

EMPLOYMENT DEVELOPMENT DEPARTMENT

**Amendment of Title 22, California Code of Regulations
Sections 2706-1, 2706-2, 3302-1, and 3303.1(a)-1**

FAMILY TEMPORARY DISABILITY INSURANCE – QUALIFYING EXIGENCY

Final Statement of Reasons

UPDATE OF INITIAL STATEMENT OF REASONS:

As authorized by section 11346.9, subdivision (d) of the Government Code, the Department hereby incorporates the Initial Statement of Reasons prepared in this matter.

There have been no changes in the applicable laws or facts, the text of the proposed regulations, or to the effect of the proposed regulations, from those described in the Initial Statement of Reasons.

SUMMARY OF COMMENTS AND DEPARTMENT RESPONSES:

The Department noticed the public on April 26, 2024, of text of the proposed regulations and the Initial Statement of Reasons. From April 26, 2024, through June 10, 2024, the Department received zero written comments. No public hearing was held or requested.

LOCAL MANDATE DETERMINATION:

In accordance with section 11346.9, subdivision (a)(2) of the Government Code, the Department has determined that this proposed regulatory action does not impose any new mandates on local agencies or school districts.

CONSIDERATION OF ALTERNATIVES:

In accordance with section 11346.9, subdivision (a)(4) of the Government Code, the Department has determined that no alternative it considered, or that it otherwise identified, or was brought to its attention, would be more effective in carrying out the purpose for which the regulatory action is proposed, would be as effective and less burdensome to affected private persons than the proposed regulatory action, or would be more cost effective to affected private persons and equally effective in implementing the statutory policy or other provision of law.

**ALTERNATIVES THAT WOULD LESSEN ADVERSE ECONOMIC IMPACT ON
SMALL BUSINESS**

In accordance with section 11346.9, subdivision (a)(5) of the Government Code, the Department has determined that the proposed regulatory action does not have a significant impact on small businesses and that there were no alternatives which would lessen any adverse impact on small businesses.

NON-DUPLICATION:

Some of the regulations may repeat or rephrase, in whole or in part, a state or federal statute or regulation. This was necessary to satisfy the clarity standard set forth in section 11349.1, subdivision (a)(3) of the Government Code.