

Governor's Gang Reduction, Intervention, and Prevention (CalGRIP) Initiative 2010/11

Award List and Project Summaries

On March 23, 2011, grants were awarded to 10 organizations under the Governor's 2010/11 CalGRIP Solicitation. Project descriptions, award amount, and contact information are listed below. Award decisions are final.

Job Training Expansion

Applicant Name	County	Award Amount
City Impact, Inc.	Ventura	\$500,000
City of Sacramento Police Department	Sacramento	\$500,000
Community Services & Employment Training	Tulare	\$500,000
Jewish Vocational Service Los Angeles	Los Angeles	\$300,000
Oakland Private Industry Council, Inc.	Alameda	\$499,945
Riverside County Economic Development Agency	Riverside	\$500,000
South Bay Workforce Investment Board	Los Angeles	\$500,000
Total for Job Training Expansion		\$3,299,945

Career Pathway Partnerships

Applicant Name	County	Award Amount
California State University Chico Research Foundation	Butte	\$500,000
California State University Fullerton Auxiliary Services	Orange	\$499,992
South Bay Center for Counseling	Los Angeles	\$500,000
Total for Career Pathways Partnerships		\$1,499,992
Grand Total		\$4,799,937

Job Training Expansion

City Impact, Inc.
829 North A Street
Oxnard, CA 93030

Contact:

Betty Alvarez Ham
(805)983-3636

Award Amount: \$500,000

Targeted Participants Served:

Transformation Works II targets youth ages 14-24 who are at-risk of gang involvement, gang involved, current gang members or active taggers, especially those who have been arrested, are on informal or formal probation, and/or are re-entering the community after incarceration.

Key Partner Highlights:

TW-II's key partners include Oxnard Police Department's Operation Peace Works who will provide referrals for case management, job training and support services; Oxnard City Corps has provided 15 years of civic responsibility training and community service opportunities for youth on formal and informal probation; Boys and Girls Club of Greater Oxnard and Port Hueneme currently operates the first center inside a juvenile detention facility in the state of California, and operates a Youth Empowerment Program that provides the necessary training to be successful in job placement; Police Department Clergy Council serves in gang-infested Oxnard neighborhoods, alongside law enforcement to help the city's most challenging gang-involved youth.

Project Description:

The purpose of TW-II (built upon the success of TW-I) is to provide a continuum with an expansion of intensive case management and job training services to 80 youth. TW-II is a program model where transformations in behavior, attitude, academic progress, social skills, and work skill/developmental assets are the expected outcomes for every youth. These outcomes will be achieved through practical job training, extensive work experience, intensive case management and support services.

Proposed Outcomes:

TW-II program goals include state recommended and program generated goals: 1) Place youth/adults in appropriate employment, education or training programs; 2) Help youth/adults attain recognized certificate/diploma/degrees; 3) Improve literacy/numeracy in out-of-school and basic skills for deficient youth/adults; 4) Maintain secondary school attendance for at least two semesters; 5) Provide intensive case management for eligible participants; including support services (e.g., counseling, groups) many of which are provided in-kind by collaborative partners; 6) Develop unique and individualized service plans to maximize strengths and address barriers to gainful employment; 7) Reduce gang-related behavior among participants; 8) Provide follow-up services for a minimum of 6 months; participants will be tracked monthly for three months and for an additional quarter.

City of Sacramento Police Department
5770 Freepoint Boulevard
Sacramento, CA 95822

Contact:

William Champion
(916) 808-0312

Award Amount: \$500,000

Targeted Participants Served:

The Sacramento Safe Community Partnership CalGRIP Initiative will target 115 youth and young adults ages 14 to 24 that are at risk of gang involvement, gang involved, gang members and at a high risk of committing violence. The target group includes both in-school and out-of-school youth and young adults and the services provided will be age appropriate and participant-driven.

Key Partner Highlights:

The Lead agency is the City of Sacramento, Police Department – Special Investigations Division (Sac PD). Joining the Sac PD is the Sacramento Employment and Training Agency (SETA - the One Stop Operator and LWIA for Sacramento), Area Congregations Together (ACT), Kaiser Community Benefits Program, Sacramento County Probation, the District Attorney, City of Sacramento Neighborhood Services and CA Department of Corrections/Parole. These are joined by community and faith-based organizations including Victory Outreach and Wind Youth Services and academic and vocational training partners including the Sacramento County Office of Education, Sacramento City Unified School District, organized labor and other local training providers.

Project Description:

To address the rising gang-related violence in Sacramento, the City of Sacramento Police Department, in partnership with SETA, Area Congregations Together, law enforcement, training and social service providers and the community, is implementing the Sacramento Safe Community Partnership (SSCP) initiative. This strategy, based on the Boston Ceasefire model, has proven successful in curbing violence by targeting the “drivers of violence” and offering them viable options to help turn their lives around. The Sacramento CalGRIP program will focus on four of the five Safe Community Partnership building blocks and engage youth in career pathways that provide the opportunity to earn a good wage while redirecting their life to a positive outcome. These pathways include Construction, Transportation, Infrastructure and Clean Energy/Green Jobs. The menu of services of community service projects, academic enrichment, vocational training, subsidized employment, counseling and support services will be provided in a strength-based youth development approach throughout the community. By developing linkages and having access to valuable community resources, these youth will have increased opportunity to complete or continue their education, engage in vocational training, achieve employment and lead a non-violent life.

Proposed Outcomes:

Specific outcomes include Total Participants Served: 115
Attainment of Employment, Education or Training: 66
Attainment of Recognized Certificate or Diploma: 67
Literacy/Numeracy Gains: 30
Retention or Returned to Secondary School: 10 (of those younger youth without a high school diploma)

Reduction in violence is the ultimate goal. Through the combined strategies of the Sacramento Safe Community Partnership and CalGRIP initiatives the goal is to see 10%-30% reduction in non-fatal gun related shootings and a 10%-30% reduction in other violent crimes within the targeted groups.

Community Services Employment & Employment Training
312 North West 3rd Avenue
Visalia, CA 93291

Contact:

Carolyn Rose
(559) 741-4630

Award Amount: \$500,000

Targeted Participants Served:

The target population for CSET's CalGRIP program are the young people of this region who are most "at risk" -- youth who come from low-income families and have been exposed to neighborhood violence and the influence of gangs. Some may have even participated in a gang and now are desperately seeking a viable way out and a chance to start a new life. Many of these have not been successful in the traditional education system and are looking for a second chance. Even more reside in Tulare County's unincorporated rural areas with little access to personal or public transportation and thus are unable to take part in education and enrichment opportunities located beyond walking distance. CalGRIP funds will be used to provide youth participants with increased access to these opportunities as well as the critical case management and support services, such as career and mental health counseling that will set the foundation for success both in the program and beyond.

Key Partner Highlights:

A strong partnership network is key to the CSET CalGRIP program design as it enables efficient use of community resources through collaboration and leveraging – providing a high return on investment for all participants. To ensure the project meets the holistic needs of participants, more than two dozen partner agencies will provide services and support. Key partners include County Probation and Sheriff's Department; local education agencies and community-based training providers; the Tulare County Workforce Investment Board's (WIB) network of youth service providers and many public and non-profit agencies that provide social services, healthcare and other forms of support. In addition, CSET has the trust of the communities where we serve, and long-term existing personal relationships with those in need, who understands that we understand the culture and language of the local community – all of which translates into lower costs, faster impact, and sustainable outcomes.

Project Description:

Youth come to CSET knowing many challenges, as shown by the following data regarding youth currently enrolled in CSET's local, state certified conservation corps, the Sequoia Community Corps: 48% are youth offenders, 45% receive Food Stamps, 36% are parents, 15% have siblings who are in gangs or are gang-involved and 9% have a history of substance abuse. Yet despite these formidable challenges, graduates of CSET's Sequoia Community Corps leave the program knowing success in the form of a High School Diploma, knowledge of 75% of the trades required to build a house or how to plant and sustain an urban forest or weatherize a home, and perhaps most importantly, an unshakeable confidence in their capacity to learn, communicate well with others and to make a positive difference in both their own life and the life of their community. CSET's CalGRIP Initiative proposes to make this transformation possible for 100 youth (ages 14-24) who are current gang members, gang involved or at risk of gang involvement. In order to serve the broad spectrum of youth most in need of the comprehensive, holistic approach of the CalGRIP program, participants will come from three age groups; of the 100 served, 25 will be Younger Youth (14-16) 20 will be Youth (16-17) and 55 will be Older Youth (18-24). All will be low-income, with services prioritized to those with substance, behavioral and mental health issues.

Proposed Outcomes:

To achieve the ultimate goals of the project – the prevention and reduction of gang membership and activities among Tulare County youth – the CSET CalGRIP Initiative will implement a series of interventions aimed at increasing skills and creating greater opportunities for workplace success. Outcomes will include "Placement in Employment, Education or Training" (31% for youth and 60% for young adults); "Attained Recognized Certificate, Diploma or Degree" (31% for youth and 60% for young adults); Literacy/Numeracy Gains (100% for youth and 100% for young adults); and Retained or Returned to Secondary School for at Least Two Semesters (60% for youth).

Jewish Vocational Service Los Angeles
6505 Wilshire Boulevard #200
Los Angeles, CA 90048

Contact:

Claudia Finkel
(323) 761-8897

Award Amount: \$300,000

Targeted Participants Served:

The proposed JVSLA CalGRIP program will target youth (14-24 in the City of Los Angeles, the largest metropolitan area within the County of Los Angeles, a region that is considered the epicenter of gang activity nationwide. The targeted youth, at-risk of gang involvement, gang involved or current gang members are in or out of school. The gangs reside in the Venice and adjacent Mar Vista area on the West Side of LA and considered a "gang hot spot". These areas are home to the Venice gangs: V13, Venice Shoreline Crips, Culver City Boys, Mara Salvatrucha (or MS-13) and 18th Street. The gangs have active Gang injunctions against them and the LAPD Pacific Community Police Station serving the area reports that 90% of the crime in the 24-square-mile Pacific Police Division occurs in the two square miles of Oakwood, East Venice and the adjacent Mar Vista area.

Key Partner Highlights:

Key partners include: The Los Angeles City Attorneys Office and the Los Angeles County Probation Department and Venice High School that will identify and refer gang influenced youth. All employers that are providing worksites and supervision for youth participating in paid work experience. The Educational Institutions will provide campus tours and college exploration. The County of Los Angeles WIB that is in full support of this grant.

Project Description:

JVSLA's strategy the JVSLA CalGRIP program is based upon a three-pronged service approach: 1) Obtain a high school diploma, GED or Community College recognized certificate; 2) Enroll into post-secondary education or vocational training programs; and 3) Secure job placement through our employer network. The youth will be exposed to services and training that will assist in establishing an understanding of the need to commit to a life-long learning plan to upgrade skills and further enhance their educational and employability potential. As youth progress they will have the opportunity to build leadership and soft skills via participation in a series of Life Skills Workshops and Paid-Work Experiences, after school activities will serve as additional deterrents to gang involvement.

Proposed Outcomes:

Sixty (60) youth will be served, 50 youth and 10 Adults. For youth: 40% will be placed in employment, education or training, 30% will attain a recognized certificate, diploma, or degree, 70% will receive literacy/numeracy gains and 60% will be retained or returned to secondary school for at least two semesters. For adults: 60% will be placed in employment, education or training, 60% will attain a recognized Certificate, diploma, or degree, and 67% will receive literacy/numeracy gains.

Oakland Private Industry Council, Inc.
1212 Broadway, 3rd Floor
Oakland, CA 94612

Contact:

Gay Plair Cob
(510) 768-4411

Award Amount: \$499,945

Targeted Participants Served:

Program will target 140 youth and young adults aged 14 to 24 who are residents of the I-80 Corridor from West Oakland to Emeryville to Berkeley to Richmond. All youth will be gang members, gang involved, or at risk for gang involvement, who are facing significant barriers to employment and education.

Key Partner Highlights:

Oakland Private Industry Council is the One Stop Operator and One Stop Comprehensive Career Center Operator for the Oakland Workforce Investment Board. Anchor partners (ACYD) Scotlan Center, Spanish Speaking Citizens Foundation (SSCF), and Berkeley Youth Alternatives (BYA) are each wrap around community services centers with decades of experience with at risk youth and all are contracted WIA youth providers (in West and Central West Oakland, and South Berkeley, respectively). Anchor partner Richmond Works is a program of the Richmond WIB and currently operates a CalGRIP program with more than 200 youth. The PIC and its anchor partners have collaborated for 22 months on the CalGRIP I-80 Opportunity Corridor Program for the EDD.

Project Description:

The I-80 Opportunity Corridor Program will provide comprehensive educational, employment, case management, and wrap around services to 140 youth along the Interstate 80 (and Highway 880) corridor in Alameda and Contra Costa Counties, focusing on gang-impacted communities of West and West Central Oakland, South and West Berkeley, and Emeryville in Alameda County, and North and Central Richmond in Contra Costa County. The Oakland Private Industry Council (PIC), Scotlan Center, SSCF, BYA, and Richmond Works will be the "anchor partners," joined by Alameda County Probation Department, the Oakland Unified School District (Alternative Ed), Healthy Oakland, the Mentoring Center, and the Contra Costa and Peralta Community College Districts.

Proposed Outcomes:

To serve 140 gang-involved youth- 55 youth aged 14 to 17; 85 young adults aged 18 to 24. To place 18 youth and 54 adults in employment, education or other training with: 2 youth and 4 adults entering technical training programs; 8 youth and 4 adults entering post secondary education programs, 5 youth and 30 adults entering unsubsidized employment; 1 youth and 2 adults entering apprenticeship program; 1 youth and 5 adults entering customized employer-based training. To have 20 youth and 52 adults achieve recognized certificate/diploma/degrees, with 5 youth and 18 adults achieving a high school diploma or GED equivalent and 15 youth and 34 adults completing an industry-identified soft skills program. To have 20 youth and 25 adults - out of school or basic skills deficient - achieve literacy and numeracy gains. To have 33 youth return to secondary school programming for at least 2 semesters.

Riverside County Economic Development Agency
1325 Spruce Street, Suite 100
Riverside, CA 92507

Contact:

Melissa Reid
(951) 955-9744

Award Amount: \$500,000

Targeted Participants Served:

The Riverside County Gang Reduction Intervention and Prevention (RivCoGRIP) will provide training for entry level careers in the Professional and Business Services Industries to 60 youth between the ages of 16-21 who are at risk of gang involvement, gang involved or current gang members living in the Rubidoux and Jurupa Valley Communities of Riverside County.

Key Partnerships:

To ensure that the project meets the holistic needs of the participants over a dozen partners will provide services and support. Key partners include: California Family Life Center, Inc. (CFLC); Council for Youth Development; CVS; Jurupa Unified School District; Marshalls; One-Stop Diversion; Riverside Community College District; Riverside County District Attorney's Office; Riverside County Office of Education; Riverside County Office of Probation; Smart & Final; and Walgreens.

Project Description:

The Riverside County Gang Reduction Intervention and Prevention (RivCoGRIP) Program will be a pilot project that will target 60 youth at-risk of gang involvement, gang involved or current gang members in an impoverished and largely rural area of the county. Program participants will be served at the Rubidoux Youth Opportunity Center. The Youth Opportunity Center serves as a "One-Stop" for low-income youth to receive employment and training services. Through CalGRIP, the Rubidoux YOC will expand services to provide a comprehensive community-based intervention and prevention program. The program will address individual, family, peer, community and school risk factors that contribute to gang involvement. Services will include: Youth and Leadership Development; Mentoring; Academic Instruction and Support; Job Development and Training; Supportive Services; and, Follow-up Services. The project will engage youth in positive community alternatives, increase their vocational and job readiness skills and link them to career pathways, with the ultimate goal to connect the youth to unsubsidized employment in a high wage/high growth industry.

Proposed Outcomes:

- 50% of Younger Youth and 60% of Older Youth (Adult) program participants will be placed in employment, education or training
- 50% of Younger Youth and 60% of Older Youth (Adult) program participants will attain a recognized Certificate/Diploma/Degree
- 50% of Younger Youth and 50% Older Youth (Adult) program participants will attain a Literacy/Numeracy Gain
- 60% of Younger Youth program participants will be retained or will return to Secondary School for at least two semesters

South Bay Workforce Investment Board
11539 Hawthorne Boulevard 5th Floor
Hawthorne, CA 90250

Contact:

Jan Vogel
(310) 970-7700

Award Amount: \$500,000

Targeted Participants Served:

Bridge to STEM Success will serve 100 at-risk/high-risk in-school youth, 14 - 18 years of age. Many have Individual Risk Factors: involvement with drugs, alcohol or tobacco, antisocial beliefs and attitudes, poor behavioral control; Family Risk Factors: low parental involvement, low emotional attachment to parents or caregivers; poor family functioning; poor monitoring and supervision of children; and Peer/School Risk Factors: association with delinquent peers, involvement in gangs, lack of involvement in conventional activities, poor academic performance, low commitment to school and school failure. All youth will be empowered to cross the bridge to success!

Key Partner Highlights:

The Project will be operated through the South Bay One-Stop Career Center network in Hawthorne, Inglewood, Carson, Lawndale and Gardena. Community partners include Centinela Youth Services and United Job Creation Council, a faith-based agency; 19 STEM Academy programs operated at high schools in IUSD, LAUSD and CVUHSD; local STEM employers including Golden State Water Co., Beach Cities Health District, Federal Aviation Administration, L.A. Biomedical Research Institute, HITCO Carbon Composites, Graken Corporation and Dual Diagnosis Treatment Center; juvenile justice partners include LA County Probation, LA Sheriffs and Hawthorne and Inglewood Police Depts.

Project Description:

The Bridge to Work Program, now in its 8th year, seeks to provide a combination of intervention and prevention strategies under a new component called Bridges to STEM Success. The Project will address the risk factors of low academic performance, problem behaviors, drug use, physical violence, poor parent-child relations and family conflict; which can increase the probability of violent behaviors and gang involvement leading to attachment to the juvenile justice system. All of these risk factors reduce the potential of youth entering STEM careers. The Project goal is to increase school success and STEM employment outcomes of 100 at-risk/high-risk youth, 14 -18 years of age, through afterschool and Saturday school services. Bridges to STEM Success will improve STEM academic performance (objective #1), improve pro-social behaviors (objective #2) and improve STEM job readiness (objective #3). Services will be provided through four after-school programs, two Saturday School Programs and will include community-based conflict resolution and mediation training; evidenced-based drug abuse workshops, faith-based family support services, Blueprint work readiness training and STEM-related summer internships in biomedical and allied health; manufacturing and engineering; and green construction technology and energy conservation.

Proposed Outcomes:

- 1) 100 youth, 14 - 18 years of age will be enrolled
- 2) 30% Placement in Employment, Education or Training
- 3) 30% Attained Recognized Certificate/Diploma/Degree
- 4) 65% Retained or Returned to Secondary School for at least Two Semesters.

Career Pathway Partnerships

**California State University, Chico Research Foundation
Building 25, CSU, Chico
Chico, CA 95929-0870**

Contact:

Carol Sager
(530)898-5700

Award Amount: \$500,000

Targeted Participants Served:

Sixty (60) low-income youth 17 to 18 years of age at risk of gang involvement and resident in the California State University (CSU), Chico and Butte County service area, with particular focus on high-need/high-risk communities.

Key Partner Highlights:

Community College Partner: Butte Community College

CSU Partner: CSU Chico

WIA Partner: Northern Rural Training Employment Consortium (NoRTEC) and Private Industry Council for Butte County

CBO Partner: Youth for Change; Boys and Girls Clubs of North Valley, South Bay Center for Counseling

Employer Partners: Butte County Office of Education and Chico Unified School District

Project Description:

The Chico Rural Teacher Pathway (CTRP) will recruit 60 youth as described above for participation in this project. Participants will receive basic skills remediation and community college instruction leading toward AA/AS degrees aligned with the requirements of CSU, Chico's BA/BS and teacher credentialing program. Participants completing the skills remediation Bridge program will receive 60 hours of after school youth worker training and be placed in employment in area after-school programs, using this employment as a source of financial support and career-relevant work experience as they pursue the longer-term teaching credential program. Participants will be organized in learning communities of approximately 30 individuals from the point of the Bridge program until completion of the project. Each learning community will be assigned a Student Support Specialist who will provide in-class support, group coaching and support, individual academic and job preparation coaching, and supportive service referrals.

Proposed Outcomes:

Of the 63 youth recruited and enrolled in the project:

- 60 will enter the Bridge program
- 55 will complete the Bridge program
- 55 will receive employer-recognized and after school youth worker training
- 55 will enter the project's teacher preparation academic program at the community college level; 50 will remain enrolled at the conclusion of the performance period
- 51 will enter unsubsidized after school program employment

California State University, Fullerton Auxiliary Services
800 North State College, CP-275
Fullerton, CA 92831

Contact:

Daniel Choi
(657) 278-3903

Award Amount: \$499.992

Targeted Participants Served:

Sixty low-income youth and adults 17-24 years of age, at-risk of gang involvement and a resident in Orange County, and focused particularly in Santa Ana, Santiago Canyon and Fullerton College service areas (all of which draw from outside their city boundaries and reach throughout Orange County) with particular focus on high-need/high risk communities.

Key Partner Highlights:

CSU Partner: California State University, Fullerton

Community College Partners: Santa Ana College, Fullerton College and Santiago Canyon College

WIA Partner: Anaheim WIB and Santa Ana WIB

CBO Partner: Community Services Program, St. Jude Medical Center, Anaheim YMCA

After School Employer Partners: THINK Together, Anaheim Achieves, Fullerton Elementary School District/ Fullerton Boys and Girls Club

Project Description:

The Cal State Fullerton Teacher Pathway Partnership (CSF-TPP) will recruit 60 youth and adults as indicated above for participation in this project. Participants will receive basic skills remediation and community college instruction leading toward an AA/AS degree aligned with the requirements of CSU Fullerton's BA/BS and teacher credentialing program. Participants completing the skills remediation Bridge Program will receive 60 hours of after school youth worker training and be placed in employment in area after school programs, using this employment as a source of financial support and career-relevant work experience as they pursue the longer-term teaching credential program. Participants will be organized in learning communities of approximately 30 individuals from the point of the Bridge program until completion of the pathway. Each learning community will be assigned a Student Support Services team which will provide in-class support, group coaching and support, individual academic and job preparation coaching, and supportive service referrals.

Proposed Outcomes:

- 60 will enter the Bridge Program.
- 54 will complete the Bridge Program.
- 52 will receive employer-recognized after school youth worker training.
- 52 will enter the project's teacher preparation academic program at the community college level; 50 will remain enrolled at the conclusion of the performance period.
- 48 will enter unsubsidized after school program employment.

South Bay Center for Counseling
360 North Sepulveda Boulevard, Suite 2075
El Segundo, CA 90245

Contact:

Rebecca Goldberg
(310) 414-2090

Award Amount: \$500,000

Targeted Participants Served:

The Los Angeles Southwest College Urban Teacher Fellowship will serve 63 total youth at risk of gang involvement and residing in targeted high gang-intensity neighborhoods within the City of Los Angeles. Of these, 43 will be 17 year olds, with the remaining 20 participants made up of older youth ages 18-24.

Key Partner Highlights:

Lead Applicant: South Bay Center for Counseling

LWIA Partner: South Bay WIB

Community College: Los Angeles Southwest College

CSU Partners: CSU Los Angeles and CSU Dominguez Hills

Employers: All-Stars, Champions, Beyond the Bell, Woodcraft Rangers, LEAP

Project Description:

The project will provide initial assessment and intake to 63 youth as indicated above. Of these, 60 will enter a Bridge program at Southwest College designed to raise basic academic skills and provide contextualized instruction in youth development and employment in educational settings. Project participants will be supported as learning communities by in-class Employment Development Specialists, and will be placed in employment in area afterschool programs following completion of the Bridge. At this point, participants will enter an Associate's degree sequence at Southwest, aligned with requirements for a BA and teaching credential program at the participating CSU institutions.

Proposed Outcomes:

- 60 youth will enter the Bridge program
- 55 youth will complete the Bridge program and enter the Associate's degree sequence at Southwest
- 51 youth will enter unsubsidized employment in area afterschool programs