



Third Quarter 2013

Review Statement of Charges to Reserve Account

In October 2013, the annual *Statement of Charges to Reserve Account* (DE 428T) will be mailed to you.

This statement notifies you of the Unemployment Insurance (UI) benefit charges and credits to your reserve account during the fiscal year July 1, 2012, through June 30, 2013.

The itemized charges to your reserve account are based on the UI benefits paid to your former employees.

Since these charges may increase your UI contribution rate for the 2014 tax year, it is important to review your DE 428T and respond within 60 days of the statement date to protest any charges you believe to be incorrect.

If you have address changes and/or agent updates, you should immediately notify the Employment Development Department (EDD) to ensure that you receive your DE 428T.

For further information, please refer to the *Explanation and Instruction Sheet-Statement of Charges to Reserve Account* (DE 428C) included with the DE 428T, or call our Taxpayer Assistance Center at 888-745-3886.

The DE 428C is also available at www.edd.ca.gov/pdf_publications/de428c.pdf.

Have You Used e-Services for Business to File Your Report of New Employee(s) (DE 34)?

It's a great time to register and take advantage of the Employment Development Department's e-Services for Business to electronically submit your *Report of New Employee(s)* (DE 34). The e-Services for Business is a very simple and secure way for you to submit your DE 34 to report any new hires or rehired employees within twenty (20) days of the employee's start-of-work date.

As a reminder, effective January 1, 2013, legislation changed the definition of a re-hire. An individual is now considered a re-hire if the employer/employee relationship ended and the individual returning to work has been separated from that same employer for at least 60 consecutive days.

Sign Up for Our Online or Classroom Seminars!

Our customized seminars are designed to benefit business owners, those who are just getting started, those anticipating going into business, and payroll agents and tax professionals.

Not only do we have seminars to help you understand the basic recordkeeping responsibilities, along with the reporting and payment requirements, we also offer many other notable seminars, including:

- Employee vs. independent contractor.
- Federal/State basic payroll taxes.
- Calculating taxes and completing tax forms.
- Legal obligations and responsibilities of employers.
- Understanding Unemployment Insurance costs.
- California wage and hour rules and regulations.
- Understanding the Internal Revenue Service (IRS) requirements for making deposits of Social Security taxes.

Learn this and so much more as the Employment Development Department, in partnership with the IRS and the Division of Labor Standards Enforcement invite you to register for any of our customized, no-fee semi-

Please remember, your timely reporting of new and rehired employees benefits children whose parents are delinquent in their child support obligations. The new hire information that you provide is used by state and county agencies to assist in locating these parents.

With a few simple steps, your DE 34 is filed, your employer information is saved, and only employee information will be needed the next time you file electronically.

For more information about the California New Hire Reporting Program, go to www.edd.ca.gov/payroll_taxes/new_hire_reporting.htm.

nars available either online or in a classroom setting.

For a complete listing of seminars and to register today, go to www.edd.ca.gov/Payroll_Tax_Seminars/.

Use Your Credit Card to Make a Payment!

Did you know the Employment Development Department (EDD) offers you the convenient option of using your credit card to pay your *Payroll Tax Deposit* (DE 88) and other payroll tax liabilities?

For your convenience, the EDD accepts American Express, Discover/Novus, MasterCard, and Visa.

For more information on the credit card program, go to www.edd.ca.gov/Payroll_Taxes/FAQ_-_Credit_Card_Payments.htm. For other information and services available, go to e-Services for Business at <https://eddservices.edd.ca.gov/index.html>.

Helpful Hints to Avoid Penalties

- Mail your 3rd quarter *Quarterly Contribution Return and Report of Wages* (DE 9) and *Quarterly Contribution Return and Report of Wages (Continuation)* (DE 9C) forms together, due October 1, 2013.
- Mail your *Payroll Tax Deposit* (DE 88) to the address shown on the coupon. Do not mail with other forms. It may delay processing. REMEMBER: your deposit date may change if you have withheld over \$350 in Personal Income Tax withholding. Failure to meet payroll tax deposit timeframes will result in a ten per-

cent penalty. For additional information about tax payments and due dates, go to www.edd.ca.gov.

- If you have 250 or more employees, you are mandated to submit your DE 9C electronically. Remember, you will be penalized \$10 per employee if you file the DE 9C on paper. Additional information about mandatory filing is available online in the brochure *Electronic Filing Guide for the Quarterly Wage and Withholding Program* (DE 8300) at www.edd.ca.gov/pdf_pub_ctr/de8300.pdf.

Connect With Us!

Whether it is our E-mail Service, Facebook, Twitter, or YouTube, you can easily connect with us!

Sign up for e-mail updates or go to your favorite social media site to keep up-to-date with news, highlights, and hot topics on Payroll Taxes, Unemployment Insurance, Disability Insurance, Job Services, and Labor Market Information.

To connect to the EDD, go to www.edd.ca.gov/About_EDD/Connect.htm.

e-Services for Business. Online. Anytime.

Register for e-Services for Business and manage your employer payroll tax account.

It's fast, easy, and secure.

- | | |
|------------|----------|
| ✓ Register | ✓ Pay |
| ✓ File | ✓ Update |

ONLINE ACCESS
24 HOURS A DAY
7 DAYS A WEEK

For more information about this simple and convenient way to manage your payroll taxes online, go to

<https://eddservices.edd.ca.gov/index.html>

Annual Interest Rate Will Be 3%

For the period July 1 through December 31, 2013, the annual interest rate will be 3 percent (0.03), compounded daily. The daily interest factor will be 0.000082. Interest is charged on all delinquent taxes, interest, and certain penalties.

If you have any questions about the annual interest rate for 2013, please call the Taxpayer Assistance Center at 888-745-3886 or visit www.edd.ca.gov/payroll_taxes/Interest_Rate.htm

Now Available Online!

The EDD's newest information sheets:

- *Information Sheet: Type of Payments* (DE 231TP)
- *Information Sheet: Types of Employment* (DE 231TE)

For these and other forms or publications, go to: www.edd.ca.gov/Payroll_Taxes/Forms_and_Publications.htm.

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