

MAY 2020 UNEMPLOYMENT INSURANCE (UI) FUND FORECAST

INTRODUCTION

This report provides the status of the California UI Fund and includes information on the current and projected fund balance, receipts, disbursements, and contribution rates. In addition, this report will provide information on some of the new UI extended and enhanced benefit programs being implemented in response to the global pandemic known as COVID-19.

During late March 2020, the federal government authorized a series of UI initiatives in response to the COVID-19 pandemic through the Coronavirus Aid, Relief, and Economic Security (CARES) Act of 2020. Among the provisions of the Act, three new programs were formed, Pandemic Unemployment Assistance (PUA), Pandemic Emergency Unemployment Compensation (PEUC) and Federal Pandemic Unemployment Compensation (FPUC – known in California as Pandemic Additional Compensation or PAC). All of these new UI initiatives will be funded with federal dollars.

The PUA program provides up to 39 weeks of benefits and is available starting with weeks of unemployment beginning February 2, 2020, through the week ending December 26, 2020. This program covers individuals who are business owners, independent contractors, self-employed workers, freelance workers, or gig economy workers affected by COVID-19. Additionally, these individuals must not otherwise qualify for regular unemployment compensation (UC) or extended benefits (EB) under state or federal law or PEUC.

The PEUC program provides up to 13 weeks of benefits to those who have exhausted their regular UI claims and is available in California from March 28, 2020 through December 31, 2020.

The PAC program provides an additional \$600 per week to individuals who are collecting regular UI, as well as those newly created

pandemic assistance programs PUA and PEUC. The PAC program is available in California from March 28, 2020 through July 31, 2020.

The UI Fund ended 2019 with a balance of \$3.3 billion. Due to the sudden and immense impact of COVID-19, the UI Fund became temporarily insolvent on April 29, 2020 and we expect to intermittently borrow funds to pay regular UI benefits in 2020, ultimately ending 2020 insolvent. Early estimates indicate that California will end the year with a loan balance of \$7.7 billion. These estimates were based on claim patterns from late March and early April 2020 and are expected to change.

Unemployment levels were 801,000 in 2019, and are projected to reach an average of nearly 4 million covered in regular UI in 2020. These figures are preliminary, based on limited claim data. The statewide shelter in place has led to a dramatic impact on the business and worker community in California, therefore, we expect the information on unemployment and claim filing to change rapidly over the next few months.

The UI regular benefit payments covered by the State's UI Fund were \$5.1 billion in 2019. The UI regular benefit payments are estimated at this time to be \$16.3 billion in 2020 as California grapples with this crisis. As with the UI Fund balance and unemployment levels, these figures are based on limited data and are expected to change.

For 2019, employers' UI contributions were based on the "F" contribution rate schedule, plus a 15 percent surcharge, which is required by current statute when the UI Fund reserve ratio dips below a specified level. Employers will continue on this schedule throughout the forecast period and beyond. Total receipts were \$6.0 billion in 2019, and are projected to

be \$5.3 billion in 2020 as employers lay off workers in response to COVID-19.

Beginning January 26, 2009, California began borrowing from the federal government to pay UI benefits. As part of the American Recovery and Reinvestment Act, interest owed on borrowed funds was waived through December 31, 2010. Interest began accruing on January 1, 2011, and resulted in seven interest payments made to the Department of Labor on September 30th of each year from 2011 through 2018, respectively. No interest payment was made in 2019 as California did not have an outstanding loan balance. Although California is projected to begin borrowing again in 2020, the federal government has waived interest through December 31, 2020 therefore, no interest will be due on September 30th of this year.

Beginning in 2012, the amount owed to the federal government on the outstanding loan

was reduced due to the Federal Unemployment Tax Act (FUTA) credit reduction. This occurs to offset the loan balance when a state UI Fund is in deficit for two consecutive years. Once this occurs, the state loses 0.3 percent of the FUTA tax credit each year. California experienced a 0.3 percent loss each year from tax years 2011 through 2017. California no longer had an outstanding loan balance after March of 2018, therefore, no 2018 or 2019 reduction was assessed. Despite an anticipated loan balance at the end of 2020, the FUTA tax credit reduction will not be assessed for 2020 as California has not been in deficit for two consecutive years.

The data contained in this document represent only projections to the California UI Fund and do not include any of the extended or emergency unemployment benefit dollars paid for by the federal government.

FUND BALANCE

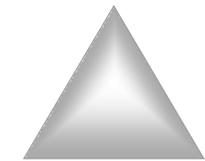
In 2019, the Fund ended the year with a balance of \$3.3 billion. The Fund is expected to end 2020 with a deficit of \$7.7 billion and a deficit of \$10.4 billion by the end of 2021.

The sudden and immense impact of the COVID-19 pandemic has increased benefit payments to levels not previously experienced in the UI program. This unprecedented demand for UI benefits has led to a deficit in the UI Fund.

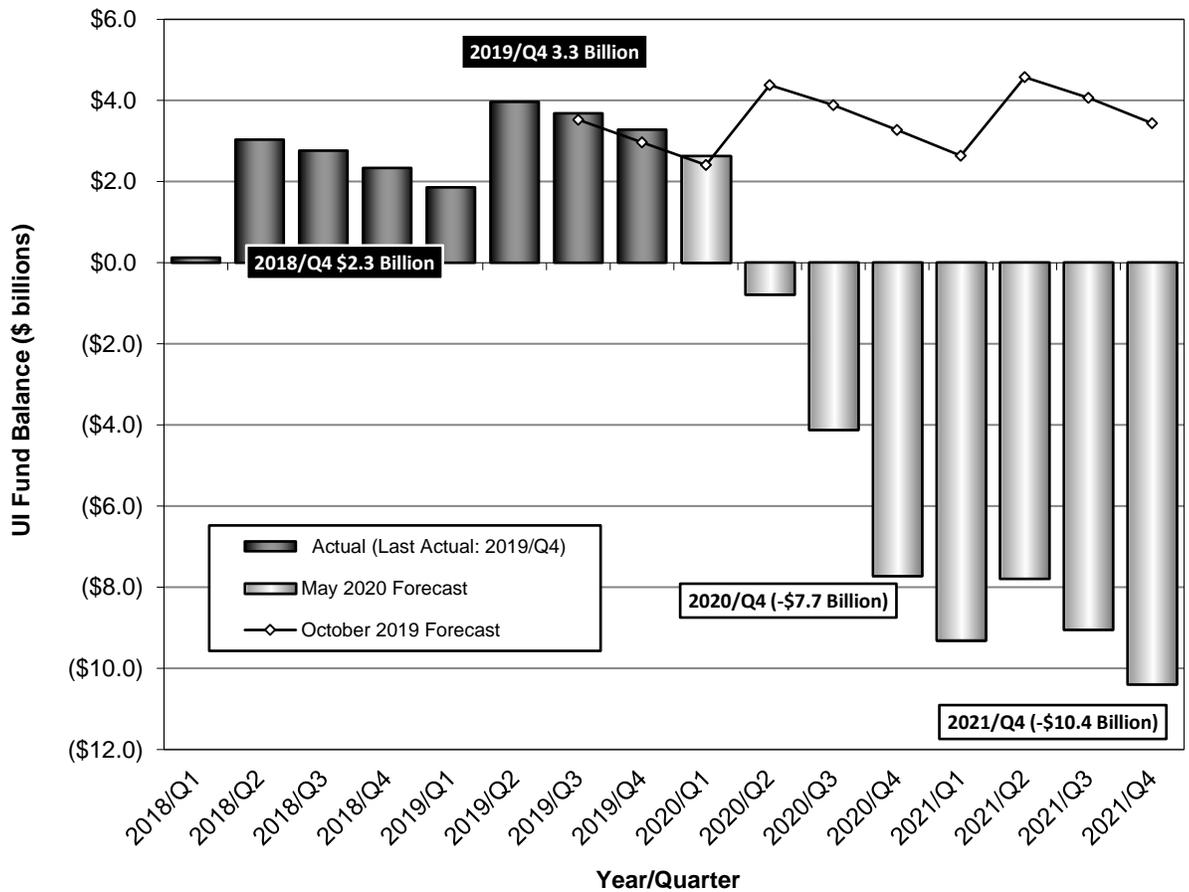
These estimates differ from the October 2019 forecast due to the historic levels of unemployment that were brought on by the COVID-19 pandemic.

The chart below shows the projected quarterly UI Fund balance through 2021. These estimated balances are based on limited data about the impact of COVID-19 and may change significantly, depending upon actual employment levels and claims filed.

UI Fund Balance 2018 - 2021



The UI Fund has a projected deficit of \$7.7 billion at the end of 2020.

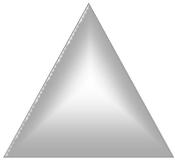


DISBURSEMENTS, REGULAR UI BENEFITS

Total regular UI benefit payments remained stable in 2018 and 2019 at \$5.1 billion each year. Regular UI benefit payments are projected to increase dramatically to \$16.3 billion in 2020 in response to the economic conditions brought on by the COVID-19 pandemic and shelter at home order. The number of unemployed has increased dramatically as non-essential businesses were forced to shut down. UI benefit payments are

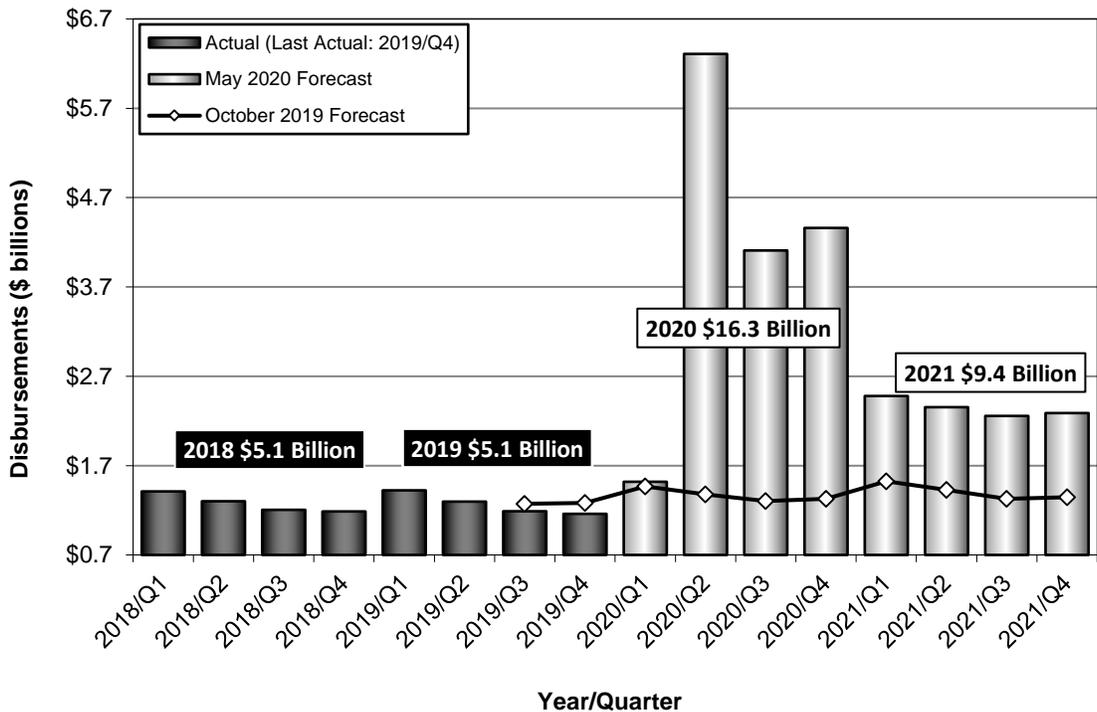
forecast at \$9.4 billion in 2021, as the State recovers from the current recession.

The chart below shows the projected quarterly disbursements through 2021. These estimates are based on limited data about the impact of COVID-19 and may change significantly, depending upon actual employment levels and claims filed.



Regular UI benefit payments are projected to be \$16.3 billion in 2020.

Regular UI Benefit Disbursements 2018 - 2021



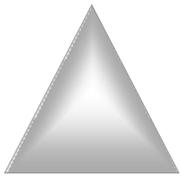
EMPLOYER CONTRIBUTIONS

Employer contributions were \$5.6 billion in 2019. Contributions are projected to fall to \$4.6 billion in 2020 and \$5.8 billion in 2021. The fall in contributions in 2020 reflect the lower level of employment as California responds to the COVID-19 pandemic and shelters in place. Total receipts were \$6.0 billion in 2019 and are projected to be \$5.3 billion in 2020, and \$6.7 billion in 2021. Total receipts include employer contributions, interest, reimbursements, and other receipts (see Table 1, page 5).

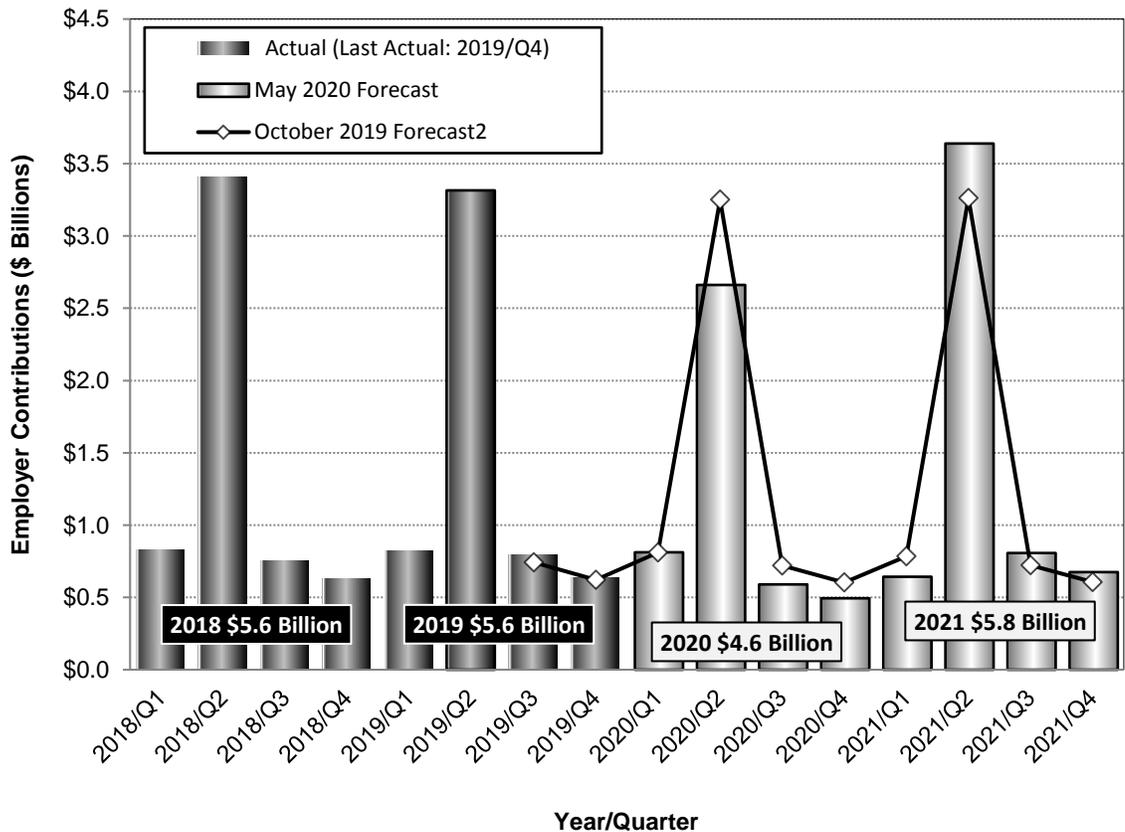
Employers are currently on the “F” contribution rate schedule in 2020, plus a 15 percent surcharge. Employers are projected to be on this same schedule throughout the forecast period and beyond if changes are not made to the financing structure (refer to page A4 in the Appendix for an explanation of the contribution rate schedules).

The following chart shows the projected quarterly employer contributions through 2021. These estimated employer contributions could change depending upon actual employment levels.

Employer Contributions 2018 - 2021



Employer Contributions are projected to total \$4.6 billion in 2020.



UNEMPLOYMENT INSURANCE FUND
FORECAST FOR CALENDAR YEARS 2020 – 2021

Table 1*
(Dollars in millions)

	2018	2019	2020(F)	2021(F)
YEAR END FUND BALANCE	\$2,336.7	\$3,280.5	(\$7,711.8)	(\$10,379.2)
RECEIPTS PLUS FUTA CREDIT REDUCTION MINUS DISBURSEMENTS	\$3,475.3	\$943.8	(\$10,992.3)	(\$2,667.4)
RECEIPTS	\$6,005.9	\$5,978.7	\$5,306.6	\$6,710.2
Employer Contributions	\$5,628.7	\$5,570.1	\$4,557.5	\$5,764.2
Interest	\$44.1	\$74.7	\$18.9	\$0.0
Reimbursements	\$311.0	\$319.5	\$724.7	\$945.9
Other (a)	\$22.2	\$14.3	\$5.5	\$0.0
FUTA (b)	\$2,573.0	\$34.2	(\$3.5)	\$0.0
DISBURSEMENTS	\$5,103.6	\$5,069.1	\$16,295.3	\$9,377.6
Regular Benefits	\$5,103.6	\$5,069.1	\$16,295.3	\$9,377.6
Other (c)	\$0.0	\$0.0	\$0.0	\$0.0
FED-ED Benefits, State's portion	\$0.0	\$0.0	\$0.0	\$0.0

(F) Forecast Last actual data through the fourth quarter of 2019. Bolded numbers are estimates. Totals may not be exact due to rounding.

(a) Includes amounts from miscellaneous adjustments such as insurance checks and dues from other funds reverted back to the UI Fund. Unclaimed contributions, Reed Act disbursements, and overpayments refundable to employers or claimants are also examples of other receipts.

(b) FUTA credit reduction calendar year totals do not match the corresponding FUTA tax year collections. This variance is due to calendar year collection totals including multiple tax year transactions occurring within the same calendar year. FUTA credit reductions also fluctuate as tax receipts are processed and can sometimes result in negative entries. Please see the Appendix for additional FUTA collection related information.

(c) Other Disbursements include charges written-off as an uncollectible cashier shortage, transfers to Railroad Retirement Board, and other miscellaneous charges.

* Typically, the basis for the projections in this fund forecast is the January 2020 Labor Market Information Division's economic outlook, however, due to the sudden and immense impact of the COVID-19 pandemic on the California Economy, these figures incorporate as much actual claim and employment data available at the time this report was written in addition to assumptions on what impact those data points may have on future unemployment levels.

UNEMPLOYMENT INSURANCE FUND
FORECAST FOR CALENDAR YEARS 2019 – 2021
Table 2

	2018	2019(F)	2020(F)	2021(F)
CLAIM ACTION				
New Claims ^(a)	1,288,396	1,279,213	8,461,000	2,096,000
First Payments	897,052	887,018	4,175,000	1,336,000
Weeks Compensated	15,732,808	15,381,153	47,655,000	26,633,000
Average Duration ^(b)	17.5	17.3	17.3	20.0
Weekly Benefit Amount				
Maximum/Minimum	\$450/\$40	\$450/\$40	\$450/\$40	\$450/\$40
Average (All Claimants)	\$324	\$330	\$339	\$349
COVERED WAGES				
Total Wages (Less Reimbursables) (In billions)	\$958.4	\$1,007.5	\$781.8	\$981.5
Average Weekly Wage	\$1,301.2	\$1,350.5	\$1,434.4	\$1,438.5
Taxable Wages (In billions)	\$133.7	\$135.7	\$111.7	\$121.3
Percent of Total Wages	14.0%	13.5%	14.3%	12.4%
Regular Benefits/Taxable Wages	3.8%	3.7%	14.6%	7.7%
EMPLOYER CONTRIBUTION FACTORS				
Taxable Wage Ceiling	\$7,000	\$7,000	\$7,000	\$7,000
Contribution Rate Schedule	F+	F+	F+	F+
Average Contribution Rate ^(c)	4.23%	4.06%	3.93%	4.95%
EMPLOYMENT				
Average Covered Employment	17,143,315	17,349,000	12,678,000	15,868,000
Reimbursables - Average Covered Employment	3,033,587	3,158,000	2,237,000	2,797,000
All Others - Average Covered Employment	14,109,729	14,291,000	10,441,000	13,071,000
Contributions/Employment All Others ^(d)	\$581	\$392	\$436	\$441
CALIFORNIA LABOR DATA ^(e)				
Civilian Labor Force	19,388,000	19,484,000	19,640,000	19,836,000
Unemployment Level	814,000	801,000	3,928,000	1,984,000
Civilian Unemployment Rate	4.2%	4.1%	20.0%	10.0%

(F) Forecast: Last actual data for wages and employment through second quarter of 2019. All other data actual through the fourth quarter of 2019. Bolded numbers are estimates. Totals may not be exact due to rounding.

(a) This includes intrastate, interstate, and transitional claims.

(b) Due to the impacts of COVID-19 on the data, the 2020 average duration is based on 2019 experience. Average duration is expected to rise as weeks compensated continue to be processed.

(c) The average contribution rate is calculated based on contributions from April - March each year. This varies from the average contribution rate reported to the Department of Labor that is calculated based on calendar year contributions.

(d) This row includes the FUTA Credit Reduction totals.

(e) California Labor Data is from recent trends in the EDD's claim workload. The exact level of unemployment is not known at this time and, due to the COVID-19 pandemic, is subject to change.

A P P E N D I X

UNEMPLOYMENT INSURANCE (UI) DEFINITIONS

The definitions below are informational only and arranged in the order of their appearance in the text of the report and/or in Tables 1 and 2. The law is the California Unemployment Insurance Code (CUIC). Interpretations of the law are contained in opinions of the Attorney General, administrative and court decisions, and Title 22 of the California Code of Regulations.

YEAR-END FUND BALANCE

The sum of all money remaining in the Unemployment Fund at the end of the year after all receipts and disbursements have been recorded but before the unamortized balance invested in capital assets is recorded.

RECEIPTS

Receipts:

This includes all income to the Unemployment Fund. Receipt items are on an “as received” basis rather than on an “as earned” basis.

Employer Contributions:

Contributions paid by an employer based on a contribution rate derived from the Experience Rating System. This system determines each individual employer’s contribution rate based on the employer’s employment experience and the condition of the UI Fund. New employers are required to pay a rate of 3.4 percent for up to three years. (See Employer Contribution Factors on page A4.)

Interest:

Income produced by investing a portion of the Unemployment Fund. This investment is made by the federal government and California has no discretion in investment decisions.

Reimbursements:

Amounts received from employers (nonprofit organizations, state and local governments) required to reimburse the Unemployment Fund for benefits paid to their former employees.

Other Receipts:

Includes amounts from miscellaneous adjustments such as insurance checks and dues from other funds reverted back to the UI Fund. Unclaimed contributions, Reed Act disbursements, and overpayments refundable to employers or claimants are also examples of other receipts.

Federal Unemployment Tax Act (FUTA) Credit Reduction:

If a state has relied on a federal loan for two consecutive years, employers face a federal tax increase for the following tax year. Current federal law provides employers with a 5.4 percent tax credit. However, this credit was reduced, due to California’s insolvency, by 0.3 percent to 5.1 percent for the 2011 tax year due to the outstanding federal loan.

On January 1, 2011, the federal tax rate was set at 6.2 percent. Applying the reduced tax credit, an employer’s federal tax rate increased from 0.8 percent to 1.1 percent. On July 1, 2011, a federal emergency surtax was allowed to expire that lowered the federal tax rate from 6.2 percent to 6.0 percent. As a result, the federal unemployment tax rate was revised to 0.9 percent for the six-month period from July 1, 2011, through December 31, 2011. The federal tax rate is applied to the first \$7,000 in wages paid to covered employees. Employers’ federal tax liability increased up to \$21 per employee during the 2011 tax year up to the first \$7,000 in covered wages.

Federal Unemployment Tax Act (FUTA) Credit Reduction (continued):

Due to collections during a calendar year being comprised of amounts related to multiple tax years, calendar year collection totals do not match tax year collection totals. For example, the calendar year total for 2012 was \$288.5 million. However, the 2011 tax year total now stands at \$292.7 million due to collections that have continued each calendar year from 2012 through today. Moreover, an additional 0.3 percent reduction to the federal tax credit was applied for each subsequent year (up to a potential maximum of 5.4 percent credit reduction) while California had an outstanding federal loan. Through January, 2020, California has received the following amounts for each tax year:

Tax Year	Total Collections through January, 2020 (dollars in millions)
2011	\$292.7
2012	\$604.1
2013	\$946.9
2014	\$1,325.5
2015	\$1,735.2
2016	\$2,155.6
2017	\$2,558.3

FUTA tax year collections ended after tax year 2017 as California no longer had an outstanding loan balance at the end of 2018. It is estimated that California will continue to collect FUTA receipts for all prior tax years for the foreseeable future.

DISBURSEMENTS

Disbursements:

All money paid from the Unemployment Insurance Fund.

Regular Benefits:

Disbursements made to UI claimants under the authority of Division 1, Part 1, of the CUIC. This includes only benefits paid under the California UI program from the UI Fund. Regular benefits paid from the Federal Unemployment Benefit Account, which is separate from the California UI Fund, including Unemployment Compensation for Federal Employees (UCFE) and Unemployment Compensation for Ex-Service Persons (UCX) programs or any combination of these programs are excluded. Benefits paid under extended benefit programs are also excluded.

- ◆ UI: A state program that provides benefits to individuals covered under state and federal unemployment compensation laws.
- ◆ UCFE: The federal program of unemployment compensation for federal employees.
- ◆ UCX: The federal program of unemployment compensation for ex-service personnel.

Other Disbursements:

Includes the Reed Act Distributions Financing Act of 1954 (Admin) and charges written-off as an uncollectible cashier shortage, transfers to Railroad Retirement Board, and other miscellaneous charges.

Coronavirus Aid, Relief, and Economic Security Act (CARES) Act of 2020:

Pandemic Unemployment Assistance (PUA):

The PUA program will provide up to 39 weeks of benefits beginning with weeks of unemployment beginning February 2, 2020, through the week ending December 26, 2020. PUA covers individuals who are business owners, independent contractors,

Pandemic Unemployment Assistance (PUA) (continued):

self-employed workers, freelancers, or gig economy workers and only received a 1099 tax form last year, or whom otherwise would not qualify for regular UI or PEUC benefits. Coverage will also include individuals who have exhausted all rights to regular UI or PEUC.

This program will be administered similar to the Disaster Unemployment Assistance (DUA) program.

Pandemic Emergency Unemployment (PEUC):

The PEUC program will provide up to 13 weeks of extended benefits to individuals who have exhausted all rights to regular UI benefits and will be available for weeks of unemployment beginning March 29, 2020 through December 31, 2020.

Federal Pandemic Unemployment Compensation, Referred to as Pandemic Additional Compensation in California (PAC):

The PAC program will provide an additional \$600 per week to individuals collecting regular UI (including Unemployment Compensation for Federal Employees (UCFE), Unemployment Compensation for Ex-Servicemembers (UCX), Work Sharing (WS), Disaster Unemployment Assistance (DUA), PUA, PEUC, or federal extension claim (TRA). Training Extensions (TE) claims and State Special Schools Benefits (SSSB) payments will *not* qualify for the \$600 PAC payments.

A claimant may be potentially eligible to receive the weekly \$600 PAC payments for weeks beginning March 29, 2020 through week ending July 25, 2020, if they submit a continued claim form for week-ending April 4, 2020, or after and are paid at least \$1 in UI benefits or a full OP offset is taken for that week. For claimants in the Partials or Work Sharing program with a non-Saturday week-ending date will receive the PAC payments through July 31, 2020. A week that is posted as a false statement (FS), appeal (APPL), excessive earnings (XE), fully employed (FE), or a disqualified (DISQ) week will not qualify for the \$600 stimulus payment since the claimant was not paid at least \$1.

Federal-State Extended (FED-ED) Unemployment Compensation Act of 1970:

The FED-ED Program is available in every state and provides one-half of a claimant's total state benefits up to 13 weeks in states with an activated program, for a combined maximum of 39 weeks of regular and extended benefits. Weekly benefit amounts are identical to the regular State Unemployment Compensation for each claimant, and Federal funds pay half the cost. The program activates in a state under one of two conditions: (1) if the state's 13-week average insured unemployment rate (IUR) in the most recent 13 weeks is at least 5.0 percent and at least 120 percent of the average of its 13-week IURs in the last two years for the same 13-week calendar period; or (2) if its current 13-week average IUR is at least 6.0 percent.

As this report was prepared, California had not yet activated the FED-ED program, however, according to the CARES Act of March 2020, states are not required to fund any part of the FED-ED benefits that may occur in 2020.

CLAIM ACTION

New Claims:

An application for determination of eligibility for benefits, weekly amount, and award which certifies either the beginning of a first period of unemployment within a benefit year, or the continuance of a period of unemployment into a new benefit year.

First Payments:

The first benefit payment made to a claimant in his/her benefit year.

Weeks Compensated:

The total number of weeks of unemployment for which regular benefits are paid.

Average Duration:

The number of weeks of benefits paid divided by the first payments.

Weekly Benefit Amount (WBA): Maximum/Minimum:

Per Section 1280 of the CUIIC, effective January 1, 2005, the maximum weekly benefit amount is \$450. The minimum weekly benefit amount is \$40.

Average Weekly Benefit Amount (AWBA):

For all claimants, regular benefits divided by the number of weeks compensated including full, partial, and part-total weekly benefit amounts results in the AWBA.

COVERED WAGES

Total Wages:

All remuneration payable to employees subject to the CUIIC for personal services, including tips and gratuities received by workers.

Average Weekly Wage:

Total wages less reimbursable wages divided by average covered employment less reimbursable employment divided by 52.2 weeks.

Taxable Wages:

Portion of total wages subject to taxation under Section 930 of the CUIIC (see Employer Contribution Factors below).

Percent of Total Wages:

The ratio of taxable wages divided by total wages, expressed as a percentage.

Benefits/Taxable Wages:

The ratio of benefit expenditures to taxable wages (Reimbursables excluded).

EMPLOYER CONTRIBUTION FACTORS

Taxable Wage Ceiling:

The maximum remuneration paid to an individual by an employer during a calendar year, which is subject to Section 930 of the CUIC. The taxable wage ceiling is set by state law. The current ceiling is \$7,000.

Average Contribution Rate:

The average of the rates assigned to all employers at the beginning of the year.

Contribution Rate Schedule:

Per Section 977 of the CUIC, the Unemployment Insurance contribution rate schedule for the following calendar year is determined by the ratio of the Unemployment Insurance Fund balance on September 30 of the prior calendar year to total covered wages paid for the prior completed state fiscal year.

Unemployment Insurance Fund Balance (September 30)
Total UI Covered Wages (July 1 – June 30)

If the ratio is	Use schedule
Greater than 1.8%	AA
From 1.8% to more than 1.6%	A
From 1.6% to more than 1.4%	B
From 1.4% to more than 1.2%	C
From 1.2% to more than 1.0%	D
From 1.0% to 0.8%	E
From less than 0.8% to 0.6%	F
Below 0.6%	F schedule plus 15%

Contribution Rate Schedule:

The following tables are used to determine each employer's contribution rate based on its reserve ratio and the schedule in effect for the year.

Line	Reserve Ratio			Contribution Rate Schedules							
	Column 1		Column 2	AA	A	B	C	D	E	F	F+ 15%
01	less	than	-20	5.4	5.4	5.4	5.4	5.4	5.4	5.4	6.2
02	-20	to	-18	5.2	5.3	5.4	5.4	5.4	5.4	5.4	6.2
03	-18	to	-16	5.1	5.2	5.4	5.4	5.4	5.4	5.4	6.2
04	-16	to	-14	5.0	5.1	5.3	5.4	5.4	5.4	5.4	6.2
05	-14	to	-12	4.9	5.0	5.3	5.4	5.4	5.4	5.4	6.2
06	-12	to	-11	4.8	4.9	5.2	5.4	5.4	5.4	5.4	6.2
07	-11	to	-10	4.7	4.8	5.1	5.3	5.4	5.4	5.4	6.2
08	-10	to	-09	4.6	4.7	5.1	5.3	5.4	5.4	5.4	6.2
09	-09	to	-08	4.5	4.6	4.9	5.2	5.4	5.4	5.4	6.2
10	-08	to	-07	4.4	4.5	4.8	5.1	5.3	5.4	5.4	6.2
11	-07	to	-06	4.3	4.4	4.7	5.0	5.3	5.4	5.4	6.2
12	-06	to	-05	4.2	4.3	4.6	4.9	5.2	5.4	5.4	6.2
13	-05	to	-04	4.1	4.2	4.5	4.8	5.1	5.3	5.4	6.2
14	-04	to	-03	4.0	4.1	4.4	4.7	5.0	5.3	5.4	6.2
15	-03	to	-02	3.9	4.0	4.3	4.6	4.9	5.2	5.4	6.2
16	-02	to	-01	3.8	3.9	4.2	4.5	4.8	5.1	5.4	6.2
17	-01	to	00	3.7	3.8	4.1	4.4	4.7	5.0	5.4	6.2
18	00	to	01	3.4	3.6	3.9	4.2	4.5	4.8	5.1	5.9
19	01	to	02	3.2	3.4	3.7	4.0	4.3	4.6	4.9	5.6
20	02	to	03	3.0	3.2	3.5	3.8	4.1	4.4	4.7	5.4
21	03	to	04	2.8	3.0	3.3	3.6	3.9	4.2	4.5	5.2
22	04	to	05	2.6	2.8	3.1	3.4	3.7	4.0	4.3	4.9
23	05	to	06	2.4	2.6	2.9	3.2	3.5	3.8	4.1	4.7
24	06	to	07	2.2	2.4	2.7	3.0	3.3	3.6	3.9	4.5
25	07	to	08	2.0	2.2	2.5	2.8	3.1	3.4	3.7	4.3
26	08	to	09	1.8	2.0	2.3	2.6	2.9	3.2	3.5	4.0
27	09	to	10	1.6	1.8	2.1	2.4	2.7	3.0	3.3	3.8
28	10	to	11	1.4	1.6	1.9	2.2	2.5	2.8	3.1	3.6
29	11	to	12	1.2	1.4	1.7	2.0	2.3	2.6	2.9	3.3
30	12	to	13	1.0	1.2	1.5	1.8	2.1	2.4	2.7	3.1
31	13	to	14	0.8	1.0	1.3	1.6	1.9	2.2	2.5	2.9
32	14	to	15	0.7	0.9	1.1	1.4	1.7	2.0	2.3	2.6
33	15	to	16	0.6	0.8	1.0	1.2	1.5	1.8	2.1	2.4
34	16	to	17	0.5	0.7	0.9	1.1	1.3	1.6	1.9	2.2
35	17	to	18	0.4	0.6	0.8	1.0	1.2	1.4	1.7	2.0
36	18	to	19	0.3	0.5	0.7	0.9	1.1	1.3	1.5	1.7
37	19	to	20	0.2	0.4	0.6	0.8	1.0	1.2	1.4	1.6
38	20	or	more	0.1	0.3	0.5	0.7	0.9	1.1	1.3	1.5

EMPLOYMENT

Average Covered Employment:

The monthly average of the number of workers who earned wages in employment **subject to** the unemployment compensation provisions of the CUIC.

Reimbursables:

The average number of workers whose employers reimburse the Unemployment Fund (dollar for dollar) for all benefit payments that are attributed to their employment and wages.

All Others:

The average number of workers whose employers are subject to the regular unemployment tax.

Contributions/Employment All Others:

All employer contributions divided by the average covered employment, which excludes reimbursables, provides an average cost per non-reimbursable employee.

CALIFORNIA LABOR DATA

Civilian Labor Force:

Those individuals, 16 years of age and older, who were working or actively seeking work.

Unemployment Level:

Comprised of non-institutionalized civilians who did not work, but made specific efforts to find a job.

Civilian Unemployment Rate:

The number of unemployed persons in California expressed as a percentage of the total number of persons in the California civilian labor force.

The UI Fund Forecast report can be accessed at the following website:

[http://www.edd.ca.gov/About EDD/Quick Statistics Overview.htm](http://www.edd.ca.gov/About_EDD/Quick_Statistics_Overview.htm)