Employment Development Department
State of California

DIRECTIVE

WORKFORCE INVESTMENT ACT

Number: WIAD05-9
Date: October 14, 2005
69:170:jw:9027

TO: WORKFORCE DEVELOPMENT COMMUNITY

SUBJECT: FINAL PY 2004–05 PERFORMANCE

EXECUTIVE SUMMARY:

Purpose:

The purpose of this directive is to publish the Local Workforce Investment Area (LWIA) performance goals and actual performance for Program Year (PY) 2004–05.

Scope:

This directive applies to all LWIAs.

Effective Date:

This directive is effective on the date of issuance.

REFERENCES:

- Workforce Investment Act (WIA) Sections 136(b) and 136(c)
- Title 20 Code of Federal Regulations (20 CFR) Part 666
- Department of Labor (DOL) Training and Employment Guidance Letter (TEGL) 7-99, Core and Customer Satisfaction Performance Measures for the Workforce Investment System (March 3, 2000)
- DOL TEGL 8-99, Negotiating Performance Goals; and Incentives and Sanctions Process under Title I of WIA (March 3, 2000)
- DOL TEGL 22-02, Negotiation of Performance Goals for Program Years Four and Five Under Title I of WIA (March 24, 2003)

STATE-IMPOSED REQUIREMENTS:

This directive contains no State-imposed requirements.

FILING INSTRUCTIONS:

This directive finalizes WIA Draft Directive WIADD-92, issued for comment on March 17, 2005. Retain this directive until further notice.

EDD is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Special requests for services, aids, and/or special formats need to be made by calling (916) 654-8055 (Voice). TTY users, please call the California Relay Service at 711.

BACKGROUND:

The WIA Section 136(b)(2) specifies 15 core performance measures for the WIA program. The Secretary of Labor provides detailed definitions of these measures in TEGL 7-99. The WIA Section 136(c)(2) states that the Local Workforce Investment Board (LWIB), the chief elected official, and the Governor shall negotiate and reach agreement on the local levels of performance for each of the core performance measures. Working in collaboration with the California Workforce Investment Board, the Employment Development Department's Workforce Investment Division (WID) has delegated authority to implement this negotiation process.

The WID published preliminary local area performance goals in WIA Draft Directive WIADD-92 (March 17, 2005). In response to that draft directive some Local Workforce Investment Boards (LWIB) made counter proposals to the WID. These proposals have been evaluated and resulting adjustments to the performance goals are incorporated through this directive.

POLICY AND PROCEDURES:

The data published in the attachment provides the basis for determining PY 2004–05 exemplary performance incentive awards and for determining those local areas required to complete corrective action plans for nonperformance. For details on the exemplary performance process please refer to WIA Directive WIAD04-12 (January 21, 2005). For information regarding the definition of nonperformance please refer to WIA Directive WIAD02-4 (September 18, 2002).

If a local board that requested renegotiation in response to WIA Draft Directive WIADD-92 wishes to discuss the final goals included in this directive, please contact Liz Clingman, Manager, WID System Support Section at (916) 654-9699, by October 31, 2005.

ACTION:

This information should be made available to all program staff and the LWIB.

INQUIRIES:

Questions regarding how to process the performance calculations through the JTA system should be directed to the JTA Help Desk at (916) 653-0202. General questions should be directed to your Regional Advisor.

/S/ BOB HERMSMEIER
Chief
Workforce Investment Division

Attachment is available on the Internet:

PY 2004-05 Final Performance (PDF) (494k)