



STATE NEGOTIATED PERFORMANCE GOALS PY 2020 and 2021

The *Workforce Innovation and Opportunity Act* (WIOA) Section 116(b) requires the state to reach an agreement with the US Department of Labor (DOL) on state-level performance goals for the Wagner-Peyser, and WIOA Title IB Adult, Dislocated Worker, and Youth programs every two years.

In May 2020, the state negotiated the performance goals with the DOL for Program Years (PY) 2020 and 2021 using the Statistical Adjustment Model (SAM) as a baseline.

PY 2020 and PY 2021 Negotiated Performance Goals				
Indicators	Adults	Dislocated Workers	Youth	Wagner-Peyser
Employment Rate 2nd Quarter After Exit (Includes placement in education for Youth)	67.0%	71.9%	71.0%	61.4%
Employment Rate 4th Quarter After Exit (Includes placement in education for Youth)	66.0%	72.5%	71.0%	62.0%
Median Earnings 2nd Quarter After Exit	\$6,000	\$8,070	\$3,490	\$6,689
Credential Attainment	60.0%	60.0%	60.0%	N/A
Measurable Skill Gains	50.0%	50.0%	56.4%	N/A

The Employment Development Department will negotiate levels of performance for five of the WIOA primary indicators of performance with Local Areas for PY 2020 and PY 2021.

The state will take into account the following factors when negotiating performance goals with the Local Areas:

The EDD is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.

- How the levels involved compare with the negotiated levels of performance established for the state.
- Ensure that the negotiated levels account for the economic conditions and the participant characteristics based on the SAM.
- The levels involved promote continuous improvement of the indicators of performance.

For more information on the Performance Negotiation process, please review the Workforce Services Directive *State Level Performance Goals and Local Area Negotiations* ([WSD19-11 PDF](#)).

If you have questions related to this information, contact the Program Reporting and Analysis Unit at wsbmanageperformance@edd.ca.gov.

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