California provides two methods for determining the amount of wages and salaries to be withheld for state personal income tax:

- METHOD A WAGE BRACKET TABLE METHOD (Limited to wages/salaries less than \$1 million)
- METHOD B EXACT CALCULATION METHOD

METHOD A provides a quick and easy way to select the appropriate withholding amount, based on the payroll period, filing status, and number of withholding allowances (regular and additional) if claimed. The STANDARD DEDUCTION and EXEMPTION ALLOWANCE CREDIT are **already** included in the wage bracket tables. Even though this method involves fewer computations than Method B, it cannot be used with your computer in determining amounts to be withheld.

METHOD B may be used to calculate withholding amounts either manually or by computer. This method will give an exact amount of tax to withhold. To use this method, you must enter the payroll period, filing status, number of withholding allowances, standard deduction, and exemption allowance credit amounts. These amounts are included in TABLES 1 through 5 of the EXACT CALCULATION section.

If there are any questions concerning the operation/methodology of Method B for computer software, you may contact:

Franchise Tax Board, Statistical Research and Modeling Section – 516, Mail Stop A-351 P.O. Box 942840, Sacramento, CA 94240.

SPECIAL NOTE FOR MARRIED EMPLOYEES WITH EMPLOYED SPOUSES: To avoid underwithholding of state income tax liability we recommend that you use one of the following options: Single filing status to compute withholding amounts for the employee and spouse; **or** withhold an additional flat amount of tax.

Instructions for Additional Withholding Allowances for Estimated Deductions:

All additional allowances for ESTIMATED DEDUCTIONS that are claimed on a DE 4 must be used to reduce the amount of salaries and wages subject to withholding by using steps 1 and 2 shown below. If the Form W-4 is used for California withholding purposes, all additional allowances for ESTIMATED DEDUCTIONS claimed must be treated as regular withholding allowances, **unless** the employee requests in writing that they be treated in accordance with the following:

- 1. Subtract the employee's estimated deduction allowance shown in the "TABLE 2 ESTIMATED DEDUCTION TABLE" from the gross wages subject to withholding; and
- 2. Compute the tax to be withheld using:

METHOD A - WAGE BRACKET TABLE METHOD; or METHOD B - EXACT CALCULATION METHOD

If the DE 4 is used for California withholding purposes, compute the tax to be deducted and withheld based on the total number of regular withholding allowances claimed on line 1 of the DE 4.

If the Form W-4 is used for California withholding purposes, compute the tax to be deducted and withheld based on the total number of withholding allowances claimed on line 5 of Form W-4; minus the number of additional allowances for estimated deductions claimed. If the Form W-4 does not separately identify the number of additional allowances for estimated deductions, the employee's request must specify the number claimed. The employee's request will remain in effect until the employee terminates it by furnishing a signed written notice or by furnishing a DE 4.

Employers may require employees to file a DE 4 when they wish to use additional allowances for estimated deductions to reduce the amount of wages subject to withholding.

METHOD B - EXACT CALCULATION METHOD

This method is based upon applying a given percentage to the wages (after deductions) which fall within a taxable income class, adding to this product the accumulated tax for all lower tax brackets; and then subtracting a tax credit based upon the number of allowances claimed on the Employee's Withholding Allowance Certificate (Form W-4 or DE 4). This method also takes into consideration the special treatment of additional allowances for estimated deductions.

The steps in computing the amount of tax to be withheld are as follows:

- **Step 1** Determine if the employee's gross wages are **less** than, or equal to, the amount shown in "TABLE 1 LOW INCOME EXEMPTION TABLE." If so, no income tax is required to be withheld.
- **Step 2** If the employee claims any additional withholding allowances for estimated deductions on a DE 4, subtract the amount shown in "TABLE 2 ESTIMATED DEDUCTION TABLE" from the gross wages.
- **Step 3** Subtract the standard deduction amount shown in "TABLE 3 STANDARD DEDUCTION TABLE" to arrive at the employee's taxable income.
- **Step 4** Use "TABLE 5 TAX RATE TABLE" for the payroll period and marital status to find the applicable line on which the taxable income is located. Perform the indicated calculations to arrive at the computed tax liability.
- **Step 5** Subtract the tax credit shown in "TABLE 4 EXEMPTION ALLOWANCE TABLE"* from the computed tax liability to arrive at the amount of tax to be withheld.

*If the employee uses additional allowances claimed for estimated deductions, such allowances **MUST NOT** be used in the determination of tax credits to be subtracted.

EXAMPLE A:	Weekly earnings of \$210, single, and claiming one withholding allowance on a Form W-4 or I	DE 4.								
Step 1	Earnings for the weekly payroll period are LESS than the amount shown in "TABLE 1 - LOW INCOME EXEMPTION TABLE" (\$270); therefore, no income tax is to be withheld.									
EXAMPLE B:	Biweekly earnings of \$1,250, married, and claiming three withholding allowances, one of whit deductions.	ch is for estimated								
Step 1	Earnings for the biweekly payroll period are GREATER than the amount shown in "TABLE 1 INCOME EXEMPTION TABLE" (\$1,081); therefore, income tax should be withheld.	- LOW								
Step 2	Earnings for biweekly payroll period. Subtract amount from "TABLE 2 - ESTIMATED DEDUCTION TABLE." Salaries and wages subject to withholding.	\$1,250.00 <u>-38.00</u> <u>\$1,212.00</u>								
Step 3	Subtract amount from "TABLE 3 - STANDARD DEDUCTION TABLE." Taxable income.	<u>-326.00</u> \$886.00								
Step 4	 Tax computation from "TABLE 5 - TAX RATE TABLE:" Entry covering \$886 (over \$632 but not over \$1,500). 2.2% amount over \$632 (.022 x [\$886 - \$632]). Plus the marginal amount. Computed tax. 	\$ 5.59 <u>+6.95</u> 12.54								
Step 5	Subtract amount from "TABLE 4 - EXEMPTION ALLOWANCE TABLE." for two regular withholding allowances. Net amount of tax to be withheld.	<u>-9.65</u> <u>\$ 2.89</u>								
NOTE	Table 5 provides a method comparable to the federal alternative method for percentage calcu	lation of								

NOTE: Table 5 provides a method comparable to the federal alternative method for percentage calculation of withholding. This method is a minor simplification of the exact calculation method described above in that the tax rate applies to the total taxable income with the excess amount subtracted.

METHOD B - EXACT CALCULATION METHOD (CONTINUED)

EXAMPLE C:	Monthly earnings of \$3,800, married, and claiming five withholding allowances on a Form W-	4 or DE 4.
Step 1	Earnings for the monthly payroll period are GREATER than the amount shown in "TABLE 1 - INCOME EXEMPTION TABLE" (\$2,341); therefore, income tax should be withheld.	LOW
	Earnings for monthly payroll period.	\$3,800.00
Step 2	Not applicable - no estimated deduction allowance claimed.	
Step 3	Subtract amount from "TABLE 3 - STANDARD DEDUCTION TABLE"	-706.00
	Taxable income	\$3,094.00
Step 4	Tax computation from "TABLE 5 - TAX RATE TABLE:"	
•	• Entry covering \$3,094 (over \$1,372 but not over \$3,248).	
	 2.2% of amount over \$1,372 (.022 x [\$3,094 - \$1,372]). 	\$ 37.88
	 Plus marginal tax amount. 	+15.09
	Computed tax.	\$ 52.97
Step 5	Subtract amount from "TABLE 4 – EXEMPTION ALLOWANCE TABLE" for	ψ 52.97
Oreh 2		ED 05
	5 regular withholding allowances.	<u>-52.25</u>
	Net amount of tax to be withheld.	<u>\$ 0.72</u>

EXAMPLE D: Weekly earnings of \$800, unmarried head of household, three withholding allowances on a Form W-4 or DE 4.

Step 1	Earnings for the weekly payroll period are GREATER than the amount shown in "TABLE INCOME EXEMPTION TABLE" (\$540); therefore, income tax should be withheld.	1 - LOW
	Earnings for weekly payroll period.	\$ 800.00
Step 2	Not applicable - no estimated deduction allowance claimed.	
Step 3	Subtract amount from "TABLE 3 - STANDARD DEDUCTION TABLE"	-163.00
•	Taxable income	\$ 637.00
Step 4	Tax computation from "TABLE 5 - TAX RATE TABLE:"	
•	 Entry covering \$637 (over \$316 but not over \$750). 	
	• 2.2% of amount over \$316 (.022 x [\$637 - \$316]).	\$ 7.06
	Plus marginal tax amount.	+ 3.48
	Computed tax.	\$ 10.54
Step 5	Subtract amount from "TABLE 4 - EXEMPTION ALLOWANCE TABLE" for	
•	3 regular withholding allowances.	- 7.23
	Net amount of tax to be withheld.	\$ 3.31

EXAMPLE E: Semi-monthly earnings of \$1,800, married, and claiming four allowances on a Form W-4 or DE 4.

Step 1	Earnings for the semi-monthly payroll period are GREATER than the amount shown in " INCOME EXEMPTION TABLE" (\$1,171); therefore, income tax should be withheld.	TABLE 1 - LOW
	Annualized wages and salary (24 x \$1,800).	\$43,200.00
Step 2	Not applicable - no estimated deduction allowance claimed.	
Step 3	Subtract amount from "TABLE 3 - STANDARD DEDUCTION TABLE."	-8,472.00
•	Taxable income.	\$34,728.00
Step 4	Tax computation from "TABLE 5 - TAX RATE TABLE":	
	• Entry covering \$34,728 (over \$16,446 but not over \$38,990).	
	 2.2% of amount over \$34,728 (.022 x [\$34,728 - \$16,446]). 	\$ 402.20
	Plus marginal tax amount.	+180.91
	Computed annual tax.	\$ 583.11
Step 5	Subtract amount from "TABLE 4 - EXEMPTION ALLOWANCE TABLE" for	
•	4 regular withholding allowances.	-501.60
	Annual amount of tax to be withheld.	\$ 81.51
	Divide by number of payroll periods in year (24).	\$ 3.40

NOTE: Employers may determine the amount of income tax to be withheld for an annual payroll period and prorate the tax back to the payroll period. This method may be useful to employers who have employees being paid for more than one payroll period and want to conserve computer memory by storing only the annual tax rates, wage brackets, deduction values, and tax credits.

METHOD B - EXACT CALCULATION METHOD (CONTINUED)

EXAMPLE F: Annual earnings of \$45,000, monthly pay period, married, and claiming four allowances on a Form W-4 or DE 4.

Step 1 Earnings for the annual payroll period are GREATER than the amount shown in "TABLE 1 - LOW INCOME EXEMPTION TABLE" (\$28,095); therefore, income tax should be withheld.

	Annualized wages and/or monthly salary (12 x \$3,750).	\$45,000.00
Step 2	Not applicable - no estimated deduction allowance claimed.	
Step 3	Subtract amount from "TABLE 3 - STANDARD DEDUCTION TABLE."	-8,472.00
-	Taxable income.	\$36,528.00
Step 4	Tax computation from "TABLE 5 - TAX RATE TABLE":	
	 Entry covering \$36,528 (over \$16,446 but not over \$38,990) 	
	 2.2% of amount over \$16,446 (.022 x [\$36,528 - \$16,446]). 	\$ 441.80
	Plus marginal tax amount.	+180.91
	Computed annual tax.	\$ 622.71
Step 5	Subtract amount from "TABLE 4 - EXEMPTION ALLOWANCE TABLE" for	
	4 regular withholding allowances.	-501.60
	Annual amount of tax to be withheld.	\$ 121.11
	Divide by number of payroll periods in year (12).	\$ 10.09
		<u> </u>

NOTE: Employers may determine the amount of income tax to be withheld for an annual payroll period and figure the tax for the payroll period. This method may be useful to employers who have employees being paid for a lump sum, or a yearly amount not withheld on; and want to conserve computer memory by storing only the annual tax rates, wage brackets, deduction values, and tax credits.

METHOD B---EXACT CALCULATION METHOD

TABLE 1 - LOW INCOME EXEMPTION TABLE

	SINGLE, DUAL INCOME MARRIED	MAR	RRIED	UNMARRIED
	OR MARRIED WITH	ALLOWANCES	ON DE 4 OR W-4	HEAD OF
PAYROLL PERIOD	MULTIPLE EMPLOYERS	'0' OR '1'	'2' OR MORE	HOUSEHOLD
WEEKLY	\$270	\$270	\$540	\$540
BIWEEKLY	\$540	\$540	\$1,081	\$1,081
SEMI-MONTHLY	\$585	\$585	\$1,171	\$1,171
MONTHLY	\$1,171	\$1,171	\$2,341	\$2,341
QUARTERLY	\$3,512	\$3,512	\$7,024	\$7,024
SEMI-ANNUAL	\$7,024	\$7,024	\$14,048	\$14,048
ANNUAL	\$14,048	\$14,048	\$28,095	\$28,095
DAILY/MISCELLANEOUS	\$54	\$54	\$108	\$108

TABLE 2 - ESTIMATED DEDUCTION TABLE

ADDITIONAL	PAYROLL PERIOD								
WITHHOLDING ALLOWANCES*	WEEKLY	BI- WEEKLY	SEMI- MONTHLY	QUARTERLY	SEMI- ANNUAL	DAILY/ MISC.			
1	\$19	\$38	\$42	\$83	\$250	\$500	\$1,000	\$4	
2	\$38	\$77	\$83	\$167	\$500	\$1,000	\$2,000	\$8	
3	\$58	\$115	\$125	\$250	\$750	\$1,500	\$3,000	\$12	
4	\$77	\$154	\$167	\$333	\$1,000	\$2,000	\$4,000	\$15	
5	\$96	\$192	\$208	\$417	\$1,250	\$2,500	\$5,000	\$19	
6	\$115	\$231	\$250	\$500	\$1,500	\$3,000	\$6,000	\$23	
7	\$135	\$269	\$292	\$583	\$1,750	\$3,500	\$7,000	\$27	
8	\$154	\$308	\$333	\$667	\$2,000	\$4,000	\$8,000	\$31	
9	\$173	\$346	\$375	\$750	\$2,250	\$4,500	\$9,000	\$35	
10**	\$192	\$385	\$417	\$833	\$2,500	\$5,000	\$10,000	\$38	

* Number of Additional Withholding Allowances for Estimated Deductions claimed on Form DE 4 or W-4.

** If the number of Additional Withholding Allowances for Estimated Deductions claimed is greater than 10, multiply the amount shown for one Additional Allowance by the number claimed.

METHOD B---EXACT CALCULATION METHOD

	SINGLE, DUAL INCOME MARRIED	MA	RRIED	UNMARRIED
	OR MARRIED WITH	ALLOWANCES	ON DE 4 OR W-4	HEAD OF
PAYROLL PERIOD	MULTIPLE EMPLOYERS	"0' OR '1'	'2' OR MORE	HOUSEHOLD
WEEKLY	\$81	\$81	\$163	\$163
BIWEEKLY	\$163	\$163	\$326	\$326
SEMI-MONTHLY	\$177	\$177	\$353	\$353
MONTHLY	\$353	\$353	\$706	\$706
QUARTERLY	\$1,059	\$1,059	\$2,118	\$2,118
SEMI-ANNUAL	\$2,118	\$2,118	\$4,236	\$4,236
ANNUAL	\$4,236	\$4,236	\$8,472	\$8,472
DAILY/MISCELLANEOUS	\$16	\$16	\$33	\$33

TABLE 3 - STANDARD DEDUCTION TABLE

TABLE 4 - EXEMPTION ALLOWANCE TABLE

ALLOWANCES		PAYROLL PERIOD										
ON DE 4 OR		BI-	SEMI-			SEMI-		DAILY/				
W-4	WEEKLY	WEEKLY	MONTHLY	MONTHLY	QUARTERLY	ANNUAL	ANNUAL	MISC.				
0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00				
1	\$2.41	\$4.82	\$5.23	\$10.45	\$31.35	\$62.70	\$125.40	\$0.48				
2	\$4.82	\$9.65	\$10.45	\$20.90	\$62.70	\$125.40	\$250.80	\$0.96				
3	\$7.23	\$14.47	\$15.68	\$31.35	\$94.05	\$188.10	\$376.20	\$1.45				
4	\$9.65	\$19.29	\$20.90	\$41.80	\$125.40	\$250.80	\$501.60	\$1.93				
5	\$12.06	\$24.12	\$26.13	\$52.25	\$156.75	\$313.50	\$627.00	\$2.41				
6	\$14.47	\$28.94	\$31.35	\$62.70	\$188.10	\$376.20	\$752.40	\$2.89				
7	\$16.88	\$33.76	\$36.58	\$73.15	\$219.45	\$438.90	\$877.80	\$3.38				
8	\$19.29	\$38.58	\$41.80	\$83.60	\$250.80	\$501.60	\$1,003.20	\$3.86				
9	\$21.70	\$43.41	\$47.03	\$94.05	\$282.15	\$564.30	\$1,128.60	\$4.34				
10*	\$24.12	\$48.23	\$52.25	\$104.50	\$313.50	\$627.00	\$1,254.00	\$4.82				

* If the number of allowances claimed exceeds 10, you may determine the amount of tax credit to be allowed by multiplying the amount for one allowance by the total number of allowances.

For example, the amount of tax credit for a married taxpayer with 15 allowances, as determined on Form DE 4 or W-4, on a weekly payroll period would be \$36.15.

METHOD B---EXACT CALCULATION METHOD

TABLE 5 - TAX RATE TABLE

	AYROLL PERIOD					SCELLANEOUS			
	ERSONS, DUAL INC ED WITH MULTIPL					ERSONS, DUAL IED WITH MULTI			
IF THE TAX. INCOME IS.		THE CO	OMPUTED	TAX IS	IF THE TAX		THE COMPUTED TAX IS		
OVER	BUT NOT OVER	OF AM OVE		PLUS	OVER	BUT NOT OVER	OF AMC OVEF		PLUS
\$0 \$8,223 \$19,495 \$30,769 \$42,711 \$53,980 \$275,738 \$330,884 \$551,473 \$1,000,000	\$8,223 \$19,495 \$30,769 \$42,711 \$53,980 \$275,738 \$330,884 \$551,473 \$1,000,000 and over	1.100% 2.200% 4.400% 6.600% 10.230% 11.330% 12.430% 13.530% 14.630% \$	\$0 \$8,223 \$19,495 \$30,769 \$42,711 \$53,980 \$275,738 \$330,884 \$551,473 \$1,000,000	\$0.00 \$90.45 \$338.43 \$834.49 \$1,622.66 \$2,614.33 \$25,300.17 \$31,548.21 \$58,967.42 \$119,653.12	\$0 \$32 \$75 \$118 \$164 \$208 \$1,061 \$1,273 \$2,121 \$3,846	\$32 \$75 \$118 \$164 \$208 \$1,061 \$1,273 \$2,121 \$3,846 and over	1.100% 2.200% 4.400% 6.600% 8.800% 10.230% 11.330% 12.430% 13.530% 14.630%	\$0 \$32 \$75 \$118 \$164 \$208 \$1,061 \$1,273 \$2,121 \$3,846	\$0.00 \$0.35 \$1.30 \$6.23 \$10.10 \$97.36 \$121.38 \$226.79 \$460.18
	MARRIE	D PERSON	S			MARRIE	D PERSONS	6	
IF THE TAX		THE COMPUTED TAX IS			IF THE TAXABLE INCOME IS		THE COMPUTED TA		AX IS
OVER	BUT NOT OVER	OF AM OVE		PLUS	OVER	BUT NOT OVER	OF AMC OVEF		PLUS
	\$16,446 \$38,990 \$61,538 \$85,422 \$107,960 \$551,476 \$661,768 \$1,000,000 \$1,102,946 and over			\$0.00 \$180.91 \$676.88 \$1,668.99 \$3,245.33 \$5,228.67 \$50,600.36 \$63,096.44 \$105,138.68 \$119,067.26	\$0 \$64 \$150 \$236 \$328 \$416 \$2,122 \$2,546 \$3,846 \$4,242	\$64 \$150 \$236 \$416 \$2,122 \$2,546 \$3,846 \$4,242 and over	1.100% 2.200% 4.400% 6.600% 8.800% 10.230% 11.330% 12.430% 13.530% 14.630%	\$0 \$64 \$150 \$236 \$328 \$416 \$2,122 \$2,546 \$3,846 \$4,242	\$0.00 \$0.70 \$2.59 \$6.37 \$12.44 \$20.18 \$194.70 \$242.74 \$404.33 \$457.91
	UNMARRIED/HE	AD OF HOL	JSEHOLD			UNMARRIED/HE	AD OF HOU	SEHOLD	
IF THE TAX. INCOME IS.		THE CO	OMPUTED	TAX IS	IF THE TAX		THE COMPUTED TAX IS		
OVER	BUT NOT OVER	OF AM OVE		PLUS	OVER	BUT NOT OVER	OF AMC OVEF		PLUS
\$0 \$16,457 \$38,991 \$50,264 \$62,206 \$73,477 \$375,002 \$450,003 \$750,003 \$1,000,000	\$16,457 \$38,991 \$50,264 \$62,206 \$73,477 \$375,002 \$450,003 \$750,003 \$1,000,000 and over	1.100% 2.200% 4.400% 6.600% 8.800% 10.230% 11.330% 12.430% 13.530% 14.630% \$	\$0 \$16,457 \$38,991 \$50,264 \$62,206 \$73,477 \$375,002 \$450,003 \$750,003 \$1,000,000	\$0.00 \$181.03 \$676.78 \$1,172.79 \$1,960.96 \$2,952.81 \$33,798.82 \$42,296.43 \$79,586.43 \$113,411.02	\$0 \$63 \$150 \$239 \$283 \$1,442 \$1,731 \$2,885 \$3,846	\$63 \$150 \$239 \$283 \$1,442 \$1,731 \$2,885 \$3,846 and over	1.100% 2.200% 4.400% 6.600% 10.230% 11.330% 12.430% 13.530% 14.630%	\$0 \$63 \$150 \$239 \$283 \$1,442 \$1,731 \$2,885 \$3,846	\$0.00 \$0.69 \$2.60 \$4.49 \$7.53 \$11.40 \$129.97 \$162.71 \$306.15 \$436.17

METHOD B---EXACT CALCULATION METHOD

TABLE 5 - TAX RATE TABLE

QUARTERL	PAYROLL PERI		SEMI-ANNUAL PAYROLL PERIOD							
	RSONS, DUAL IN ED WITH MULTIPL				SINGLE PERSONS, DUAL INCOME MARRIED, OR MARRIED WITH MULTIPLE EMPLOYERS					
IF THE TAXABLE INCOME IS THE COMPUTED TAX				TAX IS	IF THE TAX		THE CO	OMPUTED ⁻	TAX IS	
OVER	BUT NOT OVER	OF AMOUNT OVER		PLUS	OVER	BUT NOT OVER			PLUS	
\$0	\$2,056	1.100%	\$0 \$0.050	\$0.00	\$0	\$4,112	1.100%	\$0	\$0.00	
\$2,056	\$4,874	2.200%	\$2,056	\$22.62	\$4,112	\$9,748	2.200% 4.400%	\$4,112	\$45.23	
\$4,874 \$7,602	\$7,692	4.400%	\$4,874 \$7,602	\$84.62	\$9,748 \$15,384	\$15,384 \$21,356		\$9,748	\$169.22	
\$7,692	\$10,678 \$12,405	6.600%	\$7,692	\$208.61			6.600%	\$15,384	\$417.20	
\$10,678 \$12,405	\$13,495	8.800%	\$10,678 \$12,405	\$405.69	\$21,356	\$26,990	8.800%	\$21,356	\$811.35	
\$13,495	\$68,935	10.230%	\$13,495	\$653.59	\$26,990	\$137,870	10.230%	\$26,990	\$1,307.14	
\$68,935	\$82,721	11.330%	\$68,935	\$6,325.10	\$137,870	\$165,442		\$137,870	\$12,650.16	
\$82,721	\$137,868	12.430%	\$82,721	\$7,887.05	\$165,442	\$275,736	12.430%			
\$137,868	\$250,000		\$137,868	\$14,741.82	\$275,736	\$500,000		\$275,736		
\$250,000	and over	14.630%	\$250,000	\$29,913.28	\$500,000	and over	14.630%	\$500,000	\$59,826.53	
	MARRIE	D PERSON	IS			MARRIE	D PERSON	NS		
IF THE TAXA	BLE				IF THE TAX	ABLE				
INCOME IS					INCOME IS.		THE CO	TAX IS		
OVER	BUT NOT OVER	OF AM OVE		PLUS	OVER	BUT NOT OVER	OF AM OVE		PLUS	
\$0	\$4,112	1.100%	\$0	\$0.00	\$0	\$8,224	1.100%	\$0	\$0.00	
\$4,112	\$9,748	2.200%	\$4,112	\$45.23	\$8,224	\$19,496	2.200%	\$8,224	\$90.46	
\$9,748	\$15,384	4.400%	\$9,748	\$169.22	\$19,496	\$30,768	4.400%	\$19,496	\$338.44	
\$15,384	\$21,356	6.600%	\$15,384	\$417.20	\$30,768	\$42,712	6.600%	\$30,768	\$834.41	
\$21,356	\$26,990	8.800%	\$21,356	\$811.35	\$42,712	\$53,980	8.800%	\$42,712	\$1,622.71	
\$26,990	\$137,870	10.230%	\$26,990	\$1,307.14	\$53,980	\$275,740	10.230%	\$53,980	\$2,614.29	
\$137,870	\$165,442	11.330%		\$12,650.16	\$275,740	\$330,884	11.330%		\$25,300.34	
\$165,442	\$250,000	12.430%		\$15,774.07	\$330,884	\$500,000	12.430%		\$31,548.16	
\$250,000	\$275,736		\$250,000	\$26,284.63	\$500,000	\$551,472	13.530%		\$52,569.28	
\$275,736	and over		\$275,736	\$29,766.71	\$551,472	and over		\$551,472		
Ψ 2 10,100				Ψ20,700.71	φ001,412				φ00,000.11	
	UNMARRIED/HE	AD OF HO	JSEHOLD			UNMARRIED/HE	AD OF HO	USEHOLD		
IF THE TAXA		THE CO	OMPUTED	TAX IS	IF THE TAX INCOME IS.		THE CO	OMPUTED	TAX IS	
OVER	BUT NOT OVER	OF AM OVE		PLUS	OVER	BUT NOT OVER	OF AM OVE		PLUS	
\$0	\$4,114	1.100%	\$0	\$0.00	\$0	\$8,228	1.100%	\$0	\$0.00	
\$4,114	\$9,748	2.200%	\$4,114	\$45.25	\$8,228	\$19,496	2.200%	\$8,228	\$90.51	
\$9,748	\$12,566	4.400%	\$9,748	\$169.20	\$19,496	\$25,132	4.400%	\$19,496	\$338.41	
\$12,566	\$15,552	6.600%	\$12,566	\$109.20 \$293.19	\$25,132	\$31,104	6.600%	\$19,490 \$25,132	\$586.39	
\$12,500 \$15,552	\$18,369	8.800%	\$12,500 \$15,552	\$293.19 \$490.27	\$25,152 \$31,104	\$36,738	8.800%	\$25,152 \$31,104	\$980.54	
\$15,552 \$18,369	\$93,751	0.000% 10.230%	\$15,552	\$490.27 \$738.17	\$31,104 \$36,738	\$187,502	10.230%	\$36,738		
	\$93,751 \$112,501	11.330%			\$30,730 \$187,502	\$187,502 \$225,002	11.330%	, ,	\$1,476.33 \$16,800.40	
\$93,751 \$112,501		12.430%	\$93,751 \$112,501	\$8,449.75 \$10.574.13		\$225,002 \$375,002	12.430%	\$187,502 \$225,002	\$16,899.49 \$21 148 24	
\$112,501 \$187,501	\$187,501 \$250,000	12.430%	\$112,501 \$187,501	\$10,574.13 \$19,896.63	\$225,002 \$375,002	\$500,000	12.430%	\$225,002 \$375,002	\$21,148.24 \$39,793.24	
\$187,501 \$250,000	and over	14.630%		\$19,090.03 \$28,352.74	\$375,002 \$500,000	and over	14.630%		\$39,793.24 \$56,705.47	
ψ200,000		17.000%	ψ200,000	ψ20,002.74	ψ000,000		17.000 %	ψυυυ,υυυ	ψ30,703.47	

METHOD B---EXACT CALCULATION METHOD

TABLE 5 - TAX RATE TABLE

SEMI-MONTI	HLY PAYROLL PI	ERIOD			MONTHLY P	AYROLL PERIOD			
	RSONS, DUAL IN ED WITH MULTIPI					RSONS, DUAL ING D WITH MULTIPL			
IF THE TAXABLE INCOME IS THE COMPUTED TAX IS				IF THE TAXA INCOME IS		THE CO	MPUTED T	AX IS	
OVER	BUT NOT OVER		OF AMOUNT PLUS OVER BUT NOT OF AMOUNT OVER OVER OVER		US OVER BUT NOT OF AMOUNT OVER OVER			PLUS	
\$0	\$343	1.100%	\$0	\$0.00	\$0	\$686	1.100%	\$0	\$0.00
\$343	\$812	2.200%	\$343		\$686	\$1,624	2.200%	\$686	\$7.55
\$812	\$1,282	4.400%	\$812	\$14.09	\$1,624	\$2,564	4.400%	\$1,624	\$28.19
\$1,282 \$1,780	\$1,780	6.600% 8.800%	\$1,282	\$34.77 \$67.64	\$2,564 \$3,560	\$3,560	6.600% 8.800%	\$2,564 \$2,560	\$69.55 \$125.20
\$1,780 \$2,240	\$2,249		\$1,780		\$3,560	\$4,498		\$3,560	\$135.29 \$217.82
\$2,249	\$11,489	10.230%	\$2,249	\$108.91	\$4,498	\$22,978	10.230%	\$4,498	\$217.83
\$11,489 \$12,797	\$13,787	11.330%		\$1,054.16	\$22,978 \$27,574	\$27,574	11.330%	\$22,978	\$2,108.33
\$13,787	\$22,978	12.430%		\$1,314.52	\$27,574	\$45,956	12.430%	\$27,574	\$2,629.06
\$22,978	\$41,667	13.530%	. ,	\$2,456.96	\$45,956	\$83,334	13.530%	\$45,956	\$4,913.94
\$41,667	and over	14.630%	\$41,667	\$4,985.58	\$83,334	and over	14.630%	\$83,334	\$9,971.18
	MARRIE	D PERSONS	3			MARRIEI	D PERSONS	6	
IF THE TAXA					IF THE TAXA				
INCOME IS		THE CO	MPUTED T	AX IS	INCOME IS		THE COMPUTED TAX I		AX IS
OVER	BUT NOT OVER	OF AMO OVE		PLUS	OVER	BUT NOT OVER	OF AMO OVEI		PLUS
\$0	\$686	1.100%	\$0	\$0.00	\$0	\$1,372	1.100%	\$0	\$0.00
\$686	\$1,624	2.200%	\$686	\$7.55	\$1,372	\$3,248	2.200%	\$1,372	\$15.09
\$1,624	\$2,564	4.400%	\$1,624		\$3,248	\$5,128	4.400%	\$3,248	\$56.36
\$2,564	\$3,560	6.600%	\$2,564	\$69.55	\$5,128	\$7,120	6.600%	\$5,128	\$139.08
\$3,560	\$4,498	8.800%	\$3,560	\$135.29	\$7,120	\$8,996	8.800%	\$7,120	\$270.55
\$4,498	\$22,978	10.230%	\$4,498	\$217.83	\$8,996	\$45,956	10.230%	\$8,996	\$435.64
\$22,978	\$27,574	11.330%		\$2,108.33	\$45,956	\$55,148	11.330%	\$45,956	\$4,216.65
\$27,574	\$41,667	12.430%		\$2,629.06	\$55,148	\$83,334	12.430%	\$55,148	\$5,258.10
\$41,667	\$45,956	13.530%		\$4,380.82	\$83,334	\$91,912	13.530%	\$83,334	\$8,761.62
\$45,956	and over	14.630%		\$4,961.12	\$91,912	and over	14.630%	\$91,912	\$9,922.22
			. ,	¢ .,					<i>+0,0</i>
	UNMARRIED/HE/	AD OF HOU:	SEHOLD			UNMARRIED/HE/	AD OF HOU	SEHOLD	
IF THE TAXA		THE CO	MPUTED T	AX IS	IF THE TAXA INCOME IS		THE CO	MPUTED T	AX IS
OVER	BUT NOT OVER	OF AMO OVE		PLUS	OVER	BUT NOT OVER	OF AMO OVEI		PLUS
\$0	\$686	1.100%	\$0	\$0.00	\$0	\$1,372	1.100%	\$0	\$0.00
\$686	\$1,625	2.200%	\$686	\$7.55	\$1,372	\$3,250	2.200%	\$1,372	\$15.09
\$1,625	\$2,094	4.400%	\$1,625	\$28.21	\$3,250	\$4,188	4.400%	\$3,250	\$56.41
\$2,094	\$2,592	6.600%	\$2,094	\$48.85	\$4,188	\$5,184	6.600%	\$4,188	\$97.68
\$2,592	\$3,062	8.800%	\$2,094	\$ 4 0.00 \$81.72	\$5,184	\$6,124	8.800%	\$ 4 ,188 \$5,184	\$163.42
\$3,062	\$15,625	10.230%	\$3,062	\$123.08	\$6,124	\$31,250	10.230%	\$6,124	\$246.14
\$15,625	\$18,750	11.330%		\$1,408.27	\$31,250	\$37,500	11.330%	\$31,250	\$2,816.53
\$18,750	\$31,250	12.430%		\$1,762.33	\$37,500	\$62,500	12.430%	\$37,500	\$3,524.66
\$31,250	\$41,667	13.530%		\$3,316.08	\$62,500	\$83,334	13.530%	\$62,500	\$6,632.16
\$41,667	and over	14.630%		\$4,725.50	\$83,334	and over	14.630%	\$83,334	\$9,451.00
÷.,			<i>q</i> .,	÷.,. =0.00	÷30,001			<i>400,001</i>	<i>+c</i> , <i>.o1.00</i>

METHOD B---EXACT CALCULATION METHOD

TABLE 5 - TAX RATE TABLE

WEEKLY PAYROLL PERIOD

IF THE TAXABLE

SINGLE PERSONS. DUAL INCOME MARRIED. OR MARRIED WITH MULTIPLE EMPLOYERS

BIWEEKLY PAYROLL PERIOD

IF THE TAXABLE

IF THE TAXABLE

INCOME IS...

SINGLE PERSONS, DUAL INCOME MARRIED. OR MARRIED WITH MULTIPLE EMPLOYERS

THE COMPUTED TAX IS...

\$0

\$316

\$750

\$1,184

\$2,076

\$21,210

\$38,462

THE COMPUTED TAX IS...

\$12,726 \$1,213,37

\$1,642

PLUS

\$0.00

\$3.48

\$13.03

\$32.13

\$62.36

\$100.55

\$973.17

\$2,267.93

\$4,602.13

OF AMOUNT

OVER...

11.330% \$10,606

1.100%

2.200%

4.400%

6.600%

8.800%

10.230%

12.430%

13.530%

14.630%

MARRIED PERSONS

UNMARRIED/HEAD OF HOUSEHOLD

INCOME IS		THE CC	MPUTED T	AX IS	INCOME IS		
OVER	BUT NOT OVER	OF AMO OVEI		PLUS	OVER	BUT NOT OVER	
\$0	\$158	1.100%	\$0	\$0.00	\$0	\$316	
\$158	\$375	2.200%	\$158	\$1.74	\$316	\$750	
\$375	\$592	4.400%	\$375	\$6.51	\$750	\$1,184	
\$592	\$821	6.600%	\$592	\$16.06	\$1,184	\$1,642	
\$821	\$1,038	8.800%	\$821	\$31.17	\$1,642	\$2,076	
\$1,038	\$5,303	10.230%	\$1,038	\$50.27	\$2,076	\$10,606	
\$5,303	\$6,363	11.330%	\$5,303	\$486.58	\$10,606	\$12,726	
\$6,363	\$10,605	12.430%	\$6,363	\$606.68	\$12,726	\$21,210	
\$10,605	\$19,231	13.530%	\$10,605	\$1,133.96	\$21,210	\$38,462	
\$19,231	and over	14.630%	\$19,231	\$2,301.06	\$38,462	and over	

MARRIED PERSONS

IF THE TAXABLE INCOME IS...

THE COMPUTED TAX IS...

OVER	BUT NOT	BUT NOT OF AMOUNT OVER OVER		PLUS	PLUS OVER		OF AM	OF AMOUNT	
	OVER					OVER	OVER		
\$0	\$316	1.100%	\$0	\$0.00	\$0	\$632	1.100%	\$0	\$0.00
\$316	\$750	2.200%	\$316	\$3.48	\$632	\$1,500	2.200%	\$632	\$6.95
\$750	\$1,184	4.400%	\$750	\$13.03	\$1,500	\$2,368	4.400%	\$1,500	\$26.05
\$1,184	\$1,642	6.600%	\$1,184	\$32.13	\$2,368	\$3,284	6.600%	\$2,368	\$64.24
\$1,642	\$2,076	8.800%	\$1,642	\$62.36	\$3,284	\$4,152	8.800%	\$3,284	\$124.70
\$2,076	\$10,606	10.230%	\$2,076	\$100.55	\$4,152	\$21,212	10.230%	\$4,152	\$201.08
\$10,606	\$12,726	11.330%	\$10,606	\$973.17	\$21,212	\$25,452	11.330%	\$21,212	\$1,946.32
\$12,726	\$19,231	12.430%	\$12,726	\$1,213.37	\$25,452	\$38,462	12.430%	\$25,452	\$2,426.71
\$19,231	\$21,210	13.530%	\$19,231	\$2,021.94	\$38,462	\$42,420	13.530%	\$38,462	\$4,043.85
\$21,210	and over	14.630%	\$21,210	\$2,289.70	\$42,420	and over	14.630%	\$42,420	\$4,579.37

UNMARRIED/HEAD OF HOUSEHOLD

IF THE TAXABLE INCOME IS...

THE COMPUTED TAX IS...

IF THE TAXABLE INCOME IS...

THE COMPUTED TAX IS ...

			-					-	-
OVER	BUT NOT OVER	OF AMOUNT OVER		PLUS	OVER	BUT NOT OVER	OF AMOUNT OVER		PLUS
\$0	\$316	1.100%	\$0	\$0.00	\$0	\$632	1.100%	\$0	\$0.00
\$316	\$750	2.200%	\$316	\$3.48	\$632	\$1,500	2.200%	\$632	\$6.95
\$750	\$967	4.400%	\$750	\$13.03	\$1,500	\$1,934	4.400%	\$1,500	\$26.05
\$967	\$1,196	6.600%	\$967	\$22.58	\$1,934	\$2,392	6.600%	\$1,934	\$45.15
\$1,196	\$1,413	8.800%	\$1,196	\$37.69	\$2,392	\$2,826	8.800%	\$2,392	\$75.38
\$1,413	\$7,212	10.230%	\$1,413	\$56.79	\$2,826	\$14,424	10.230%	\$2,826	\$113.57
\$7,212	\$8,654	11.330%	\$7,212	\$650.03	\$14,424	\$17,308	11.330%	\$14,424	\$1,300.05
\$8,654	\$14,423	12.430%	\$8,654	\$813.41	\$17,308	\$28,846	12.430%	\$17,308	\$1,626.81
\$14,423	\$19,231	13.530%	\$14,423	\$1,530.50	\$28,846	\$38,462	13.530%	\$28,846	\$3,060.98
\$19,231	and over	14.630%	\$19,231	\$2,181.02	\$38,462	and over	14.630%	\$38,462	\$4,362.02