Attachment 1

# Program Year 2024 and Program Year 2025 Local Workforce Development Area Negotiated Goals

## Alameda County Workforce Development Board

| Indicator | Adult | Dislocated Worker | Youth |
| --- | --- | --- | --- |
| Employment Rate 2nd Quarter After Exit | 65.0% | 69.0% | 72.0% |
| Employment Rate 4th Quarter After Exit | 63.0% | 68.0% | 68.0% |
| Median Earnings | $10,800 | $12,100 | $4,600 |
| Credential Attainment | 72.0% | 67.0% | 65.0% |
| Measurable Skill Gains | 50.0% | 50.0% | 75.0% |

## City of Anaheim - Workforce Development Division

| Indicator | Adult | Dislocated Worker | Youth |
| --- | --- | --- | --- |
| Employment Rate 2nd Quarter After Exit | 78.4% | 74.5% | 77.5% |
| Employment Rate 4th Quarter After Exit | 76.0% | 69.5% | 81.0% |
| Median Earnings | $9,200 | $12,500 | $6,100 |
| Credential Attainment | 83.0% | 64.8% | 66.0% |
| Measurable Skill Gains | 75.0% | 77.0% | 70.0% |

## Workforce Development Board of Contra Costa County

| Indicator | Adult | Dislocated Worker | Youth |
| --- | --- | --- | --- |
| Employment Rate 2nd Quarter After Exit | 70.0% | 69.0% | 63.4% |
| Employment Rate 4th Quarter After Exit | 69.0% | 70.0% | 67.5% |
| Median Earnings | $9,500 | $9,500 | $4,000 |
| Credential Attainment | 55.0% | 60.0% | 54.0% |
| Measurable Skill Gains | 58.0% | 50.0% | 65.0% |

## Foothill Employment and Training Consortium

| Indicator | Adult | Dislocated Worker | Youth |
| --- | --- | --- | --- |
| Employment Rate 2nd Quarter After Exit | 70.0% | 72.0% | 65.0% |
| Employment Rate 4th Quarter After Exit | 67.0% | 74.0% | 65.0% |
| Median Earnings | $8,000 | $10,000 | $4,500 |
| Credential Attainment | 76.0% | 76.0% | 61.0% |
| Measurable Skill Gains | 64.0% | 62.0% | 63.0% |

## Fresno Area Workforce Investment Board

| Indicator | Adult | Dislocated Worker | Youth |
| --- | --- | --- | --- |
| Employment Rate 2nd Quarter After Exit | 78.0% | 80.0% | 80.0% |
| Employment Rate 4th Quarter After Exit | 76.0% | 78.0% | 77.0% |
| Median Earnings | $8,200 | $9,000 | $5,000 |
| Credential Attainment | 76.0% | 80.0% | 77.0% |
| Measurable Skill Gains | 80.0% | 80.5% | 77.0% |

## Golden Sierra Job Training Agency

| Indicator | Adult | Dislocated Worker | Youth |
| --- | --- | --- | --- |
| Employment Rate 2nd Quarter After Exit | 74.0% | 71.0% | 75.0% |
| Employment Rate 4th Quarter After Exit | 73.0% | 72.0% | 68.0% |
| Median Earnings | $8,374 | $11,000 | $5,000 |
| Credential Attainment | 71.0% | 74.0% | 69.0% |
| Measurable Skill Gains | 80.0% | 78.0% | 68.0% |

## Humboldt County

| Indicator | Adult | Dislocated Worker | Youth |
| --- | --- | --- | --- |
| Employment Rate 2nd Quarter After Exit | 71.0% | 68.5% | 58.0% |
| Employment Rate 4th Quarter After Exit | 66.0% | 68.0% | 58.0% |
| Median Earnings | $8,600 | $10,000 | $3,500 |
| Credential Attainment | 55.0% | 55.0% | 50.0% |
| Measurable Skill Gains | 55.0% | 55.0% | 50.0% |

## Imperial County Workforce and Economic Development

| Indicator | Adult | Dislocated Worker | Youth |
| --- | --- | --- | --- |
| Employment Rate 2nd Quarter After Exit | 73.0% | 72.0% | 60.0% |
| Employment Rate 4th Quarter After Exit | 73.0% | 73.0% | 58.0% |
| Median Earnings | $8,100 | $8,300 | $4,000 |
| Credential Attainment | 66.0% | 70.0% | 60.0% |
| Measurable Skill Gains | 57.0% | 58.0% | 55.0% |

## Kern/Inyo/Mono Consortium

| Indicator | Adult | Dislocated Worker | Youth |
| --- | --- | --- | --- |
| Employment Rate 2nd Quarter After Exit | 78.0% | 76.0% | 68.0% |
| Employment Rate 4th Quarter After Exit | 77.0% | 73.0% | 67.0% |
| Median Earnings | $8,600 | $8,800 | $5,250 |
| Credential Attainment | 66.0% | 72.0% | 60.5% |
| Measurable Skill Gains | 82.0% | 80.0% | 73.0% |

## Kings County Job Training Office

| Indicator | Adult | Dislocated Worker | Youth |
| --- | --- | --- | --- |
| Employment Rate 2nd Quarter After Exit | 72.0% | 75.0% | 73.0% |
| Employment Rate 4th Quarter After Exit | 74.0% | 78.0% | 77.0% |
| Median Earnings | $8,900 | $10,800 | $7,000 |
| Credential Attainment | 79.0% | 78.0% | 70.0% |
| Measurable Skill Gains | 79.0% | 80.0% | 80.0% |

## Economic and Workforce Development Department City of Los Angeles

| Indicator | Adult | Dislocated Worker | Youth |
| --- | --- | --- | --- |
| Employment Rate 2nd Quarter After Exit | 68.0% | 71.0% | 72.0% |
| Employment Rate 4th Quarter After Exit | 65.5% | 71.0% | 72.0% |
| Median Earnings | $7,400 | $8,300 | $4,800 |
| Credential Attainment | 65.0% | 70.0% | 58.0% |
| Measurable Skill Gains | 60.0% | 58.0% | 61.0% |

## County of Los Angeles Department of Economic Opportunity

| Indicator | Adult | Dislocated Worker | Youth |
| --- | --- | --- | --- |
| Employment Rate 2nd Quarter After Exit | 67.5% | 71.0% | 63.2% |
| Employment Rate 4th Quarter After Exit | 65.5% | 71.0% | 64.8% |
| Median Earnings | $7,800 | $9,000 | $4,500 |
| Credential Attainment | 68.0% | 72.5% | 58.2% |
| Measurable Skill Gains | 69.0% | 65.0% | 65.0% |

## City of Long Beach, Pacific Gateway Workforce Innovation Network

| Indicator | Adult | Dislocated Worker | Youth |
| --- | --- | --- | --- |
| Employment Rate 2nd Quarter After Exit | 70.0% | 71.0% | 70.0% |
| Employment Rate 4th Quarter After Exit | 67.0% | 70.0% | 68.0% |
| Median Earnings | $8,600 | $11,500 | $5,000 |
| Credential Attainment | 71.0% | 72.0% | 55.0% |
| Measurable Skill Gains | 71.0% | 75.0% | 70.0% |

## Madera County Workforce Investment Corporation

| Indicator | Adult | Dislocated Worker | Youth |
| --- | --- | --- | --- |
| Employment Rate 2nd Quarter After Exit | 68.1% | 73.5% | 67.7% |
| Employment Rate 4th Quarter After Exit | 67.5% | 77.0% | 75.2% |
| Median Earnings | $7,800 | $8,000 | $7,100 |
| Credential Attainment | 80.0% | 80.0% | 80.0% |
| Measurable Skill Gains | 67.8% | 74.0% | 60.8% |

## Merced County Department of Workforce Investment

| Indicator | Adult | Dislocated Worker | Youth |
| --- | --- | --- | --- |
| Employment Rate 2nd Quarter After Exit | 70.0% | 80.0% | 76.5% |
| Employment Rate 4th Quarter After Exit | 68.9% | 78.0% | 80.0% |
| Median Earnings | $9,300 | $9,900 | $6,400 |
| Credential Attainment | 66.0% | 76.2% | 65.0% |
| Measurable Skill Gains | 65.0% | 65.0% | 65.0% |

## Monterey County Workforce Development Board

| Indicator | Adult | Dislocated Worker | Youth |
| --- | --- | --- | --- |
| Employment Rate 2nd Quarter After Exit | 72.0% | 78.0% | 72.0% |
| Employment Rate 4th Quarter After Exit | 70.0% | 74.0% | 71.0% |
| Median Earnings | $8,800 | $9,000 | $5,140 |
| Credential Attainment | 66.0% | 73.5% | 61.6% |
| Measurable Skill Gains | 65.0% | 76.6% | 64.0% |

## Mother Lode Consortium (MLC) dba Mother Lode Job Training

| Indicator | Adult | Dislocated Worker | Youth |
| --- | --- | --- | --- |
| Employment Rate 2nd Quarter After Exit | 68.0% | 68.0% | 69.0% |
| Employment Rate 4th Quarter After Exit | 65.0% | 68.0% | 69.0% |
| Median Earnings | $8,000 | $8,400 | $7,200 |
| Credential Attainment | 69.0% | 75.0% | 60.4% |
| Measurable Skill Gains | 75.0% | 71.0% | 70.0% |

## NoRTEC (Northern Rural Training and Employment Consortium)

| Indicator | Adult | Dislocated Worker | Youth |
| --- | --- | --- | --- |
| Employment Rate 2nd Quarter After Exit | 84.0% | 81.0% | 75.0% |
| Employment Rate 4th Quarter After Exit | 79.0% | 81.0% | 72.0% |
| Median Earnings | $10,500 | $10,000 | $5,500 |
| Credential Attainment | 82.0% | 82.0% | 65.0% |
| Measurable Skill Gains | 80.0% | 81.0% | 70.0% |

## North Central Counties Consortium

| Indicator | Adult | Dislocated Worker | Youth |
| --- | --- | --- | --- |
| Employment Rate 2nd Quarter After Exit | 79.0% | 74.0% | 81.0% |
| Employment Rate 4th Quarter After Exit | 76.0% | 74.0% | 79.0% |
| Median Earnings | $9,300 | $9,300 | $5,500 |
| Credential Attainment | 82.0% | 74.0% | 82.0% |
| Measurable Skill Gains | 80.0% | 75.0% | 74.0% |

## NOVA

| Indicator | Adult | Dislocated Worker | Youth |
| --- | --- | --- | --- |
| Employment Rate 2nd Quarter After Exit | 60.0% | 68.0% | 75.0% |
| Employment Rate 4th Quarter After Exit | 58.0% | 68.0% | 73.0% |
| Median Earnings | $13,000 | $19,000 | $6,000 |
| Credential Attainment | 63.0% | 72.0% | 73.0% |
| Measurable Skill Gains | 60.0% | 52.0% | 54.0% |

## City of Oakland

| Indicator | Adult | Dislocated Worker | Youth |
| --- | --- | --- | --- |
| Employment Rate 2nd Quarter After Exit | 65.0% | 66.5% | 72.0% |
| Employment Rate 4th Quarter After Exit | 62.0% | 65.0% | 65.2% |
| Median Earnings | $8,500 | $10,400 | $4,418 |
| Credential Attainment | 57.2% | 65.0% | 54.0% |
| Measurable Skill Gains | 50.0% | 50.0% | 61.0% |

## Orange County Workforce Development Board

| Indicator | Adult | Dislocated Worker | Youth |
| --- | --- | --- | --- |
| Employment Rate 2nd Quarter After Exit | 65.0% | 68.0% | 64.0% |
| Employment Rate 4th Quarter After Exit | 62.0% | 70.0% | 64.0% |
| Median Earnings | $7,800 | $11,000 | $4,500 |
| Credential Attainment | 70.0% | 71.0% | 50.0% |
| Measurable Skill Gains | 60.0% | 60.0% | 53.0% |

## Richmond Workforce Development Board

| Indicator | Adult | Dislocated Worker | Youth |
| --- | --- | --- | --- |
| Employment Rate 2nd Quarter After Exit | 77.0% | 80.0% | 82.0% |
| Employment Rate 4th Quarter After Exit | 80.0% | 75.0% | 86.0% |
| Median Earnings | $10,000 | $13,000 | $7,000 |
| Credential Attainment | 76.0% | 71.5% | 57.0% |
| Measurable Skill Gains | 60.0% | 60.0% | 50.0% |

## Riverside County Workforce Development Division

| Indicator | Adult | Dislocated Worker | Youth |
| --- | --- | --- | --- |
| Employment Rate 2nd Quarter After Exit | 75.0% | 72.0% | 73.0% |
| Employment Rate 4th Quarter After Exit | 76.0% | 72.0% | 72.0% |
| Median Earnings | $8,300 | $9,500 | $4,300 |
| Credential Attainment | 66.0% | 72.2% | 60.5% |
| Measurable Skill Gains | 72.0% | 72.0% | 80.0% |

## Sacramento Employment and Training Agency

| Indicator | Adult | Dislocated Worker | Youth |
| --- | --- | --- | --- |
| Employment Rate 2nd Quarter After Exit | 67.5% | 69.0% | 70.0% |
| Employment Rate 4th Quarter After Exit | 65.5% | 68.0% | 70.0% |
| Median Earnings | $8,200 | $9,500 | $5,000 |
| Credential Attainment | 70.0% | 67.0% | 50.0% |
| Measurable Skill Gains | 65.0% | 60.0% | 50.0% |

## San Benito County Workforce Development Board

| Indicator | Adult | Dislocated Worker | Youth |
| --- | --- | --- | --- |
| Employment Rate 2nd Quarter After Exit | 78.0% | 72.0% | 75.0% |
| Employment Rate 4th Quarter After Exit | 74.0% | 75.0% | 71.0% |
| Median Earnings | $10,000 | $11,000 | $8,000 |
| Credential Attainment | 60.0% | 50.0% | 50.0% |
| Measurable Skill Gains | 55.0% | 50.0% | 50.0% |

## San Bernardino County Workforce Development Department, Workforce Development Board

| Indicator | Adult | Dislocated Worker | Youth |
| --- | --- | --- | --- |
| Employment Rate 2nd Quarter After Exit | 72.0% | 71.0% | 72.0% |
| Employment Rate 4th Quarter After Exit | 72.0% | 71.0% | 71.0% |
| Median Earnings | $8,250 | $8,900 | $5,600 |
| Credential Attainment | 63.0% | 62.0% | 50.0% |
| Measurable Skill Gains | 65.0% | 63.0% | 61.0% |

## San Diego Workforce Partnership Inc.

| Indicator | Adult | Dislocated Worker | Youth |
| --- | --- | --- | --- |
| Employment Rate 2nd Quarter After Exit | 70.0% | 71.0% | 71.0% |
| Employment Rate 4th Quarter After Exit | 72.0% | 70.0% | 71.0% |
| Median Earnings | $8,800 | $11,300 | $4,500 |
| Credential Attainment | 71.0% | 71.5% | 58.0% |
| Measurable Skill Gains | 64.0% | 63.0% | 50.0% |

## Office of Economic and Workforce Development (San Francisco)

| Indicator | Adult | Dislocated Worker | Youth |
| --- | --- | --- | --- |
| Employment Rate 2nd Quarter After Exit | 67.5% | 70.0% | 68.0% |
| Employment Rate 4th Quarter After Exit | 65.0% | 73.0% | 60.0% |
| Median Earnings | $8,700 | $8,700 | $5,500 |
| Credential Attainment | 72.0% | 66.0% | 50.0% |
| Measurable Skill Gains | 65.0% | 65.0% | 50.0% |

## San Joaquin County Employment and Economic Development Department

| Indicator | Adult | Dislocated Worker | Youth |
| --- | --- | --- | --- |
| Employment Rate 2nd Quarter After Exit | 80.0% | 80.0% | 67.0% |
| Employment Rate 4th Quarter After Exit | 78.0% | 78.0% | 68.0% |
| Median Earnings | $9,800 | $11,800 | $4,600 |
| Credential Attainment | 80.0% | 80.0% | 52.0% |
| Measurable Skill Gains | 80.0% | 80.0% | 70.0% |

## San Jose Silicon Vallery Workforce Development Board

| Indicator | Adult | Dislocated Worker | Youth |
| --- | --- | --- | --- |
| Employment Rate 2nd Quarter After Exit | 69.0% | 68.0% | 68.0% |
| Employment Rate 4th Quarter After Exit | 65.5% | 70.0% | 68.0% |
| Median Earnings | $11,500 | $13,500 | $6,500 |
| Credential Attainment | 66.0% | 70.0% | 67.0% |
| Measurable Skill Gains | 71.0% | 65.0% | 65.0% |

## County of San Luis Obispo Department of Social Services

| Indicator | Adult | Dislocated Worker | Youth |
| --- | --- | --- | --- |
| Employment Rate 2nd Quarter After Exit | 67.5% | 71.0% | 68.0% |
| Employment Rate 4th Quarter After Exit | 65.5% | 71.0% | 71.0% |
| Median Earnings | $7,800 | $9,500 | $4,500 |
| Credential Attainment | 70.0% | 60.0% | 60.5% |
| Measurable Skill Gains | 70.0% | 73.0% | 61.0% |

## City of Santa Ana

| Indicator | Adult | Dislocated Worker | Youth |
| --- | --- | --- | --- |
| Employment Rate 2nd Quarter After Exit | 64.2% | 65.0% | 68.0% |
| Employment Rate 4th Quarter After Exit | 61.0% | 64.5% | 62.0% |
| Median Earnings | $7,800 | $12,000 | $4,000 |
| Credential Attainment | 63.0% | 65.5% | 62.0% |
| Measurable Skill Gains | 50.0% | 50.0% | 59.0% |

## County of Santa Barbara

| Indicator | Adult | Dislocated Worker | Youth |
| --- | --- | --- | --- |
| Employment Rate 2nd Quarter After Exit | 72.0% | 72.7% | 72.0% |
| Employment Rate 4th Quarter After Exit | 73.0% | 71.0% | 71.0% |
| Median Earnings | $8,185 | $9,200 | $4,500 |
| Credential Attainment | 66.9% | 60.0% | 50.0% |
| Measurable Skill Gains | 57.0% | 50.0% | 72.0% |

## Santa Cruz County Workforce Development Board

| Indicator | Adult | Dislocated Worker | Youth |
| --- | --- | --- | --- |
| Employment Rate 2nd Quarter After Exit | 79.0% | 75.0% | 76.0% |
| Employment Rate 4th Quarter After Exit | 78.0% | 73.0% | 85.0% |
| Median Earnings | $11,500 | $12,500 | $4,427 |
| Credential Attainment | 66.8% | 65.0% | 63.5% |
| Measurable Skill Gains | 60.0% | 60.0% | 76.0% |

## Southeast Los Angeles County Workforce Development Board (SELACO WDB)

| Indicator | Adult | Dislocated Worker | Youth |
| --- | --- | --- | --- |
| Employment Rate 2nd Quarter After Exit | 67.5% | 71.0% | 72.0% |
| Employment Rate 4th Quarter After Exit | 65.5% | 71.8% | 69.6% |
| Median Earnings | $7,622 | $9,800 | $4,500 |
| Credential Attainment | 66.0% | 75.4% | 61.0% |
| Measurable Skill Gains | 73.0% | 78.0% | 80.0% |

## Workforce Development Board of Solano County

| Indicator | Adult | Dislocated Worker | Youth |
| --- | --- | --- | --- |
| Employment Rate 2nd Quarter After Exit | 75.5% | 83.3% | 72.0% |
| Employment Rate 4th Quarter After Exit | 77.0% | 81.0% | 70.0% |
| Median Earnings | $10,000 | $12,250 | $5,025 |
| Credential Attainment | 68.0% | 75.0% | 60.5% |
| Measurable Skill Gains | 60.0% | 62.0% | 65.0% |

## Sonoma County Workforce Investment Board

| Indicator | Adult | Dislocated Worker | Youth |
| --- | --- | --- | --- |
| Employment Rate 2nd Quarter After Exit | 67.5% | 64.0% | 73.0% |
| Employment Rate 4th Quarter After Exit | 64.0% | 69.0% | 75.0% |
| Median Earnings | $8,320 | $10,200 | $6,900 |
| Credential Attainment | 70.0% | 65.0% | 50.0% |
| Measurable Skill Gains | 60.0% | 60.0% | 61.0% |

## South Bay Workforce Investment Board, Inc.

| Indicator | Adult | Dislocated Worker | Youth |
| --- | --- | --- | --- |
| Employment Rate 2nd Quarter After Exit | 72.6% | 76.5% | 72.5% |
| Employment Rate 4th Quarter After Exit | 75.0% | 75.0% | 72.5% |
| Median Earnings | $9,200 | $11,300 | $4,700 |
| Credential Attainment | 69.0% | 76.0% | 68.0% |
| Measurable Skill Gains | 60.0% | 75.0% | 70.0% |

## Stanislaus County Workforce Development

| Indicator | Adult | Dislocated Worker | Youth |
| --- | --- | --- | --- |
| Employment Rate 2nd Quarter After Exit | 72.0% | 77.0% | 75.0% |
| Employment Rate 4th Quarter After Exit | 73.0% | 80.0% | 73.0% |
| Median Earnings | $8,800 | $10,500 | $4,839 |
| Credential Attainment | 75.0% | 81.2% | 70.0% |
| Measurable Skill Gains | 70.0% | 76.0% | 63.0% |

## Workforce Investment Board Tulare County

| Indicator | Adult | Dislocated Worker | Youth |
| --- | --- | --- | --- |
| Employment Rate 2nd Quarter After Exit | 63.5% | 70.0% | 66.0% |
| Employment Rate 4th Quarter After Exit | 60.0% | 64.5% | 67.0% |
| Median Earnings | $6,800 | $7,700 | $4,600 |
| Credential Attainment | 80.0% | 83.0% | 60.0% |
| Measurable Skill Gains | 75.0% | 80.0% | 70.0% |

## Workforce Development Board of Ventura County

| Indicator | Adult | Dislocated Worker | Youth |
| --- | --- | --- | --- |
| Employment Rate 2nd Quarter After Exit | 70.5% | 74.0% | 75.0% |
| Employment Rate 4th Quarter After Exit | 71.6% | 76.0% | 73.0% |
| Median Earnings | $8,500 | $10,500 | $5,500 |
| Credential Attainment | 71.0% | 82.0% | 60.5% |
| Measurable Skill Gains | 79.0% | 79.0% | 75.0% |

## Verdugo Workforce Development Board

| Indicator | Adult | Dislocated Worker | Youth |
| --- | --- | --- | --- |
| Employment Rate 2nd Quarter After Exit | 68.0% | 72.0% | 72.0% |
| Employment Rate 4th Quarter After Exit | 67.0% | 72.0% | 75.0% |
| Median Earnings | $7,750 | $9,500 | $4,500 |
| Credential Attainment | 75.0% | 78.0% | 67.0% |
| Measurable Skill Gains | 75.0% | 79.0% | 68.0% |

## County of Yolo

| Indicator | Adult | Dislocated Worker | Youth |
| --- | --- | --- | --- |
| Employment Rate 2nd Quarter After Exit | 74.0% | 71.5% | 73.0% |
| Employment Rate 4th Quarter After Exit | 70.0% | 68.0% | 71.0% |
| Median Earnings | $9,700 | $10,800 | $3,721 |
| Credential Attainment | 69.0% | 79.0% | 70.0% |
| Measurable Skill Gains | 75.0% | 78.5% | 80.0% |

## Workforce Alliance of the North Bay

| Indicator | Adult | Dislocated Worker | Youth |
| --- | --- | --- | --- |
| Employment Rate 2nd Quarter After Exit | 75.0% | 71.0% | 70.0% |
| Employment Rate 4th Quarter After Exit | 72.5% | 65.0% | 68.2% |
| Median Earnings | $9,500 | $8,950 | $5,300 |
| Credential Attainment | 66.0% | 65.0% | 62.0% |
| Measurable Skill Gains | 75.0% | 75.0% | 64.0% |