

# EDD Programs and Services for Employers

The California Employment Development Department (EDD) offers a variety of services and programs to help you expand your business, train your employees, and make smart business decisions.



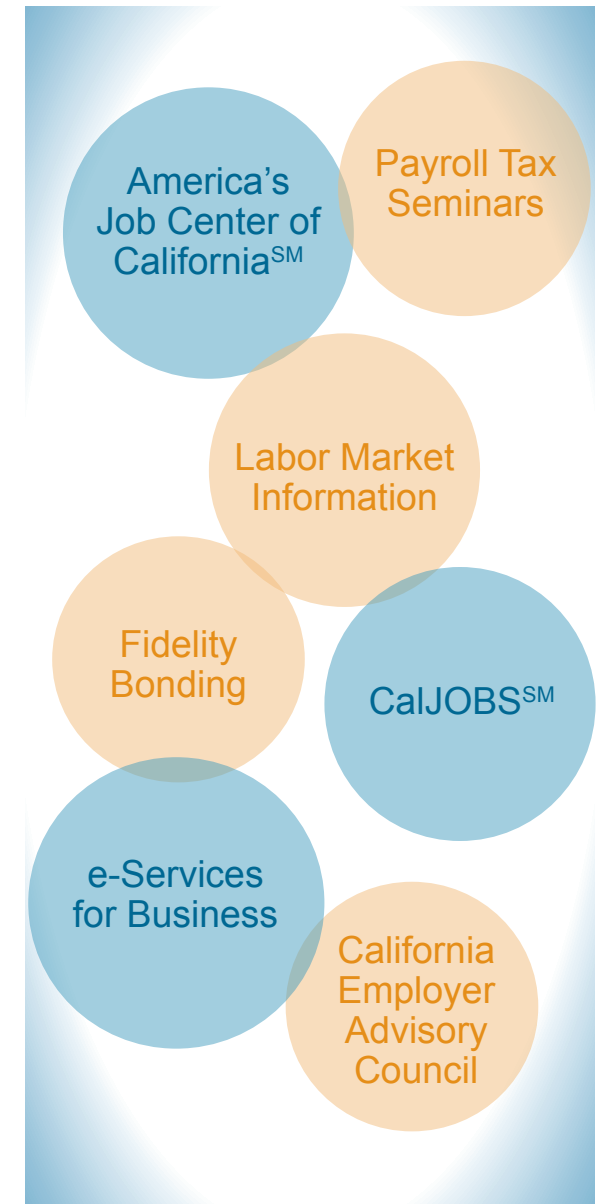
STATE OF CALIFORNIA

LABOR AND WORKFORCE DEVELOPMENT AGENCY

EMPLOYMENT DEVELOPMENT DEPARTMENT

For more information about EDD programs and services, visit the EDD website at [www.edd.ca.gov](http://www.edd.ca.gov).

The EDD is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.



## FILL YOUR JOB OPENINGS

CalJOBS<sup>SM</sup> is an Internet-based labor exchange system provided by the EDD. The system gives you immediate access to the largest pool of job seekers in the state, 24 hours a day, 7 days a week. With CalJOBS<sup>SM</sup>, you can:

- Post unlimited job openings.
- Use the 24 hour virtual recruiter to find qualified candidates.
- Contact potential candidates.
- Access training classes and education programs at no cost.

To register for an account or for more information, visit CalJOBS<sup>SM</sup> at [www.caljobs.ca.gov](http://www.caljobs.ca.gov).

## ACCESS SERVICES

America's Job Center of California<sup>SM</sup> (AJCC), formerly known as One-Stop Career Centers, is your easy one-stop access to the state's employment-related services. With hundreds of locations statewide, the AJCC can help you meet your workforce needs by offering:

- Focused recruitment campaigns for your business with specialized needs.
- Facilities and scheduling services to screen and interview applicants.
- Résumé searches to match your job openings.
- Assistance with job fairs.

For more information or to locate an office near you, visit [www.americasjobcenter.ca.gov](http://www.americasjobcenter.ca.gov).

## DEVELOP YOUR WORKERS' SKILLS

Do your employees need training? Your business might qualify for funding to offset the cost of training new employees, customized training, on-the-job training reimbursement assistance, and other training subsidies. There are more than 200 AJCCs throughout the state that can help identify resources to meet your training needs. To locate an AJCC near you, visit [www.americasjobcenter.ca.gov](http://www.americasjobcenter.ca.gov).

## GET TAX INFORMATION

The EDD offers a variety of resources to help you understand your payroll tax obligations, including how to register as an employer, filing and payment options, forms and publications, rates and schedules, and reporting requirements. The EDD offers state payroll tax seminars, either classroom-style or online, to help employers comply with California payroll tax laws. Visit [www.edd.ca.gov/payroll\\_tax\\_seminars](http://www.edd.ca.gov/payroll_tax_seminars) to see the many seminar options available.

In addition, the EDD has made it easier to manage your employer payroll tax account using e-Services for Business. You and/or your agent can file or amend reports/returns, make deposits, and view/change account information online. Visit <https://eddservices.edd.ca.gov> for more information.

## OBTAIN TAX CREDITS

A variety of tax credits are available to employers who hire individuals from certain target groups that experience barriers to employment. For more information about tax credits and incentives, visit [www.edd.ca.gov/jobs\\_and\\_training/Tax\\_Credits\\_Incentives.htm](http://www.edd.ca.gov/jobs_and_training/Tax_Credits_Incentives.htm).

## FIDELITY BONDING

The EDD, in partnership with the Employment and Training Administration of the U.S. Department of Labor, funds and administers the Fidelity Bonding Program. Fidelity bonding services protect employers against possible theft and dishonest or fraudulent acts, and help alleviate employers' concerns in hiring ex-offenders and at-risk job applicants. The program is free of charge and remains in effect for six months from the date of issuance. You may apply for a fidelity bond by visiting your local AJCC. To find an AJCC near you, visit [www.americasjobcenter.ca.gov](http://www.americasjobcenter.ca.gov).

## MAKE SMART BUSINESS DECISIONS

The EDD is your best source for current and projected labor marketing information—data that is vital to helping you plan your business expansion, relocation, and future hiring and training needs. Thousands of up-to-date statistics are available—including wage and salary data, occupational trends, demographic information, employment statistics, and more—at [www.labormarketinfo.edd.ca.gov](http://www.labormarketinfo.edd.ca.gov).

## EXPAND YOUR KNOWLEDGE

The California Employer Advisory Council (EAC) is an independent, non-profit organization that works with the EDD to improve the quality of employment services in California. Attend EAC seminars and conferences to stay current on topics such as labor law, personnel issues, and workplace strategies. EAC members can learn how to save time and money and have the opportunity to network with other employers. Visit <http://ceac.org> for more information.