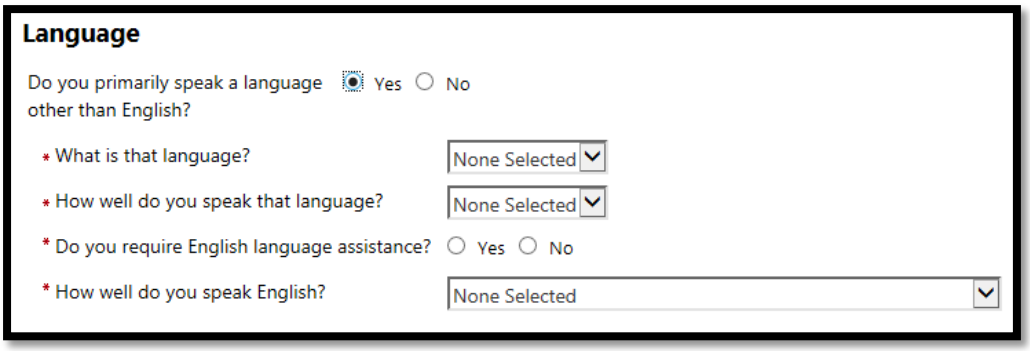
Employment Development Department
State of California

INFORMATION NOTICE

Date: April 2, 2018 **Number:** WSIN17-30
Expiration Date: 05/02/2020

LIMITED ENGLISH PROFICIENCY IMPLEMENTATION IN CalJOBS[SM]

Effective February 20, 2018, the required Limited English Proficiency (LEP) questions were added to the individual registration form in CalJOBS. Per 29 CFR Section 38.41 (a)(b)(2), *Collection and Maintenance of Equal Opportunity Data and Other Information*, beginning on January 3, 2019, it is required that each recipient must record the LEP and preferred language of each applicant, registrant, participant, and terminee. To adhere to this requirement, the following questions have been added to the individual registration in CalJOBS:



LEP and preferred language information must be used only for the purposes of recordkeeping and reporting; determining eligibility, where appropriate, for WIOA Title I-financially assisted programs or activities; determining the extent to which the recipient is operating its WIOA Title I-financially assisted program or activity in a nondiscriminatory manner; or other use authorized by law.

For further guidance regarding LEP, see *Limited English Proficiency*, WSD17-03.

If you have any questions, contact your Regional Advisor at 916-654-7799.

/S/ JAIME L. GUTIERREZ, Chief
Central Office Workforce Services Division

The EDD is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.