

Reopening Your Business and Hiring Employees

The Employment Development Department (EDD) offers valuable no-cost programs, resources, and services to help you reopen your business.

Enroll in the Work Sharing Program

The [Work Sharing program](#) is available to any employer who has a reduction in production, services, or other conditions that may lead you to seek an alternative to layoff. It can provide partial unemployment benefits to supplement reduced work hours – helping you avoid the expense of hiring and training later as business conditions improve.

If you furloughed or laid off workers during the pandemic, the Work Sharing program can help you bring back employees at reduced hours. These employees can continue collecting the additional \$300 a week in federal unemployment benefits, as well as have a portion of their wages subsidized by their regular unemployment benefits. The federal government is covering 100% of the costs of Work Sharing benefits.

EDD recently automated the Work Sharing application and weekly certification process, making it faster and easier for employers and workers to take advantage of this valuable program.

Fill Your Job Openings

[CalJOBSSM](#) is a no-cost labor exchange system that gives you immediate access to the largest pool of job seekers in the state, 24 hours a day, seven days a week. With CalJOBS, you can:

- Post unlimited job openings.
- Use the 24-hour virtual recruiter to find qualified candidates.
- Contact potential candidates.

Contact Your Local America's Job Center of California

[America's Job Center of CaliforniaSM](#) (AJCC) is your easy one-stop access to the state's employment-related services. Staff at the AJCC can help you meet your workforce needs by offering:

- Focused recruitment campaigns for your business.
- Facilities and scheduling services to screen and interview applicants.
- Resume searches to match your job openings.
- Assistance with job fairs to match virtual or in-person availability.
- Resources to meet your training needs, including on-the-job reimbursement assistance and other subsidies.
- Seminars on topics like labor market conditions, labor law, personnel issues, payroll tax, Unemployment Insurance, Disability Insurance, and more.

Visit our [Office Locator](#) for nearly 200 AJCC locations throughout the state.

Access Labor Market Information

[State and local labor market data](#) and information is available to help you plan your business expansion, relocation, and future hiring and training needs. Thousands of up-to-date statistics include wage and salary data, occupational trends, demographic information, employment statistics, and more. Visit [CalJOBS](#) to find a list of labor market services. To request customized services, data, or for more information about what we offer, contact your [local Labor Market Consultant \(PDF\)](#).

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Take Advantage of Other Resources

TAX CREDITS

[Tax credits](#) are available for employers who hire individuals from certain target groups that experience barriers to employment.

FIDELITY BONDING

The [Fidelity Bonding Program](#) provides bonding services to help alleviate employers' concerns in hiring ex-offenders and at-risk job applicants. Our bonding program is provided at no cost to employers, employees, and job seekers at AJCCs throughout the state.

ASK EDD

[Ask EDD](#) provides a convenient online option for employers to report employees who may refuse a suitable offer of work. Doing so without good cause could impact a worker's eligibility for unemployment benefits. Employers can learn more through a [YouTube video](#) about the Ask EDD reporting process.

LOCAL EMPLOYER ADVISORY COUNCILS

[Local Employer Advisory Councils](#) are independent, non-profit organizations that work with EDD to improve the quality of employment services in California. Attend seminars and conferences to stay on top of labor law, personnel issues, and workplace strategies. Learn how to save time and money and get the chance to network with other employers.

CAL/OSHA COVID-19

The [Cal/OSHA COVID-19 Guidance and Resources](#) can help keep you updated on how to protect your workers and your workplace during the COVID-19 pandemic.

Visit [Employers: Reopening Your Business and Hiring Employees](#) for more information on available programs and services.