Employment Development Department
State of California
Workforce Services

INFORMATION NOTICE

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DEVELOPING CAREER PATHWAYS FOR CalWORKS PARTICIPANTS

The California Workforce Development Board (State Board) and state level partners are developing a series of policy briefs intended to provide Local Workforce Development Boards and their local and regional planning partners with useful information on best practices and model partnerships. These policy briefs may be useful for local and regional plan development and will address a number of policy matters, including suggested ways to serve populations with barriers to employment and to implement policies emphasized in the Workforce Innovation and Opportunity Act (WIOA) State Unified Strategic Workforce Development Plan (State Plan).

As indicated in the WIOA State Plan, the State Board and the California Department of Social Services (CDSS) partnered to promote the building of career pathways programs and partnerships for Welfare-to-Work (WTW) participants, including participants at community colleges. The purpose of *Developing Career Pathways for California Work Opportunity and Responsibility to Kids (CalWORKS) Participants Using Best Practices and Model Partnerships* is to describe policy and initiatives that enhance training and employment opportunities for participants of the CalWORKs program. The policy brief was developed by the State Board in partnership with CDSS, California Community Colleges Chancellor's Office, and the County Welfare Directors Association. This brief includes the following information:

- Background on the WIOA and the CalWORKs program, including state and federal efforts to align services between the welfare and workforce systems.
- Information about career pathways geared toward CalWORKs W-T-W participants, including the two-generation approach, and examples of successful career pathway programs.
- Links to additional resources for building career pathway programs for CalWORKs WTW participants.

The CalWORKs Policy Brief and future briefs can be found by visiting, the State Board's Policy Briefs webpage.

For more information, please contact Angel Garcia at Angel.Garcia@CWDB.ca.gov.

/S/ JOSÉ LUIS MÁRQUEZ, Chief
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