



## NEW STATE-IMPOSED CALJOBS DEMOGRAPHIC DATA COLLECTION

Assembly Bill (AB) 677 requires the Employment Development Department (EDD) to collect voluntary self-identification data about sexual orientation and gender identity when collecting demographic data. Beginning December 6, 2019, America's Job Center of California<sup>SM</sup> (AJCC) staff and customers will see changes in the CalJOBS<sup>SM</sup> individual registration process to collect new demographic questions about sex orientation and gender identity.

### Demographic Information

\* Date of Birth:   (MM/DD/YYYY)

Age:

\* What sex were you assigned at birth, on your original birth certificate?:  Female  Male  Prefer not to disclose

\* Have you registered with the Selective Service?    
[\[ Selective Services web site \]](#)

How would you describe yourself?

What do you consider your sexual identity to be?

The Statewide Training Unit will be hosting webinars in November to provide information to AJCC staff regarding the state law, the new demographic questions in CalJOBS, and the best practices for staff when asking about sensitive personal information. Specific training dates and times will be communicated by the Statewide Training Unit.

*The EDD is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.*

If you have any questions related to the CalJOBS system changes, please contact the CalJOBS Operations Unit at [CalJOBSAdmin@edd.ca.gov](mailto:CalJOBSAdmin@edd.ca.gov).

If you have any questions related to training, please contact the Statewide Training Unit at [cbustraining@edd.ca.gov](mailto:cbustraining@edd.ca.gov).

/s/JAIME L. GUTIERREZ, Chief  
Central Office Workforce Services Division

Attachment is available on the internet:

[Errata Chronology](#)