REPORT TO THE CALIFORNIA LEGISLATURE

Use of Unemployment Insurance (UI) in the Commercial Fishing Industry

AS MANDATED BY ASSEMBLY BILL 5 (CHAPTER 296, STATUTES OF 2019)

Prepared by the Employment Development Department

March 1, 2021

Report covering time period of January 1, 2020 through December 31, 2020
EXECUTIVE SUMMARY

The Employment Development Department (EDD) is pleased to present this annual report to the Legislature on the use of Unemployment Insurance (UI) in the commercial fishing industry. This report is being submitted in accordance with section 2783(g)(3) of the California Labor Code added by Assembly Bill 5 (Chapter 296, Statutes of 2019).

A. REPORT DATA REQUIREMENTS

This legislative report covers the period of January 1, 2020 through December 31, 2020, and includes the following statutorily required data elements:

1. The number of commercial fishermen who applied for UI benefits.
2. The number of commercial fishermen who had a UI claim disputed.
3. The number of commercial fishermen who had a UI claim denied.
4. The number of commercial fishermen who received UI benefits.

It also includes the amount of benefits paid to the identified commercial fishermen during this time period.

B. Background

The UI Program provides weekly UI benefit payments for workers, including commercial fishermen, who lose their job through no fault of their own. The UI program is a unique federal-state program created by federal law and administered by the EDD under federal and state laws. It is financed by unemployment program tax contributions from employers. When the UI program was established as a part of the Social Security Act of 1935, it offered for the first time, an economic line of defense against the effects of unemployment, assisting not only the individual but also the local communities. Through a system of payments made directly to unemployed workers, UI helps ensure that at least some of life’s necessities, most notably food, shelter, and clothing, can be met while unemployed individuals seek new work.

During the calendar year 2020, in addition to administering the regular UI benefit program, the EDD also administered the following federal programs provided for under the Coronavirus Aid, Relief, and Economic Security Act of 2020 (CARES Act) (Public Law 116-136):

- The Pandemic Unemployment Assistance (PUA) program designed to help mitigate the economic effects of the COVID-19 pandemic by providing for temporary benefits for individuals who became unemployed due to a COVID-19 related reason specified under the CARES Act and who do not qualify for regular UI benefits, such as individuals who are self-employed.
• The Pandemic Emergency Unemployment Compensation (PEUC) extension that provides additional weeks of benefits to individuals who exhausted their regular UI benefits.

• The Federal Pandemic Unemployment Compensation (FPUC) program that provided a temporary emergency increase of $600 in unemployment benefits for weeks of unemployment from March 29, 2020 through July 25, 2020.

Additionally, the EDD administered the federal Lost Wages Assistance (LWA) program made available through a Presidential Executive Order that provided a temporary emergency increase of $300 in unemployment benefits to individuals impacted by COVID-19 for weeks of unemployment from July 26, 2020 through September 5, 2020.

C. Unemployment Insurance Commercial Fisherman Data

The table below, Commercial Fisherman Unemployment Claim Data, provides the legally mandated information for the calendar year 2020.

<table>
<thead>
<tr>
<th>Commercial Fishermen Unemployment Claim Data</th>
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<tbody>
<tr>
<td><strong>From January 1 – December 31, 2020</strong></td>
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<tr>
<td>1. The Number who Applied for UI Benefits¹</td>
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<tr>
<td>2. The Number of Claims Disputed²</td>
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<tr>
<td>3. The Number of Claims Denied³</td>
</tr>
<tr>
<td>4. The Number who Received UI Benefits⁴</td>
</tr>
<tr>
<td>5. The Total Amount of UI Benefits Paid</td>
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</tbody>
</table>

¹ Represents unique individuals who filed a UI claim during the reporting timeframe of January 1, 2020 through December 31, 2020 identified as having worked for an employer in the commercial fishing industry and/or had a North American Industry Classification System (NAICS) code of 114111 Finfish Fishing or 114112 Shellfish Fishing.

² Represents unique individuals who filed for UI and who required the EDD to conduct a wage audit to determine whether an employer/employee relationship existed with a commercial fishing industry employer and whether the wages were usable to establish a UI claim.

³ Represents unique individuals who were determined not to be employees as a result of EDD’s wage audit (subset of Item 2).

⁴ Represents unique individuals identified as commercial fishermen who Applied for UI Benefits (see Item 1) and received at least one week of UI benefits during the reporting timeframe of January 1, 2020 through December 31, 2020. There were 50 individuals who applied for benefits, but did not receive them. Some of these individuals never certified for benefits, while others were disqualified for reasons other than the employment relationship cited in footnotes 2 and 3.