiency. Interfaith utilizes evidenced-based best practices such as the National Veterans Technical Assistance Center’s best practices on partnering with employers for job driven training and the Substance Abuse and Mental Health Services Administration’s trauma-informed care approach. Comprehensive services that will be available to veterans include outreach, intake and employment assessments, case management and coordination, job-driven employment and training support, linkages and support services, and follow-up services to help veterans transition into and retain employment. |
| EXPECTED OUTCOMES | Veterans will train for careers in advanced manufacturing, clean energy, healthcare, information and communications, or life sciences and receive extensive supportive services to support their transition into employment. The project will serve 180 participants, 108 of whom will attain credentials within four quarters after exit. It is anticipated that at least 119 participants will retain employment in the fourth quarter after exit. |

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| APPLICANT | JVS So Cal 6505 Wilshire Blvd., Suite 200 Los Angeles, CA 90048 |
| CONTACT | Ms. Kim Fedrick, Vice President of Programs 1-323-761-8888 KFedrick@jvs-socal.org |
| AWARD | \$350,000 |
| INDUSTRY FOCUS | Advanced manufacturing, construction, information and communication technology (ICT), protective services, and transportation/logistics. |
| TARGETED PARTICIPANTS | Recently separated, disabled, and/or campaign veterans; veterans with significant barriers; and other covered veterans from across Los Angeles (LA) County. |
| KEY PARTNERS | <ul style="list-style-type: none"> • LA County Workforce Development Board • City of LA Workforce Development Board • South Bay WIB • Employment Development Department • LA County Military and Veterans Affairs • County of Los Angeles Department of Mental Health • CalVet • Bentley Forbes Security Training Academy • Los Angeles City College • Microsoft Military Affairs • Military and Veterans Appreciation Trust Foundation • Heroes Linked • LA Economic Development Corporation • JVSWorks Career Training • Northrop Grumman • HI Desert Trucking |
| PROJECT DESCRIPTION | JVS Veterans First VEAP brings our long-standing partnerships with training providers, community colleges, and employers to this project, which will prepare veterans for employment along a career pathway in the high-growth industry sectors of advanced manufacturing, construction, ICT, protective services, and transportation/logistics. Services will prioritize access to and the use of virtual engagement (Zoom) and distance learning platforms (SkillsBuild and SAP Litmos) to deliver comprehensive career and skills assessments, intensive case management, job readiness activities, individual employment plans, networking activities, job placement assistance, and retention services. |

Veterans who do not have access to suitable technology will be provided with Chromebooks and/or internet bridge payments as needed.

**EXPECTED
OUTCOMES**

Veterans will choose from career paths in advanced manufacturing, construction, ICT, protective services, or transportation/logistics and have the opportunity to prepare for these careers utilizing technology enabled education and training platforms. The project will serve 120 participants, 72 of whom will attain credentials within four quarters after exit. It is anticipated that at least 80 participants will retain employment in the fourth quarter after exit.

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| APPLICANT | Managed Career Solutions (MCS) 3333 Wilshire Blvd, Suite 405 Los Angeles, CA 90010 |
| CONTACT | Dr. Philip Starr, Executive Director 1-213-272-8635 pstarr@mcscareergroup.com |
| AWARD | \$500,000 |
| INDUSTRY FOCUS | Advanced manufacturing, construction, cybersecurity, executive protection, healthcare, and logistics. |
| TARGETED PARTICIPANTS | Recently separated, disabled, and campaign veterans; veterans with significant barriers to include housing insecure and homeless veterans, previously justice involved veterans, women veterans, and veterans of color. |
| KEY PARTNERS | <ul style="list-style-type: none"> • The Salvation Army • Volunteers of America • Pomona Chamber of Commerce • U.S. Department of Labor • In the Making • Camino Real Career School • Mt. Antonio College • Los Angeles City College • Pacific West Academy • Monrovia Community Adult School • Butte County Office of Education • Employed Security Service Center Inc. • AAA Institute • Pomona Unified School District • San Antonio Regional Occupational Program • Career Expansion Inc. • Water Saver Solutions • Freightco Express • Proterra • CHERP Locally Grown Power • San Gabriel Valley Conservation Corps • Allied Universal Security Services • ASC Protection • CyberDuo-Cybersecurity • Select Therapy Institute • Covered California • Windsor Gardens Convalescent Hospital • Sharon Care Center |

- Temco Logistics

**PROJECT
DESCRIPTION**

MCS veteran navigators will provide participants with peer-to-peer case management, including but not limited to personalized online assessment, pre- and post-2019 novel coronavirus (COVID-19) barrier-screening, individual employment plan development, and vocational training and/or direct employment services. MCS's VEAP project enjoys the support of 14 regional employer partners and a wide variety of education and training partners, community and faith based organizations, and social service support providers. Supportive services will be offered to program participants based on individual barriers.

**EXPECTED
OUTCOMES**

Through a robust network of education, training, and employer partners, veterans will access career development and employment opportunities in advanced manufacturing, construction, cybersecurity, executive protection, healthcare, or logistics. The project will serve 200 participants, 125 of whom will attain credentials within four quarters after exit. It is anticipated that at least 140 participants will retain employment in the fourth quarter after exit.

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| APPLICANT | Mendocino Private Industry, Inc. 2550 N. State Street, Suite 3 Ukiah, CA 95482 |
| CONTACT | Ms. Candace De Los Santos, Executive Director 1-707-530-2327 candy@mpic.org |
| AWARD | \$500,000 |
| INDUSTRY FOCUS | Construction, educational services, emergency services, healthcare services, professional and technical services, and transportation services. |
| TARGETED PARTICIPANTS | Recently separated, disabled, and campaign veterans; and veterans with significant barriers. |
| KEY PARTNERS | <ul style="list-style-type: none"> • Workforce Alliance of the North Bay (One-Stop Operator) • Career Point Lake and Mendocino AJCCs • Employment Development Department JVSG Program Staff • Woodland College • Lake and Mendocino County Offices of Education • Lake and Mendocino County Veterans Services Offices • Ukiah Adult School LVN Program • Ford Street Project • Hill Top Recovery Center • Department of Rehabilitation • Ukiah Valley Association for Habilitation/Mayacama Industries • Veterans Affairs (VA) Ukiah • VA Clearlake Outpatient Clinics |
| PROJECT DESCRIPTION | This project seeks to increase partnerships between workforce development, veterans' organizations, training providers, and employers to help veterans become competitive in filling in-demand occupations and in obtaining employment in the civilian workforce which leads to self-sufficiency. Mendocino Private Industry, Inc. will recruit participants, conduct needs assessments, address barrier removal, and utilize case management, education, and training to prepare veterans for local in-demand occupations that offer sustainable wages and provide career ladders for greater employment success. This project will unify the workforce community with veterans' services providers in both Mendocino and Lake counties, improve delivery and provision of services and programs, eliminate service duplication, provide training opportunities for targeted in-demand occupations in the local areas, and provide veterans with programs and services that will achieve successful employment outcomes. Continued support to veterans will be provided through the Veteran/Employer Advisory Committee that will be established with this grant. Program participants will be asked to |

demonstrate how they have been impacted by COVID-19, whether by a disability or job loss due to COVID-19 related illness, job loss due to business closure or downsizing related to shutdowns or restrictions, or other reasons.

**EXPECTED
OUTCOMES**

Workforce, education, and training partners collaborate with veterans' organizations to provide veterans access to career pathways in construction, educational services, emergency services, healthcare services, professional and technical services, and transportation services. The project will serve 80 participants, 10 of whom will attain credentials within four quarters after exit. It is anticipated that at least 59 participants will retain employment in the fourth quarter after exit.

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| APPLICANT | NPower, Inc. 1560 Berger Drive San Jose, CA 95112 |
| CONTACT | Mr. Federico Pacheco, Development Director 1-562-458-6113 Federico.pacheco@npower.org |
| AWARD | \$500,000 |
| INDUSTRY FOCUS | Technology |
| TARGETED PARTICIPANTS | Low-income, unemployed, and underemployed veterans |
| KEY PARTNERS | <ul style="list-style-type: none"> • Work2future • Veterans Service Offices • JVSG Program staff • Santa Clara Veterans Collaborative • American Legion • Veterans of Foreign Wars |
| PROJECT DESCRIPTION | <p>This project will create pathways to technology careers for veterans living in the Silicon Valley and throughout California through a robust slate of training, on-the-job work experience opportunities, and cross-sector collaboration. This groundbreaking, collective impact project in Santa Clara County will promote workforce development for veterans, improving the lives of more than 230 local veterans and engineering their paths to careers in the Silicon Valley technology industry. The project will be championed by a partnership between NPower and work2future, the Workforce Development Board serving Santa Clara County. As a cornerstone, we will create the aforementioned Veterans “Continuum of Opportunity” Council that brings together stakeholders that serve veterans and employers seeking to hire them. We will adopt proven practices from the “Continuum of Care” approach that has successfully improved outcomes in health and homelessness, and other evidence-based practices including supported employment and individual placement and support. Ultimately, this project will engage participants on a journey to mid-income careers in technology through NPower’s well-established courses and apprenticeship programs and a stable of social supports, giving participants a chance to earn industry-recognized certifications in Tech Fundamentals, Cloud Computing, and/or Cybersecurity.</p> |
| EXPECTED OUTCOMES | NPower will engage veterans in technology skills training programs and career support services to earn industry-recognized certificates, enroll at least 75% of participants in NPower’s Tech Fundamentals, Cloud |

Computing, or Cybersecurity courses, and ensure at least 80% graduate from each program. NPower will ensure that 85% of students who complete a program find jobs within one year post-graduation. Through connections to supportive services, NPower will help 90% of participants improve their lives on a “Crisis To Thriving” scale which considers housing, health, food, and child care needs.

The project will serve 230 participants, 135 of whom will attain credentials within four quarters after exit. It is anticipated that at least 195 participants will retain employment in the fourth quarter after exit.

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| APPLICANT | Orange County Workforce Development Board Community Investment Division (OCWDB) 1300 South Grand Avenue, Bldg. B, 1 st Floor Santa Ana, CA 92705 |
| CONTACT | Ms. Carma Lacy, Director of Workforce Development 1-714-480-6420 Carma.lacy@occr.ocgov.com |
| AWARD | \$500,000 |
| INDUSTRY FOCUS | Business services, educational services, health services, information technology, professional services, and public administration. |
| TARGETED PARTICIPANTS | Recently separated service members who have been unemployed for 27 or more weeks in the previous 12 months; disabled veterans; homeless veterans; and veterans with significant barriers to employment including but not limited to those with psychological issues, low-income individuals, recently-released offenders, and minorities. Active duty military who are 180 days from separation will be an additional target group for outreach and program recruitment activities in order to be enrolled into the program once separated. |
| KEY PARTNERS | <ul style="list-style-type: none"> • Orange County Veterans Service Office • Orange County Health Care Agency (HCA) • Goodwill Industries of Orange County • Los Alamitos Joint Forces Training Base • Orange County Region EDD • JVSG Program Staff |
| PROJECT DESCRIPTION | The OCWDB's project will deploy a team of county staff who will be focused on outreach, recruitment, and providing initial assessment and immediate support services to veterans. This team has direct access to business services for employment connections, the County Veterans Service Office for veteran benefits, and the HCA for behavioral health services. Veterans will be referred to the Title I service provider for co-enrollment into WIOA. Project staff will regularly collaborate with the AJCC staff, veteran-serving partners, VA and EDD veteran programs, and community organizations. These partnerships will ensure the availability of a range of resources, training, and employment options that address the various interests, backgrounds, and learning styles of participants. Participants will be provided links to in-demand employment in the local labor market. Service delivery will take place at the OCWDB's Community Investment Division main office; in the Orange County America's Job Centers of California, one of which is located on the Los Alamitos Joint Forces Training Base; and at Goodwill Industries of Orange County's Tierney Center. |

**EXPECTED
OUTCOMES**

Through a network of county service providers, veterans' organizations, and other community entities, veterans will train for employment in business services, educational services, health services, information technology, professional services, or public administration. The project will serve 180 participants, 108 of whom will attain credentials within four quarters after exit. It is anticipated that at least 126 participants will retain employment in the fourth quarter after exit.

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| APPLICANT | Stanislaus County Workforce Development 251 E. Hackett Road, C-2 Modesto, CA 95358 |
| CONTACT | Ms. Doris Foster, Director 1-209-652-2458 Fosterd@Stanworkforce.com |
| AWARD | \$250,000 |
| INDUSTRY FOCUS | Advanced manufacturing, construction (including public infrastructure), healthcare, logistics and transportation. |
| TARGETED PARTICIPANTS | Recently separated, disabled, and/or campaign veterans; veterans with significant barriers to employment; homeless veterans; formerly incarcerated veterans; low income veterans; and veterans lacking a high school diploma or equivalent certificate. |
| KEY PARTNERS | <ul style="list-style-type: none"> • EDD of Modesto/Merced • JVSG Program Staff • Counties of Madera, Merced, Stanislaus, and San Joaquin • Modesto Junior College Veterans Services Center • Area Agency on Aging and Veteran Services |
| PROJECT DESCRIPTION | The Stanislaus County Workforce Development’s Vets Reconnect project will provide veterans with job preparedness assistance, OJT, vocational training, and skills upgrade training leading to vocational skills certificates, paid internships, and/or apprenticeships that provide veterans with the opportunity to attain self-sufficiency. Veterans will receive job search services, assistance with navigating the job market in the COVID-19 environment, and resources and linkages to services that will assist them in assimilating into their respective communities. This project will assist veterans in successfully navigating the current labor market, provide upskilling to meet employer needs, and foster relationships with businesses to increase long-term employment opportunities for veterans. |
| EXPECTED OUTCOMES | Veterans services organizations and a coordinated team of workforce service providers will provide veterans with career services, training, and apprenticeships in advanced manufacturing, construction, public infrastructure, healthcare, logistics, or transportation. The project will serve 80 participants, 22 of whom will attain credentials within four quarters after exit. It is anticipated that at least 53 participants will retain employment in the fourth quarter after exit. |

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| APPLICANT | Swords to Plowshares 401 Van Ness Avenue, Suite 313 San Francisco, CA 94102 |
| CONTACT | Ms. Colleen Corliss, Development Director 1-415-552-6267 ccorliss@stp-sf.org |
| AWARD | \$400,000 |
| INDUSTRY FOCUS | Construction; education services; federal, state, and local government; health services; professional, scientific, and technical services |
| TARGETED PARTICIPANTS | Recently separated and/or disabled veterans, veterans with significant employment barriers, homeless veterans, veterans with lengthy gaps in employment, incarcerated or formerly incarcerated veterans, veterans without a high-school diploma or equivalent certificate, low-income veterans, women veterans, and other minority veterans. |
| KEY PARTNERS | <ul style="list-style-type: none"> • Alameda County Workforce Investment Board (WIB) • Contra Costa County WIB • San Francisco WIB • Jobs for Veterans State Grant (JVSG) Program Staff • Goodwill Industries San Francisco • Tri-Valley Career Services of Alameda County • Richmond Works of Contra Costa County • CalTrans • DropBox • PG&E • Cahill Construction • Nibbi Brothers General Contractors • Alameda County Sheriff • Oakland Police Department • EAGLE Ambulance Company • American Medical Response • Solano Diversified Services • Medtronic • Kaiser Permanente • GRID Alternatives • Project Heartbeat • Workshops for Warriors • NPower • OneTI • Chabot Community College • Employment Development Department of San Francisco and Alameda Counties |

**PROJECT
DESCRIPTION**

Swords to Plowshares' Veterans Training Project will prepare veterans for careers in the targeted sectors through industry-recognized certificate training programs developed in partnership with employers and training providers in the greater San Francisco Bay Area. This project engages industry employers in the project development and design and provides job placement services and career opportunities. Project participants will receive case management and supportive services, certificate training instruction, job readiness and pre-employment services, job search assistance, and job placement and retention services through Swords to Plowshares, the EDD local veterans employment representative staff, and other partners. The target group will have barriers to employment such as a lack of civilian work skills and experience; extended time out of the civilian labor force; current and/or past physical or emotional disability; and/or lack of access to resources, including technology and computer skills to engage in job skills training for the current job market and in light of COVID-19 requirements.

**EXPECTED
OUTCOMES**

Veterans will have the opportunity to access employment and supportive services while earning industry-recognized certificates in construction, education services, civil service, health services, or professional, scientific, or technical services. The project will serve 140 participants, 84 of whom will attain credentials within four quarters after exit. It is anticipated that at least 92 participants will retain employment in the fourth quarter after exit.