California provides two methods for determining the amount of wages and salaries to be withheld for state personal income tax:

- Method A Wage Bracket Table Method (Limited to wages or salaries less than \$1 million)
- Method B Exact Calculation Method

Method A provides a quick and easy way to select the appropriate withholding amount, based on the payroll period, filing status, and number of withholding allowances (regular and additional) if claimed. The *standard deduction* and *exemption allowance credit* are **already** included in the wage bracket tables. Even though this method involves fewer computations than Method B, it cannot be used with your computer in determining amounts to be withheld.

Method B may be used to calculate withholding amounts either manually or by computer. This method will give an exact amount of tax to withhold. To use this method, you must enter the payroll period, filing status, number of withholding allowances, standard deduction, and exemption allowance credit amounts. These amounts are included in Tables 1 through 5 of the *Exact Calculation Section*.

If there are any questions concerning the operation/methodology of Method B for computer software, you may contact:

Franchise Tax Board, Statistical Solutions and Modeling Section – 516, Mail Stop A-351 PO Box 942840, Sacramento, CA 94240.

Special Note for Married Employees With Employed Spouses: To avoid underwithholding of State income tax liability we recommend that you use one of the following options: Single filing status to compute withholding amounts for the employee and spouse; **or** withhold an additional flat amount of tax.

Instructions for additional withholding allowances for estimated deductions:

All additional allowances for *Estimated Deductions* that are claimed on an *Employee's Withholding Allowance*Certificate (DE 4) must be used to reduce the amount of salaries and wages subject to withholding by using steps 1 and 2 shown below. If the *Employee's Withholding Allowance Certificate* (Form W-4) is used for California withholding purposes, all additional allowances for *Estimated Deductions* claimed must be treated as regular withholding allowances, **unless** the employee requests in writing that they be treated in accordance with the following:

- 1. Subtract the employee's estimated deduction allowance shown in the Table 2 Estimated Deduction Table from the gross wages subject to withholding; and
- 2. Compute the tax to be withheld using:
 - Method A Wage Bracket Table Method
 - Method B Exact Calculation Method

If the DE 4 is used for California withholding purposes, compute the tax to be deducted and withheld based on the total number of regular withholding allowances claimed on line 1 of DE 4.

If the Form W-4 is used for California withholding purposes, compute the tax to be deducted and withheld based on the total number of withholding allowances claimed on line 5 of Form W-4; minus the number of additional allowances for estimated deductions claimed. If Form W-4 does not separately identify the number of additional allowances for estimated deductions, the employee's request must specify the number claimed. The employee's request will remain in effect until the employee terminates it by furnishing a signed written notice or by furnishing a DE 4.

Employers may require employees to file DE 4 when they wish to use additional allowances for estimated deductions to reduce the amount of wages subject to withholding.

Method B - Exact Calculation Method

This method is based upon applying a given percentage to the wages (after deductions) which fall within a taxable income class, adding to this product the accumulated tax for all lower tax brackets; and then subtracting a tax credit based upon the number of allowances claimed on the *Employee's Withholding Allowance Certificate* (Form W-4 or DE 4). This method also takes into consideration the special treatment of additional allowances for estimated deductions.

The steps in computing the amount of tax to be withheld are as follows:

- Step 1 Determine if the employee's gross wages are **less** than, or equal to, the amount shown in Table 1 Low Income Exemption Table. If so, no income tax is required to be withheld.
- **Step 2** If the employee claims any additional withholding allowances for estimated deductions on a DE 4 form, subtract the amount shown in Table 2 Estimated Deduction Table from the gross wages.
- **Step 3** Subtract the standard deduction amount shown in Table 3 Standard Deduction Table to arrive at the employee's taxable income.
- Step 4 Use Table 5 Tax Rate Table for the payroll period and marital status to find the applicable line on which the taxable income is located. Perform the indicated calculations to arrive at the computed tax liability.
- Step 5 Subtract the tax credit shown in Table 4 Exemption Allowance Table* from the computed tax liability to arrive at the amount of tax to be withheld.
 - *If the employee uses additional allowances claimed for estimated deductions, such allowances **MUST NOT** be used in the determination of tax credits to be subtracted.
- Example A: Weekly earnings of \$210, single, and claiming one withholding allowance on form W-4 or DE 4.
- **Step 1** Earnings for the weekly payroll period are LESS than the amount shown in "TABLE 1 LOW INCOME EXEMPTION TABLE" (\$353); therefore, no income tax is to be withheld.
- Example B: Biweekly earnings of \$1,600, married, and claiming three withholding allowances, one of which is for estimated deductions.
- **Step 1** Earnings for the biweekly payroll period are GREATER than the amount shown in Table 1 Low Income Exemption Table (\$1,413); therefore, income tax should be withheld.
- Step 2Earnings for biweekly payroll period.\$ 1,600.00Subtract amount from Table 2 Estimated Deduction Table.-38.00Salaries and wages subject to withholding.\$ 1,562.00
- Step 3 Subtract amount from Table 3 Standard Deduction Table. -426.00
 Taxable income. -426.00
 \$ 1,136.00
- Step 4 Tax computation from Table 5 Tax Rate Table: Entry covering \$1,136 (over \$828 but not over \$1,960).

2.2% amount over \$828 (.022 x (\$1,136 – \$828).
Plus the marginal amount.

Computed tax. 15.89

- Step 5 Subtract amount from Table 4 Exemption Allowance Table for two regular withholding allowances.

 Net amount of tax to be withheld.

 Subtract amount from Table 4 Exemption Allowance Table

 -12.61

 \$ 3.28
- NOTE: Table 5 provides a method comparable to the federal alternative method for percentage calculation of withholding. This method is a minor simplification of the exact calculation method described above in that the tax rate applies to the total taxable income with the excess amount subtracted.

\$

6.78

+9.11

Method B - Exact Calculation Method Continued

Example C:	Monthly earnings of \$5,100 married, and claiming five withholding allowances on For	m W	/-4 or DE 4.
Step 1	Earnings for the monthly payroll period are <i>greater</i> than the amount shown in Table 2 Exemption Table (\$3,061) therefore, income tax should be withheld.	1 - Lo	ow Income
Step 2	Earnings for monthly payroll period. Not applicable - no estimated deduction allowance claimed.	\$	5,100.00
Step 3	Subtract amount from Table 3 - Standard Deduction Table. Taxable income.	\$	-923.00 4,177.00
Step 4	 Tax computation from Table 5 - Tax Rate Table: Entry covering \$4,177 (over \$1,792 but not over \$4,248). 2.2% of amount over \$1,792 (.022 x (\$4,177 - \$1,792)). Plus marginal tax amount. Computed tax. 	\$	52.47 +19.71 72.18
Step 5	Subtract amount from Table 4 - Exemption Allowance Table for 5 regular withholding allowances. Net amount of tax to be withheld.	\$	-68.29 3.89
Example D:	Weekly earnings of \$950, unmarried head of household, and three withholding allow or DE 4.	ance	es on form W-4
Step 1	Earnings for the weekly payroll period are <i>greater</i> than the amount shown in Table 1 Exemption Table (\$706); therefore, income tax should be withheld.	– Lo	w Income
Step 2	Earnings for weekly payroll period. Not applicable - no estimated deduction allowance claimed.	\$	950.00
Step 3	Subtract amount from Table 3 - Standard Deduction Table. Taxable income.	\$	-213.00 737.00
Step 4	 Tax computation from Table 5 - Tax Rate Table: Entry covering \$737 (over \$414 but not over \$981). 2.2% of amount over \$414 (.022 x (\$737 - \$414)). Plus marginal tax amount. Computed tax. 	\$	7.11 + 4.55 11.66
Step 5	Subtract amount from Table 4 - Exemption Allowance Table for 3 regular withholding allowances. Net amount of tax to be withheld.	\$	- 9.46 2.20

Method B - Exact Calculation Method Continued

Example E:	Semi-monthly earnings of \$2,400, married, and claiming four allowances on for	rm W-4 or DE 4.
Step 1	Earnings for the semi-monthly payroll period are <i>greater</i> than the amount show Exemption Table (\$1,531); therefore, income tax should be withheld.	vn in Table 1 - Low Income
Step 2	Annualized wages and salary (24 x \$2,400). Not applicable - no estimated deduction allowance claimed.	\$ 57,600.00
Step 3	Subtract amount from Table 3 - Standard Deduction Table. Taxable income.	<u>-11,080.00</u> \$ 46,520.00
Step 4	 Tax computation from Table 5 - Tax Rate Table: Entry covering \$46,520 (over \$21,512 but not over \$50,998). 2.2% of amount over \$21,512 (.022 x (\$46,520- \$21,512)). Plus marginal tax amount. Computed annual tax. 	\$ 550.18 +236.63 \$ 786.81
Step 5	Subtract amount from Table 4 - Exemption Allowance Table for 4 regular withholding allowances. Annual amount of tax to be withheld. Divide by number of payroll periods in year (24).	-655.60 \$ 131.21 \$ 5.47
NOTE:	Employers may determine the amount of income tax to be withheld for an annu- prorate the tax back to the payroll period. This method may be useful to employ being paid for more than one payroll period and want to conserve computer me annual tax rates, wage brackets, deduction values, and tax credits.	yers who have employees
-		
Example F:	Annual earnings of \$57,000, monthly pay period, married, and claiming four alle DE 4.	owances on form W-4 or
Example F:		
·	DE 4. Earnings for the annual payroll period are <i>greater</i> than the amount shown in Ta	
Step 1	DE 4. Earnings for the annual payroll period are <i>greater</i> than the amount shown in Ta Exemption Table (\$36,736); therefore, income tax should be withheld. Annualized wages and/or monthly salary (12 x \$4,750).	able 1 - Low Income
Step 1	DE 4. Earnings for the annual payroll period are <i>greater</i> than the amount shown in Ta Exemption Table (\$36,736); therefore, income tax should be withheld. Annualized wages and/or monthly salary (12 x \$4,750). Not applicable - no estimated deduction allowance claimed. Subtract amount from Table 3 - Standard Deduction Table.	able 1 - Low Income \$ 57,000.00 11,080.00
Step 1 Step 2 Step 3	DE 4. Earnings for the annual payroll period are <i>greater</i> than the amount shown in Ta Exemption Table (\$36,736); therefore, income tax should be withheld. Annualized wages and/or monthly salary (12 x \$4,750). Not applicable - no estimated deduction allowance claimed. Subtract amount from Table 3 - Standard Deduction Table. Taxable income. Tax computation from Table 5 - Tax Rate Table: • Entry covering \$45,920 (over \$21,512 but not over \$50,998). • 2.2% of amount over \$21,512 (.022 x (\$45,920 - \$21,512)). • Plus marginal tax amount.	\$ 57,000.00 \[\frac{-11,080.00}{\\$ 45,920.00} \] \[\frac{536.98}{+236.63} \]

only the annual tax rates, wage brackets, deduction values, and tax credits.

for a lump sum, or a yearly amount not withheld on; and want to conserve computer memory by storing

METHOD B---EXACT CALCULATION METHOD

TABLE 1 - LOW INCOME EXEMPTION TABLE

	SINGLE, DUAL INCOME MARRIED	MA	RRIED	UNMARRIED
	OR MARRIED WITH	ALLOWANCES O	N DE 4 OR FORM W-4	HEAD OF
PAYROLL PERIOD	MULTIPLE EMPLOYERS	"0' OR '1'	'2' OR MORE	HOUSEHOLD
WEEKLY	\$353	\$353	\$706	\$706
BIWEEKLY	\$706	\$706	\$1,413	\$1,413
SEMI-MONTHLY	\$765	\$765	\$1,531	\$1,531
MONTHLY	\$1,531	\$1,531	\$3,061	\$3,061
QUARTERLY	\$4,592	\$4,592	\$9,184	\$9,184
SEMI-ANNUAL	\$9,184	\$9,184	\$18,368	\$18,368
ANNUAL	\$18,368	\$18,368	\$36,736	\$36,736
DAILY/MISCELLANEOUS	\$71	\$71	\$141	\$141

TABLE 2 - ESTIMATED DEDUCTION TABLE

ADDITIONAL				PAYR	OLL PERIOD			
WITHHOLDING ALLOWANCES *	WEEKLY	BI- WEEKLY	SEMI- MONTHLY	MONTHLY	QUARTERLY	SEMI- ANNUAL	ANNUAL	DAILY/ MISC.
1	\$19	\$38	\$42	\$83	\$250	\$500	\$1,000	\$4
2	\$38	\$77	\$83	\$167	\$500	\$1,000	\$2,000	\$8
3	\$58	\$115	\$125	\$250	\$750	\$1,500	\$3,000	\$12
4	\$77	\$154	\$167	\$333	\$1,000	\$2,000	\$4,000	\$15
5	\$96	\$192	\$208	\$417	\$1,250	\$2,500	\$5,000	\$19
6	\$115	\$231	\$250	\$500	\$1,500	\$3,000	\$6,000	\$23
7	\$135	\$269	\$292	\$583	\$1,750	\$3,500	\$7,000	\$27
8	\$154	\$308	\$333	\$667	\$2,000	\$4,000	\$8,000	\$31
9	\$173	\$346	\$375	\$750	\$2,250	\$4,500	\$9,000	\$35
10**	\$192	\$385	\$417	\$833	\$2,500	\$5,000	\$10,000	\$38

^{*}Number of Additional Withholding Allowances for Estimated Deductions claimed on Form W-4 or DE 4.

^{**}If the number of Additional Withholding Allowances for Estimated Deductions claimed is greater than 10, multiply the amount shown for one Additional Allowance by the number claimed.

METHOD B---EXACT CALCULATION METHOD

TABLE 3 - STANDARD DEDUCTION TABLE

	SINGLE, DUAL INCOME MARRIED	MA	ARRIED	UNMARRIED
	OR MARRIED WITH	ALLOWANCES O	N DE 4 OR FORM W-4	HEAD OF
PAYROLL PERIOD	MULTIPLE EMPLOYERS	'0' OR '1'	'2' OR MORE	HOUSEHOLD
WEEKLY	\$107	\$107	\$213	\$213
BIWEEKLY	\$213	\$213	\$426	\$426
SEMI-MONTHLY	\$231	\$231	\$462	\$462
MONTHLY	\$462	\$462	\$923	\$923
QUARTERLY	\$1,385	\$1,385	\$2,770	\$2,770
SEMI-ANNUAL	\$2,770	\$2,770	\$5,540	\$5,540
ANNUAL	\$5,540	\$5,540	\$11,080	\$11,080
DAILY/MISCELLANEOUS	\$21	\$21	\$43	\$43

TABLE 4 - EXEMPTION ALLOWANCE TABLE

ALLOWANCES				PAY	ROLL PERIOD			
ON DE 4 OR		BI-	SEMI-			SEMI-		DAILY/
FORM W-4	WEEKLY	WEEKLY	MONTHLY	MONTHLY	QUARTERLY	ANNUAL	ANNUAL	MISC.
0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1	\$3.15	\$6.30	\$6.83	\$13.66	\$40.98	\$81.95	\$163.90	\$0.63
2	\$6.30	\$12.61	\$13.66	\$27.32	\$81.95	\$163.90	\$327.80	\$1.26
3	\$9.46	\$18.91	\$20.49	\$40.98	\$122.93	\$245.85	\$491.70	\$1.89
4	\$12.61	\$25.22	\$27.32	\$54.63	\$163.90	\$327.80	\$655.60	\$2.52
5	\$15.76	\$31.52	\$34.15	\$68.29	\$204.88	\$409.75	\$819.50	\$3.15
6	\$18.91	\$37.82	\$40.98	\$81.95	\$245.85	\$491.70	\$983.40	\$3.78
7	\$22.06	\$44.13	\$47.80	\$95.61	\$286.83	\$573.65	\$1,147.30	\$4.41
8	\$25.22	\$50.43	\$54.63	\$109.27	\$327.80	\$655.60	\$1,311.20	\$5.04
9	\$28.37	\$56.73	\$61.46	\$122.93	\$368.78	\$737.55	\$1,475.10	\$5.67
10*	\$31.52	\$63.04	\$68.29	\$136.58	\$409.75	\$819.50	\$1,639.00	\$6.30

^{*} If the number of allowances claimed exceeds 10, you may determine the amount of tax credit to be allowed by multiplying the amount for one allowance by the total number of allowances.

For example, the amount of tax credit for a married taxpayer with 15 allowances, as determined on Form W-4 or DE 4. on a weekly payroll period would be \$45.75

METHOD B---EXACT CALCULATION METHOD

OVER OVER OVER OVER \$0 \$10,756 1.100% \$0 \$0.00 \$0 \$41 1.100% \$0 \$10,756 \$25,499 2.200% \$10,756 \$118.32 \$41 \$98 2.200% \$41 \$25,499 \$40,245 4.400% \$25,499 \$442.67 \$98 \$155 4.400% \$98 \$40,245 \$55,866 6.600% \$40,245 \$1,991.49 \$155 6.600% \$155 \$55,866 \$70,606 8.800% \$55,866 \$2,192.48 \$215 \$215 \$800% \$215 \$70,606 \$360,659 10.230% \$70,606 \$3,419.60 \$272 \$1,387 10.230% \$272 \$360,659 \$1,387 \$1,230% \$1,387 \$1,230% \$1,387 \$1,230% \$1,387 \$1,230% \$1,387 \$1,387 \$1,2430% \$1,387 \$1,387 \$1,387 \$1,387 \$1,387 \$	\$0.00 \$0.45 \$1.70 \$4.21 \$8.17 \$13.19 \$127.25 \$158.75 \$296.60 \$441.64	OYERS IPUTED TA DUNT R \$0	THE COM	IED WITH MULTI ABLE 	OR MARRI						
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\$432,787 \$721,314 12.430% \$432,787 \$41,264.12 \$1,665 \$2,774 12.430% \$1,665 \$1,8721,314 \$1,000,000 13.530% \$721,314 \$77,128.03 \$2,774 \$3,846 13.530% \$2,774 \$2,81,000,000 and over 14.630% \$1,000,000 \$114,834.25 \$3,846 and over 14.630% \$3,846 \$4. \$4. \$4. \$4. \$4. \$4. \$4. \$4. \$4. \$4.	\$158.75 \$296.60	\$272	10.230%	\$1,387	\$272	\$3,419.60	\$70,606	10.230%	\$360,659	\$70,606	
\$721,314 \$1,000,000 13.530% \$721,314 \$77,128.03 \$2,774 \$3,846 13.530% \$2,774 \$2.51,000,000 and over 14.630% \$1,000,000 \$114,834.25 \$3,846 and over 14.630% \$3,846 \$4.54 \$4.55 \$4	\$296.60	\$1,387	11.330%	\$1,665	\$1,387	\$33,092.02	\$360,659	11.330%	\$432,787	\$360,659	
\$1,000,000 and over 14.630% \$1,000,000 \$114,834.25 \$3,846 and over 14.630% \$3,846 \$4. MARRIED PERSONS IF THE TAXABLE INCOME IS THE COMPUTED TAX IS INCOME IS THE COMPUTED TAX IS OVER BUT NOT OVER OVER OVER BUT NOT OVER OVER \$0 \$21,512 1.100% \$0 \$0.00 \$0 \$82 1.100% \$0 \$21,512 \$236.63 \$82 \$196 2.200% \$82 \$50,998 \$80,490 4.400% \$50,998 \$885.32 \$196 \$310 4.400% \$196 \$80,490 \$111,732 6.600% \$80,490 \$2,182.97 \$310 \$430 6.600% \$310 \$111,732 \$141,212 8.800% \$111,732 \$4,244.94 \$430 \$544 8.800% \$430 \$1141,212 \$721,318 10.230% \$141,212 \$6,839.18 \$544 \$2,774 10.230% \$544 \$5.	•	\$1,665	12.430%	\$2,774	\$1,665	\$41,264.12	\$432,787	12.430%	\$721,314	\$432,787	
MARRIED PERSONS MARRIED PERSONS	\$441.64	\$2,774	13.530%	\$3,846	\$2,774	\$77,128.03	\$721,314	13.530%	\$1,000,000	\$721,314	
IF THE TAXABLE INCOME IS IF THE TAXABLE INCOME IS IF THE TAXABLE INCOME IS THE COMPUTED TAX IS OVER BUT NOT OVER OF AMOUNT OVER IF THE TAXABLE INCOME IS THE COMPUTED TAX IS \$0 \$21,512 1.100% \$0 \$21,512 1.100% \$0 \$21,512 1.100% \$0 \$21,512 1.100% \$0 \$21,512 \$236.63 \$82 \$196 2.200% \$82 \$196 2.200% \$82 \$196 2.200% \$82 \$196 2.200% \$82 \$196 2.200% \$82 \$196 2.200% \$82 \$196 2.200% \$82 \$196 2.200% \$82 \$196 2.200% \$82 \$196 2.200% \$82 \$196 2.200% \$82 \$196 2.200% \$82 \$196 2.200% \$82 \$196 2.200% \$885.32 \$196 \$310		\$3,846	14.630%	and over		\$114,834.25	\$1,000,000	14.630%	and over	\$1,000,000	
INCOME IS THE COMPUTED TAX IS INCOME IS THE COMPUTED TAX IS OVER BUT NOT OVER OF AMOUNT OVER INCOME IS THE COMPUTED TAX IS OVER BUT NOT OVER OF AMOUNT OVER INCOME IS OVER BUT NOT OVER OF AMOUNT OVER INCOME IS OVER BUT NOT OVER OVER INCOME IS OVER BUT NOT OVER OVER INCOME IS OVER BUT NOT OVER OVER INCOME IS OVER INCOME IS OVER DI NOW OVER INCOME IS OVER DI NOW SUM SUM OVER BUT NOT OVER INCOME IS INCOME IS OVER DI NOW SUM OVER DI NOW SUM SUM		3	D PERSONS	MARRIEI			IS	MARRIE			
OVER BUT NOT OVER OF AMOUNT OVER PLUS OVER OVER BUT NOT OVER OF AMOUNT OVER \$0 \$21,512 1.100% \$0 \$0.00 \$0 \$82 1.100% \$0			ABLE						IF THE TAXABLE		
OVER OVER OVER OVER OVER \$0 \$21,512 1.100% \$0 \$0.00 \$0 \$82 1.100% \$0 \$21,512 \$50,998 2.200% \$21,512 \$236.63 \$82 \$196 2.200% \$82 \$50,998 \$80,490 4.400% \$50,998 \$885.32 \$196 \$310 4.400% \$196 \$80,490 \$111,732 6.600% \$80,490 \$2,182.97 \$310 \$430 6.600% \$310 \$111,732 \$141,212 8.800% \$111,732 \$4,244.94 \$430 \$544 8.800% \$430 \$544 \$141,212 \$721,318 10.230% \$141,212 \$6,839.18 \$544 \$2,774 10.230% \$544 \$5	X IS	IPUTED TA	THE COM		INCOME IS.	TAX IS	OMPUTED	THE C		INCOME IS.	
\$21,512 \$50,998 2.200% \$21,512 \$236.63 \$82 \$196 2.200% \$82 \$50,998 \$80,490 4.400% \$50,998 \$885.32 \$196 \$310 4.400% \$196 \$80,490 \$111,732 6.600% \$80,490 \$2,182.97 \$310 \$430 6.600% \$310 \$111,732 \$141,212 8.800% \$111,732 \$4,244.94 \$430 \$544 8.800% \$430 \$141,212 \$721,318 10.230% \$141,212 \$6,839.18 \$544 \$2,774 10.230% \$544 \$5	PLUS	-			OVER	PLUS				OVER	
\$21,512 \$50,998 2.200% \$21,512 \$236.63 \$82 \$196 2.200% \$82 \$50,998 \$80,490 4.400% \$50,998 \$885.32 \$196 \$310 4.400% \$196 \$80,490 \$111,732 6.600% \$80,490 \$2,182.97 \$310 \$430 6.600% \$310 \$111,732 \$141,212 8.800% \$111,732 \$4,244.94 \$430 \$544 8.800% \$430 \$141,212 \$721,318 10.230% \$141,212 \$6,839.18 \$544 \$2,774 10.230% \$544 \$5	\$0.00	\$0	1 100%	\$82	\$0	\$0.00	\$0	1 100%	\$21 512	\$0	
\$50,998 \$80,490 4.400% \$50,998 \$885.32 \$196 \$310 4.400% \$196 \$80,490 \$111,732 6.600% \$80,490 \$2,182.97 \$310 \$430 6.600% \$310 \$111,732 \$141,212 8.800% \$111,732 \$4,244.94 \$430 \$544 8.800% \$430 \$141,212 \$721,318 10.230% \$141,212 \$6,839.18 \$544 \$2,774 10.230% \$544 \$3	\$0.90			* -					. ,		
\$80,490 \$111,732 6.600% \$80,490 \$2,182.97 \$310 \$430 6.600% \$310 \$111,732 \$141,212 8.800% \$111,732 \$4,244.94 \$430 \$544 8.800% \$430 \$141,212 \$721,318 10.230% \$141,212 \$6,839.18 \$544 \$2,774 10.230% \$544 \$30 \$5544 \$30 \$5545 \$30 \$5545 \$30 \$5545 \$30 \$5545 \$30 \$5545 \$30 \$5545 \$30 \$5545 \$30 \$5545 \$30 \$5545 \$30 \$5545 \$30 \$5545 \$30 \$5545 \$30 \$5545 \$30 \$5545 \$30 \$5545 \$30 \$5545 \$30 \$30 \$30 \$30 \$30 \$30 \$30 \$30 \$30 \$30	\$3.41										
\$111,732 \$141,212 8.800% \$111,732 \$4,244.94 \$430 \$544 8.800% \$430 \$141,212 \$721,318 10.230% \$141,212 \$6,839.18 \$544 \$2,774 10.230% \$544 \$2.	\$8.43								. ,		
\$141,212 \$721,318 10.230% \$141,212 \$6,839.18 \$544 \$2,774 10.230% \$544 \$	\$16.35					' '					
	\$26.38										
- \$721 318 \$865 574 - 11 330% \$721 318 \$66 184 02 - \$2 774 \$3 330 - 11 330% \$2 774 \$2	\$254.51	\$2,774	11.330%	\$3,330	\$2,774	\$66,184.02	\$721,318	11.330%	\$865,574	\$721,318	
	\$317.50										
	\$381.64										
	\$612.06					' '					
	ψο 12.00	, ,			, ,	ψ100,1 2 4.04				Ψ1,442,020	
UNMARRIED/HEAD OF HOUSEHOLD UNMARRIED/HEAD OF HOUSEHOLD		SEHOLD	AD OF HOU	JNMARRIED/HE/	l		USEHOLD	AD OF HO	UNMARRIED/HE		
IF THE TAXABLE INCOME IS THE COMPUTED TAX IS IF THE TAXABLE INCOME IS THE COMPUTED TAX IS	X IS	IPUTED TA	THE COM			TAX IS	OMPUTED 1	THE C			
OVER BUT NOT OF AMOUNT PLUS OVER BUT NOT OF AMOUNT I OVER OVER OVER OVER	PLUS				OVER	PLUS				OVER	
\$0 \$21,527 1.100% \$0 \$0.00 \$0 \$83 1.100% \$0	\$0.00	\$0	1.100%	\$83	\$0	\$0.00	\$0	1.100%	\$21,527	\$0	
	,										
	\$0.91								' '		
	\$0.91 \$3.40										
	\$3.40										
	\$3.40 \$5.91										
	\$3.40 \$5.91 \$9.87										
	\$3.40 \$5.91 \$9.87 \$14.89	ψ1,001							* /	' '	
	\$3.40 \$5.91 \$9.87 \$14.89 \$170.08										
\$1,000,000 and over 14.630% \$1,000,000 \$106,669.70 \$3,846 and over 14.630% \$3,846 \$4	\$3.40 \$5.91 \$9.87 \$14.89	\$2,264 \$3,773	13.530%	<u> გაკგ</u> 4ი	\$3 / / 3	\$104 097 74	ขอดกาลดา	1,3,3,3,1170			

METHOD B---EXACT CALCULATION METHOD

QUARTERLY	PAYROLL PERIO	OD O		SEMI-ANNUAL PAYROLL PERIOD SINGLE PERSONS, DUAL INCOME MARRIED,							
	RSONS, DUAL INC D WITH MULTIPL		,			RSONS, DUAL IN ED WITH MULTIP		,			
IF THE TAXA INCOME IS		THE C	OMPUTED T	IF THE TAXABLE MPUTED TAX IS INCOME IS				THE COMPUTED TAX IS			
OVER	BUT NOT	OF AM		PLUS	OVER	BUT NOT	OF AM		PLUS		
	OVER	OVE	:K			OVER	OVE	:K			
\$0	\$2,689	1.100%	\$0	\$0.00	\$0	\$5,378	1.100%	\$0	\$0.00		
\$2,689	\$6,375	2.200%	\$2,689	\$29.58	\$5,378	\$12,750	2.200%	\$5,378	\$59.16		
\$6,375	\$10,061	4.400%	\$6,375	\$110.67	\$12,750	\$20,122	4.400%	\$12,750	\$221.34		
\$10,061	\$13,967	6.600%	\$10,061	\$272.85	\$20,122	\$27,934	6.600%	\$20,122	\$545.71		
\$13,967	\$17,652	8.800%	\$13,967	\$530.65	\$27,934	\$35,304	8.800%	\$27,934	\$1,061.30		
\$17,652	\$90,165	10.230%	\$17,652	\$854.93	\$35,304	\$180,330	10.230%	\$35,304	\$1,709.86		
\$90,165	\$108,197	11.330%	\$90,165	\$8,273.01	\$180,330	\$216,394	11.330%	\$180,330	\$16,546.02		
\$108,197	\$180,329	12.430%	\$108,197	\$10,316.04	\$216,394	\$360,658	12.430%	\$216,394	\$20,632.07		
\$180,329	\$250,000	13.530%	\$180,329	\$19,282.05	\$360,658	\$500,000	13.530%	\$360,658	\$38,564.09		
\$250,000	and over	14.630%	\$250,000	\$28,708.54	\$500,000	and over	14.630%	\$500,000	\$57,417.06		
	MARRIE	D PERSON	IS			MARRIE	RIED PERSONS				
IF THE TAXA	BLE				IF THE TAXA	THE TAXABLE					
INCOME IS		THE CO	OMPUTED T	AX IS	INCOME IS		THE COMPUT		TAX IS		
OVER	BUT NOT	OF AM		PLUS	OVER	BUT NOT	OF AM		PLUS		
	OVER	OVE	:R			OVER	OVE	R			
\$0	\$5,378	1.100%	\$0	\$0.00	\$0	\$10,756	1.100%	\$0	\$0.00		
\$5,378	\$12,750	2.200%	\$5,378	\$59.16	\$10,756	\$25,500	2.200%	\$10,756	\$118.32		
\$12,750	\$20,122	4.400%	\$12,750	\$221.34	\$25,500	\$40,244	4.400%	\$25,500	\$442.69		
\$20,122	\$27,934	6.600%	\$20,122	\$545.71	\$40,244	\$55,868	6.600%	\$40,244	\$1,091.43		
\$27,934	\$35,304	8.800%	\$27,934	\$1,061.30	\$55,868	\$70,608	8.800%	\$55,868	\$2,122.61		
\$35,304	\$180,330	10.230%	\$35,304	\$1,709.86	\$70,608	\$360,660	10.230%	\$70,608	\$3,419.73		
\$180,330	\$216,394	11.330%	\$180,330	\$16,546.02	\$360,660	\$432,788	11.330%	\$360,660	\$33,092.05		
\$216,394	\$250,000	12.430%	\$216,394	\$20,632.07	\$432,788	\$500,000	12.430%	\$432,788	\$41,264.15		
\$250,000	\$360,657	13.530%	\$250,000	\$24,809.30	\$500,000	\$721,314	13.530%	\$500,000	\$49,618.60		
		14.630%					14.630%				
\$360,657	and over	14.030%	\$360,657	\$39,781.19	\$721,314	and over	14.030%	\$721,314	\$79,562.38		
	UNMARRIED/HE	AD OF HOU	JSEHOLD			UNMARRIED/HE	AD OF HO	USEHOLD			
IF THE TAXA	BLF				IF THE TAXA	ABI F					
INCOME IS		THE C	OMPUTED T	AX IS	INCOME IS		THE C	OMPUTED T	TAX IS		
OVER	BUT NOT	OF AM	OUNT	PLUS	OVER	BUT NOT	OF AM	OUNT	PLUS		
	OVER	OVE	R			OVER	OVE	R			
\$0	\$5,382	1.100%	\$0	\$0.00	\$0	\$10,764	1.100%	\$0	\$0.00		
\$5,382	\$12,750	2.200%	\$5,382	\$59.20	\$10,764	\$25,500	2.200%	\$10,764	\$118.40		
\$12,750	\$16,436	4.400%	\$12,750	\$221.30	\$25,500	\$32,872	4.400%	\$25,500	\$442.59		
\$16,436	\$20,341	6.600%	\$16,436	\$383.48	\$32,872	\$40,682	6.600%	\$32,872	\$766.96		
\$20,341	\$24,027	8.800%	\$20,341	\$641.21	\$40,682	\$48,054	8.800%	\$40,682	\$1,282.42		
\$24,027	\$122,623	10.230%	\$24,027	\$965.58	\$48,054	\$245,246	10.230%	\$48,054	\$1,931.16		
\$122,623	\$147,148	11.330%	\$122,623	\$11,051.95	\$245,246	\$294,296	11.330%	\$245,246	\$22,103.90		
\$122,023 \$147,148	\$245,247	12.430%	\$147,148	\$13,830.63	\$294,296	\$490,494	12.430%	\$294,296	\$27,661.27		
\$245,247	\$250,000	13.530%	\$245,247	\$26,024.34	\$490.494	\$500,000	13.530%	\$490,494	\$52,048.68		
\$245,247 \$250,000	and over	14.630%	\$250,000	\$26,667.42	\$500,000	and over	14.630%	\$500,000	\$53,334.84		
Ψ230,000	and 0v61	17.000 /0	Ψ230,000	ψ ∠ 0,001.42	ψ500,000	and 0v61	14.000 /0	φυσυ,σσσ	ψυυ,υυ4.04		

METHOD B---EXACT CALCULATION METHOD

	ILY PAYROLL PE		DIES		MONTHLY PAYROLL PERIOD SINGLE PERSONS, DUAL INCOME MARRIED,					
	RSONS, DUAL IN D WITH MULTIPL					RSONS, DUAL IN ED WITH MULTIPL				
IF THE TAXA	BLE				IF THE TAXA					
INCOME IS		THE CO	MPUTED T	AX IS	INCOME IS		THE CO	MPUTED 1	AX IS	
OVER	BUT NOT	OF AMO		PLUS	OVER	BUT NOT	OF AM		PLUS	
	OVER	OVE	R			OVER	OVE	R		
\$0	\$448	1.100%	\$0	\$0.00	\$0	\$896	1.100%	\$0	\$0.00	
\$448	\$1,062	2.200%	\$448	\$4.93	\$896	\$2,124	2.200%	\$896	\$9.86	
\$1,062	\$1,677	4.400%	\$1,062	\$18.44	\$2,124	\$3,354	4.400%	\$2,124	\$36.88	
\$1,677	\$2,328	6.600%	\$1,677	\$45.50	\$3,354	\$4,656	6.600%	\$3,354	\$91.00	
\$2,328	\$2,942	8.800%	\$2,328	\$88.47	\$4,656	\$5,884	8.800%	\$4,656	\$176.93	
\$2,942	\$15,027	10.230%	\$2,942	\$142.50	\$5,884	\$30,054	10.230%	\$5,884	\$284.99	
\$15,027	\$18,033	11.330%	\$15.027	\$1,378.80	\$30,054	\$36,066	11.330%	\$30,054	\$2,757.58	
\$18,033	\$30,055	12.430%		\$1,719.38	\$36,066	\$60,110	12.430%	\$36,066	\$3,438.74	
\$30,055	\$41,667	13.530%		\$3,213.71	\$60,110	\$83,334	13.530%	\$60.110	\$6,427.41	
\$41,667	and over	14.630%		\$4,784.81	\$83,334	and over	14.630%	\$83,334	\$9,569.62	
	MARRIEI) PERSONS	;			MARRIE	D PERSONS			
	DI E					DI E				
IF THE TAXA INCOME IS		THE CO	MPUTED T	AX IS	IF THE TAXA INCOME IS		THE COMPUTED TA		AX IS	
OVER	BUT NOT OVER	OF AMO		PLUS	OVER	BUT NOT OVER	OF AMOUNT OVER		PLUS	
	OVER	OVE	· · · · ·			OVER	OVER			
\$0	\$896	1.100%	\$0	\$0.00	\$0	\$1,792	1.100%	\$0	\$0.00	
\$896	\$2,124	2.200%	\$896	\$9.86	\$1,792	\$4,248	2.200%	\$1,792	\$19.71	
\$2,124	\$3,354	4.400%	\$2,124	\$36.88	\$4,248	\$6,708	4.400%	\$4,248	\$73.74	
\$3,354	\$4,656	6.600%	\$3,354	\$91.00	\$6,708	\$9,312	6.600%	\$6,708	\$181.98	
\$4,656	\$5,884	8.800%	\$4,656	\$176.93	\$9,312	\$11,768	8.800%	\$9,312	\$353.84	
\$5,884	\$30,054	10.230%	\$5,884	\$284.99	\$11,768	\$60,108	10.230%	\$11,768	\$569.97	
\$30,054	\$36,066	11.330%		\$2,757.58	\$60,108	\$72,132	11.330%	\$60,108	\$5,515.15	
\$36,066	\$41,667	12.430%		\$3,438.74	\$72,132	\$83,334	12.430%	\$72,132		
\$41,667	\$60,110	13.530%		\$4,134.94	\$83,334	\$120,220	13.530%	\$83,334	\$8,269.88	
\$60,110	and over	14.630%	\$60,110	\$6,630.28	\$120,220	and over	14.630%	\$120,220	\$13,260.56	
ı	UNMARRIED/HEA	AD OF HOU	SEHOLD			UNMARRIED/HE	AD OF HOU	SEHOLD		
IF THE TAXA	BLE				IF THE TAXA	BLE				
INCOME IS		THE CO	MPUTED T	AX IS	INCOME IS		THE CO	MPUTED 1	AX IS	
OVER	BUT NOT	OF AMO	TNUC	PLUS	OVER	BUT NOT	OF AM	TNUC	PLUS	
	OVER	OVE	R			OVER	OVE	R		
\$0	\$897	1.100%	\$0	\$0.00	\$0	\$1,794	1.100%	\$0	\$0.00	
\$897	\$2,125	2.200%	\$897	\$9.87	\$1,794	\$4,250	2.200%	\$1,794	\$19.73	
\$2,125	\$2,739	4.400%	\$2,125	\$36.89	\$4,250	\$5,478	4.400%	\$4,250	\$73.76	
\$2,739	\$3,390	6.600%	\$2,739	\$63.91	\$5,478	\$6,780	6.600%	\$5,478	\$127.79	
\$3,390	\$4,004	8.800%	\$3,390	\$106.88	\$6,780	\$8,008	8.800%	\$6,780	\$213.72	
\$4,004	\$20,437	10.230%	\$4,004	\$160.91	\$8,008	\$40,874	10.230%	\$8,008	\$321.78	
\$20,437	\$24,525	11.330%		\$1,842.01	\$40,874	\$49,050	11.330%	\$40,874	\$3,683.97	
\$24,525	\$40,874	12.430%	\$24,525		\$49,050	\$81,748	12.430%	\$49,050	\$4,610.31	
\$40,874	\$41,667	13.530%		\$4,337.36	\$81,748	\$83,334	13.530%	\$81,748	\$8,674.67	
									\$8,889.26	
\$41,667	and over	14.630%	\$41,667	\$4,444.65	\$83,334	and over	14.630%	\$83,334	\$8,889.2	

METHOD B---EXACT CALCULATION METHOD

WEEKLY PA	YROLL PERIOD				BIWEEKLY	PAYROLL PER	OD			
	RSONS, DUAL IN				SINGLE PERSONS, DUAL INCOME MARRIED, OR MARRIED WITH MULTIPLE EMPLOYERS					
OR MARRIE	ED WITH MULTIPL	E EMPLOY	ERS		OR MARR	IED WITH MULT	IPLE EMPLO	DYERS		
IF THE TAXA	BLE				IF THE TAX	ABLE				
INCOME IS		THE CO	OMPUTED 7	ΓAX IS	INCOME IS		THE CO	MPUTED 1	AX IS	
OVER	BUT NOT	OF AM	OUNT	PLUS	OVER	BUT NOT	OF AMO	TNUC	PLUS	
	OVER	OVE	R			OVER	OVE	R		
\$0	\$207	1.100%	\$0	\$0.00	\$0	\$414	1.100%	\$0	\$0.00	
\$207	\$490	2.200%	\$207	\$2.28	\$414	\$980	2.200%	\$414	\$4.55	
\$490	\$774	4.400%	\$490	\$8.51	\$980	\$1,548	4.400%	\$980	\$17.00	
\$774	\$1,074	6.600%	\$774	\$21.01	\$1,548	\$2,148	6.600%	\$1,548	\$41.99	
\$1,074	\$1,358	8.800%	\$1,074	\$40.81	\$2,148	\$2,716	8.800%	\$2,148	\$81.59	
\$1,358	\$6,936	10.230%	\$1,358	\$65.80	\$2,716	\$13,872	10.230%	\$2,716	\$131.57	
\$6,936	\$8,323	11.330%	\$6,936	\$636.43	\$13,872	\$16,646	11.330%	\$13,872		
\$8,323	\$13,871	12.430%	\$8,323	\$793.58	\$16,646	\$27,742	12.430%	\$16,646	\$1,587.12	
\$13,871	\$19,231	13.530%	\$13,871	\$1,483.20	\$27,742	\$38,462	13.530%	\$27,742	\$2,966.35	
\$19,231	and over	14.630%	\$19,231	\$2,208.41	\$38,462	and over	14.630%	\$38,462	\$4,416.77	
	MARRIE	D PERSON	S			MARRIE	ED PERSON			
IF THE TAXA	BLE				IF THE TAX	(ABLE				
INCOME IS		THE CO	OMPUTED T	ΓAX IS	INCOME IS		THE COMPUTE		AX IS	
OVER	BUT NOT	OF AM		PLUS	OVER	BUT NOT	OF AMO		PLUS	
	OVER	OVE	R			OVER	OVER			
\$0	\$414	1.100%	\$0	\$0.00	\$0	\$828	1.100%	\$0	\$0.00	
\$414	\$980	2.200%	\$414	\$4.55	\$828	\$1,960	2.200%	\$828	\$9.11	
\$980	\$1,548	4.400%	\$980	\$17.00	\$1,960	\$3,096	4.400%	\$1,960	\$34.01	
\$1,548	\$2,148	6.600%	\$1,548	\$41.99	\$3,096	\$4,296	6.600%	\$3,096	\$83.99	
\$2,148	\$2,716	8.800%	\$2,148	\$81.59	\$4,296	\$5,432	8.800%	\$4,296	\$163.19	
\$2,716	\$13,872	10.230%	\$2,716	\$131.57	\$5,432	\$27,744	10.230%	\$5,432	\$263.16	
\$13,872	\$16,646	11.330%	\$13,872	\$1,272.83	\$27,744	\$33,292	11.330%	\$27,744	\$2,545.68	
\$16,646	\$19,231	12.430%	\$16,646	\$1,587.12	\$33,292	\$38,462	12.430%	\$33,292	\$3,174.27	
\$19,231	\$27,743	13.530%	\$19,231	\$1,908.44	\$38,462	\$55,486	13.530%	\$38,462	\$3,816.90	
\$27,743	and over	14.630%	\$27,743	\$3,060.11	\$55,486	and over	14.630%	\$55,486	\$6,120.25	
			, ,	. ,	. ,				, ,	
	UNMARRIED/HE	AD OF HOL	JSEHOLD			UNMARRIED/HE	EAD OF HO	USEHOLD		
IF THE TAXA	BLE				IF THE TAX	ABLE				
INCOME IS		THE CO	OMPUTED 7	ΓAX IS	INCOME IS		THE CO	MPUTED 1	AX IS	
OVER	BUT NOT	OF AM	OUNT	PLUS	OVER	BUT NOT	OF AMO	TNUC	PLUS	
	OVER	OVE	R			OVER	OVE	R		
\$0	\$414	1.100%	\$0	\$0.00	\$0	\$828	1.100%	\$0	\$0.00	
\$414	\$981	2.200%	\$414	\$4.55	\$828	\$1,962	2.200%	\$828	\$9.11	
\$981	\$1,264	4.400%	\$981	\$17.02	\$1,962	\$2,528	4.400%	\$1,962	\$34.06	
\$1,264	\$1,565	6.600%	\$1,264	\$29.47	\$2,528	\$3,130	6.600%	\$2,528	\$58.96	
\$1,565	\$1,848	8.800%	\$1,565	\$49.34	\$3,130	\$3,696	8.800%	\$3,130	\$98.69	
\$1,848	\$9,433	10.230%	\$1,848	\$74.24	\$3,696	\$18,866	10.230%	\$3,696	\$148.50	
\$9,433	\$11,319	11.330%	\$9,433	\$850.19	\$18,866	\$22,638	11.330%	\$18,866	\$1,700.39	
\$11,319	\$18,865	12.430%	\$11,319	\$1,063.87	\$22,638	\$37,730	12.430%	\$22,638	\$2,127.76	
\$18,865	\$19,231	13.530%	\$18,865	\$2,001.84	\$37,730	\$38,462	13.530%	\$37,730	\$4,003.70	
\$19,231	and over	14.630%	\$19,231	\$2,051.36	\$38,462	and over	14.630%	\$38,462	\$4,102.74	